

PERSON SPECIFICATION

Consultant Geriatrician, Older People's Services (OPS)

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> □ MRCP or equivalent □ Higher specialist training in Geriatric Medicine 	<ul style="list-style-type: none"> □ Higher degree e.g. MPhil, MD or PhD or □ Candidates use their research time creatively aiming to develop a research programme leading to a higher degree through Bournemouth University.
GMC REGISTRATION	<ul style="list-style-type: none"> □ Full GMC Registration □ Entry on Specialist Register for General Internal Medicine and/or Geriatric Medicine, or be eligible for registration within six months of interview 	<ul style="list-style-type: none"> □ Dual accreditation in General Internal Medicine and Geriatric Medicine
CLINICAL EXPERIENCE	<ul style="list-style-type: none"> □ Extensive training in General Internal Medicine and Geriatric Medicine □ Able to offer an expert clinical opinion on a range of problems in both emergency and elective aspects of Geriatric Medicine □ Ability to recognise the limits of his/her own clinical competence □ Ability to take full and independent responsibility for clinical care of patients □ Able to perform within a multi-disciplinary team 	<ul style="list-style-type: none"> □ Prior experience in developing and delivering health care for older people in a community setting □ Experience working overseas □ Experience of another relevant speciality
MANAGERIAL & ADMINISTRATIVE EXPERIENCE	<ul style="list-style-type: none"> □ Ability to advise on the efficient and smooth running of a specialist Geriatric Service □ Ability to organise and manage workload □ Ability to manage and lead a wide range of staff involved in a cohesive Geriatric Service 	<ul style="list-style-type: none"> □ Evidence of formal training in health service management □ Previous experience on policy forming committees □ Evidence of organising an audit or quality improvement programme
TEACHING EXPERIENCE	<ul style="list-style-type: none"> □ Able to teach clinical skills to medical undergraduates and postgraduates □ If academic session desired able to work with staff in the School of Health & Social Care (HSC) at Bournemouth University on relevant educational projects and in identifying opportunities to develop new programmes for medical/ interprofessional groups 	<ul style="list-style-type: none"> □ Formal training in teaching skills □ Ability to supervise postgraduate research □ Accreditation as an Educational Supervisor

RESEARCH EXPERIENCE	<ul style="list-style-type: none"> □ An understanding of research methodology and an ability to interpret research findings □ If academic session required: commitment to work with Bournemouth University on existing projects and to develop bids for new research projects collaboratively with permanent and visiting staff in HSC, contributing to high quality outputs 	<ul style="list-style-type: none"> □ Track record in clinical research □ Publications in peer reviewed journals
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> □ Honesty, reliability and personal resilience □ An enquiring, constructively critical approach to work □ A caring attitude to patients □ Ability to communicate effectively with patients, relatives, GPs, nurses and other agencies and staff □ A commitment to Continuing Medical Education □ Able to work in partnership with local management and Bournemouth University staff □ A willingness to integrate with other organisations in the Clinical Commissioning Group, and community partners □ Desire for personal and departmental development 	<ul style="list-style-type: none"> □ Willingness to undertake additional professional responsibilities at local level and if required at National level