

# Discounts and benefits

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Whatever your role, as a valued member of our team, you will enjoy a range of excellent discounts and benefits. Once you start working for us, you'll receive access to the full details of everything on offer, but here's a taster:

## Financial and Family Friendly Benefits

- **Excellent Pension Scheme** including life assurance & family benefits (where applicable)
- Two **on-site nurseries** that have both been rated by Ofsted as 'good'.
- Generous **maternity, paternity and adoption pay**.
- Generous **annual leave entitlement**, with the opportunity to buy and sell leave.
- **Flexible and agile working** arrangements
- **Salary sacrifice schemes\*** for a huge range of items including home electronics, bikes/cycle to work scheme, lease cars and gym memberships
- **Staff Lottery** and **Pennies from Heaven** charity scheme.

## Travel, Eating and Accommodation Discounts

- **Free bus service** between our two hospitals and the Park & Ride site.
- **Restaurants** on both sites (**Fosters, GRH & Blue Spa, CGH**) with a range of healthy-eating options, in addition to a cafe in each of our education centres (**Sweet Success**).

**Also, until 31<sup>st</sup> March 2024, all staff can receive:**

- a **50% discount on GMS produced food & selected food from the cafes**
- **Free tea and coffee** (when using a clean re-usable cup)
- **One free bowl of porridge or soup** (plus bread roll) per day.
- Single and family **on-site accommodation** for staff members\*\*
- **Discounted bus fares** across the county.
- On-site parking at both Gloucester and Cheltenham\*\*
- **Health Service & Blue Light Card Discounts** across a wide variety of shops, bars and restaurants.

## Other Benefits

- Extensive **learning and development** opportunities.
- Staff recognition in the form of **Monthly Gem and Cavell Star (Nursing) nominations, the annual Staff Awards ceremony** and **Long Service Awards**.
- An active **Inclusion Network** to support and represent our diverse workforce
- Access to **Occupational Health**, including Staff Support and Physiotherapy.
- Free flu vaccinations for all staff.

\*Transfers of salary sacrifice schemes from previous employers not accepted \*\*Subject to application, eligibility & availability