







RECRUITING, DEVELOPING AND RETAINING OUR WORKFORCE



AN ANCHOR IN OUR COMMUINITIES



WORKING TOGETHER WITH LOCAL HEALTH AND SOCIAL CARE PROVIDERS



DELIVERING LONG-TERM SUSTAINABILITY



We are #TeamNWAngliaFT



Welcome to the Trust!

Hello and welcome to our Trust! I am delighted that you are considering our organisation as a place to work.



This is a really exciting time for our patients and staff as we work with our local health system partners across Cambridgeshire, Peterborough, and South Lincolnshire to deliver some key development projects that will shape the care we provide for future generations within the 900,000-strong catchment we serve.

As well as building a new hospital at Hinchingbrooke and redeveloping our sites at Peterborough and Stamford to better meet the needs of patients, we are investing in a Trust-wide electronic patient record system and harnessing digital technology within our diagnostic services to enhance the quality and speed of diagnosis and treatment.

It's a great time to be joining **TeamNWAngliaFT** where we truly value the health and wellbeing of our staff and encourage our leadership team to empower their teams to be the best they can be, to help them develop in their careers and, at the same time, ensure our patients can experience good quality care by people who are dedicated to serving their health needs.

If you are looking to develop your career in an environment that's primed for organisational change, where you can actively contribute to the quality improvements we are making for our patients and staff, then look no further for your next role.

About the Trust

North West Anglia NHS
Foundation Trust was
established in April 2017 by
merging the former
Peterborough and Stamford
Hospitals NHS Foundation Trust
and Hinchingbrooke Healthcare
NHS Trust.





We deliver acute care services to a growing catchment of approximately 850,000 residents living in Cambridgeshire, Lincolnshire and the neighbouring counties of Norfolk and Bedfordshire. The Trust also serves the local population for areas within East Leicestershire and Rutland, Bedfordshire, Luton & Milton Keynes and Norfolk & Waveney.

We provide acute care and specialist health services across three main hospitals: Peterborough City, Hinchingbrooke and Stamford and Rutland Hospital.







Community and outpatient services are delivered at our community hospitals: Doddington Hospital, The Princess of Wales Hospital in Ely and North Cambridgeshire Hospital in Wisbech.

Our Vision

"Working together to provide outstanding care for our local communities."

Our Values

- We are caring and compassionate
- We put patients first
- We seek to improve and develop
- We are actively respectful
- We work positively together

We are TeamNWAngliaFT

We employ 7,353 staff

- **5,227** employees work at Peterborough City Hospital
- 1,984 employees work at Hinchingbrooke Hospital
- 103 employees work at Stamford and Rutland Hospital
- 39 employees work at the Trust's community hospital sites in Doddington, Ely and Wisbech

"I love working as an Emergency Nurse Practitioner at Peterborough City Hospitals' Emergency Department. The role and my department are unpredictable, diverse and forward thinking which is incredibly rewarding to be a part of!"

"Having a baby is one of the biggest life events, and I am lucky enough to be a small part of that journey." - Midwife



509 dedicated volunteers

ranging from 16 to 91 years old support the running of all three of our main hospitals.

In 2022-23 they provided **57,019 hours service.**

A Place to Work

Peterborough City Hospital

The hospital is a state-of-the-art, purpose-built facility which opened its doors to patients in November 2010. The hospital has over 700 inpatient beds. The wards are equipped with either single en-suite rooms or three to four-bedded ward areas each with their own bathroom. This offers our patients greater privacy and meets the NHS same sex accommodation criteria.

The hospital has a
Haematology/Oncology Unit with a
Radiotherapy Suite, a Renal Unit, an
Urgent Emergency Centre with an
Emergency Department, Urgent
Treatment Centre and a separate
Children's Emergency Department.
A dedicated Women's and
Children's unit, a Cardiac Unit, a
Respiratory Investigations facility
and full Diagnostic Imaging
facilities are also part of the
services.

Hinchingbrooke Hospital

The hospital lies midway between Cambridge and Peterborough, located at Hinchingbrooke Park in Huntingdon. Opened in 1983, the hospital provides healthcare services to the people of Huntingdonshire and surrounding areas.

More than 160,000 people rely on it and its range of acute hospital services, with patients able to access an almost complete range of specialties including general surgery, ear, nose and throat, ophthalmology, orthopaedics, urology, breast surgery, gynaecology and vascular services.

The hospital has an Emergency Department, Maternity Unit, Children's inpatient and Outpatient services and a Treatment Centre which opened in 2005.

Stamford and Rutland Hospital

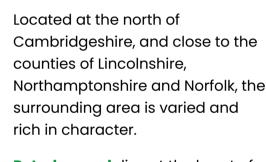
Situated in the picturesque town of Stamford, South Lincolnshire, the hospital offers **multiple services** including a range of outpatient clinics, a Minor Injuries Unit, Diagnostic Imaging Suite with a MRI scanner, specialist Lymphoedema and Chemotherapy suites, a Phlebotomy suite, Therapy Services and a Day Surgical Unit.



What we can offer

- Work-life balance
- Temporary accommodation
- Relocation packages
- Wellbeing support
- · Career development and training
- Apprenticeships and work experience programmes

A great place to live



Peterborough lies at the heart of the Cambridgeshire, Rutland, Lincolnshire, and Northamptonshire borders. The city is surrounded by green countryside, punctuated by picturesque villages and bustling towns.

