

RN, RM and AHP Career Development Opportunities



The Dudley Group
NHS Foundation Trust

Band 2

Intro to healthcare programme (Novice);
CSW Programme;
Fundamental skills programme;
Level 2 Diploma healthcare support



Band 4

TNA course;
Preceptorship;
Link roles;
Shadowing opportunities for consideration of RN training; AHP Degree apprenticeship



Band 6

Improving/transforming professional practice programme;
Developing Leaders;
Clinical supervisor training;
Managers essentials programme;
Management of recruitment;
Internship; Professional Midwifery Advocate training



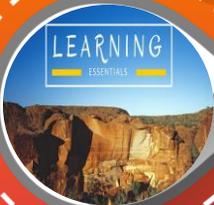
Band 8 +

Improving/transforming professional practice programme;
Developing Leaders;
Clinical supervisor training;
Managers essentials programme;
Matron Handbook;
Executive Nurse handbook



Other opportunities

Apprenticeships;
Coaching; Research;
In-house courses;
Rotation programmes;
Shadowing other roles;
Internal secondments;
Talent Management; Career Workshops



Band 3

HCSW Programme;
Level 3 Diploma health care support; AHP Support Worker Development; AHP Support Worker Apprenticeship

Band 5

Student Nurse transition programme;
Preceptorship/Graduate programme; A-EQUIP Midwifery supervision; EVOLVE;
Preceptorship and clinical supervision;
Management essentials training;
Link roles

Band 7

Improving/transforming professional practice programme;
Developing Leaders;
Clinical supervisor training;
AHP Advanced Clinical Practitioner Apprenticeship;
Management of recruitment;
Deputy Matron development;
Ward leaders handbook

All Bands

Induction;
Competency Packages;
Mandatory Training;
Learning beyond registration (Band 5+);
Clinical skills training;
Career development discussion at annual appraisal; Networking

External opportunities

NHS Leadership Academy Programmes;
External Secondments

2020 -2021

