

Join us



Vacancies are advertised on our website now so make sure you visit www.mcht.nhs.uk/jobs or scan the code.



Just some of the benefits of working with us...

- Pay that reflects experience and qualifications
- Dedicated support for the role
- Access to high quality training
- Shift pay enhancements for weekends and bank holidays, which significantly increases basic pay rates
- **Generous holiday allowance**, starting at 27 days' annual leave per year, increasing to 29 days after 5 years, then 33 after 10 years, plus bank holidays. Also holiday salary sacrifice scheme to buy more annual leave when you need it
- Generous petrol allowance
- **Gold standard pension scheme**
- **NHS discounts** across hundreds of shops, restaurants and services (Morrisons, Nandos, etc.) and be eligible for a Blue Light card which unlocks further discounts for you and your family
- Generous occupational maternity, paternity and adoption pay
- Weekly pay for Bank shifts (and an app to easily request additional shifts)
- Cycle to work and lease car schemes
- Monthly staff lottery
- Internal 'Thank You' scheme
- Trust communication channels regularly celebrating staff in all roles
- **Supportive, friendly, culture**
- **Flexible work patterns**
- Family friendly policies
- **Excellent Occupational Health support includes:**
 - Confidential self-referral option
 - Fast track Physiotherapy support for musculo-skeletal injuries
 - Help with the cost of glasses and eye tests
 - Free access to a confidential counselling service
 - Free vaccinations
 - Flexible special leave
- **Comprehensive well-being offer** including workshops, regular events and immediate support options
- Therapy centre providing discounted complimentary therapies
- Social groups including a book club and choir
- Access to facilities at a range of NHS sites, including a chapel, multi-faith prayer room and wellbeing areas at Leighton Hospital
- Advisory and support service for staff including employee support helpline and a mediation service
- Staff inclusion networks, including for BAME and LGBT+ colleagues
- Free uniform
- Home electronics salary sacrifice scheme
- Employee assistance programme with access to 24/7 counselling (this can include bereavement and financial support)

Mid Cheshire Hospitals NHS Foundation Trust

Middlewich Road, Crewe, Cheshire CW1 4QJ

mcht.nhs.uk



@MidCheshireNHS



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Because you ♥matter