Huntingdon and surrounding towns of St Ives, Ramsey and St Neots are all market towns.

stamford is generally acknowledged as one of the most historic and beautiful stone-built towns in England. The town's intricate street patterns retain their medieval design with narrow passageways and cobbled streets, housing a wealth of architecturally important buildings and interesting shops.



Bourne and The Deepings. Bourne is a small market town, the birthplace of William Cecil and Lord Burghley, creator of Burghley House. The Deepings is an historic group of villages. Market Deeping, with its wide streets, old stone-walled houses, and inns, reflects its importance as a major stopping place on the London to Lincoln stage route.

Education

We have some of the best independent schools in the country such as Kimbolton School, Perse School Cambridge, Peterborough School, Oundle School, Stamford Endowed School and Uppingham School in Rutland.

You can also find here the best grammar schools such as Wisbech Spalding and Bourne Grammar Schools.

Hinchingbrooke School is a modern and well-equipped sixth form set in acres of beautiful grounds and adjoining the hospital and a country park. Hinchingbrooke House was formerly Cromwell's and the Earls of Sandwich family home.





Housing

There is a diverse range of new and period properties, to suit all tastes and price range, available in and around our three sites and the surrounding towns and villages (all served by an excellent network of local roads).

Websites, such as rightmove.com and zoopla.co.uk are good places to start your search. All centres have estate agents' offices and building society branches on hand to help with house purchase or property rental.









Places of worship

There are numerous places of worship for all major religions, with a wider range available in the cities and larger towns.

Culture and History

Burghley House, on the outskirts of Stamford and famous for its horse trials, is a grand 16th century country house. It is a leading example of the Elizabethan prodigy house, built by and still lived in by the Cecil family.

Buckden Palace former residence of the Bishops of Lincoln – with its superb, 15th century gatehouse, the stately 300-year-old Elton Hall and Hinchingbrooke House – medieval nunnery, home of Cromwell and now a school.

Kimbolton Castle, today a public school, Island Hall at Godmanchester and historic Ramsey Abbey.

There are **World War II British and American airfields**, picturesque villages and churches, ancient bridges (notably at St Ives), windmills and museums to visit.

Peterborough Cathedral - a place of worship for 900 years.

There are local galleries, cinemas, theatres, and nightspots. Theatres in Peterborough include the Key, Cresset and John Clare theatres. A multi-screen cinema, Showcase de Lux, and the Arts Cinema at the John Clare, provides the latest movies and indie films.

Shopping

The selection of **retail outlets** is growing all the time, and for big stores Peterborough,
Cambridge, Milton Keynes, Leicester, London, and
Birmingham are all within easy reach.

If smaller **boutiques** are your thing, then you will find these also within many of the towns in the area. You can enjoy hours of shopping, dining, and social activities, all within an hour of our hospitals and without the hustle and bustle of the larger cities.

Farmers markets thrive throughout the region and offer local produce and artisan goods for all tastes.

















Sporting activities

Peterborough City Rowing Club - Located at Thorpe Meadows just a short distance from the city centre, it caters for both competitive and recreational rowers. There is access to over 10km of rowable water on the river Nene and hosts the Head of the Nene River race annually.

Ice hockey and skating - Enthusiasts can follow the Peterborough Phantoms in the English Premier League, or enjoy skating time at Planet Ice, Mallard Road.

Cycling - Routes are plentiful with the Green Wheel route a favourite at all levels.

Parks, Recreation and Outdoor activities

Ferry Meadows is the focal point of Nene Park, and it is easy to get to with excellent links to the city and surrounding countryside.

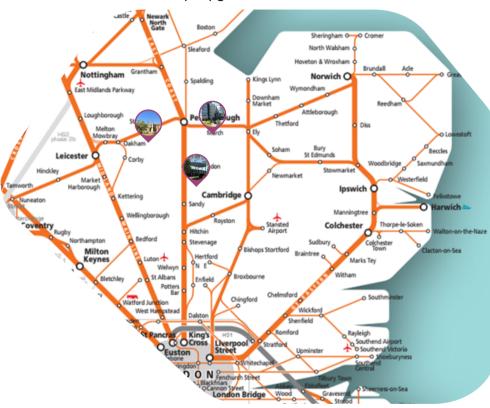
Nene Valley Railway is great for steam train enthusiasts and has a history of featuring in films and television programmes. It is home to Thomas the Tank Engine, a favourite with children and adults.

Rutland Water houses a popular sports centre offering water sports such as sailing, fishing, walking and cycling along a 25 miles (40 km) perimeter track. The Rutland Belle, a cruiser, carries people around the lake. Bird watching brings visitors from far afield. The former butterfly centre at Sykes Lane has been turned into Bugtopia - The Zoo.



Hinchingbrooke Country Park and **Brampton Woods** offer a wide range of outdoor pursuits.

Grafham Water is set across 2,400 acres of beautiful countryside, Grafham Water Park offers a wide range of attractions for visitors of all ages, and offers a range of services including a visitor centre and cafe, and children's playgrounds.



Accessibility

London is less than an hour away by train, and other cities such as Cambridge, Leicester and Birmingham can easily be reached by road or train. The coast is about an hour away by road.

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North West Anglia NHS Foundation Trust

North West Anglia NHS Foundation Trust Recruitment



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