









PERSON SPECIFICATION

Job Title: Mammographer



Assessment Criteria	Essential	Desirable	Identified
Knowledge and Experience	<ul style="list-style-type: none"> 1 years' experience in Mammography Evidence of CPD 	<ul style="list-style-type: none"> Attendance at Study Days Involvement with Quality Assurance 	AF / In / Ref
Qualifications/Training	<ul style="list-style-type: none"> DCR® or BSc Diagnostic Radiography Certificate of Competence in Breast Imaging Health Care Professions Council Registration Knowledge of life support skills 	<ul style="list-style-type: none"> Documented IT courses in Word, Excel, Powerpoint PGC in Breast Imaging 	Cert
Personal Attributes & Skills	<ul style="list-style-type: none"> Caring attitude towards patients Communicate effectively with staff at all levels. Deal with all clients regardless of medical or social problems Tact and Diplomacy 	<ul style="list-style-type: none"> Evidence of mentoring and support of new staff. 	AF / In / Ref / P

	<ul style="list-style-type: none"> • Ability to deal with clients who have barriers to communication (language, deafness, learning difficulties) • Able to maintain client confidentiality • Ability to deal sensitively & compassionately with patients, some of whom may have received bad news. • Ability to deal with first line complaints • Ability to prioritise workload • Able to work under pressure • Follow protocols but able to evaluate the need for consultation with senior colleagues • Logical & Methodical manner • Able to accommodate the demands of the post as required with flexible working and good attendance 		
Demonstrates our We Care values and the DBTH Way	<div>  Demonstrate an understanding of the importance of quality of care. </div> <div>  Demonstrate that you will be open to improving everything that you do. </div> <div>  Be accountable for own actions and those of their team. </div> <div>  Demonstrate that everyone's contribution is valued. </div> <div>  Have an ability to work efficiently, effectively and professionally in a multidisciplinary team. </div>		

	 Work to ensure the care group/directorate improves efficiency and reduces waste.  Displays networking skills.  Have an ability to consider and implement new solutions.		
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Key for 'Identified': AF = Application form, In = Interview, P = Presentation, REF= References, CERT=Certificates