

Person Specification

Job Title: Band 5 Theatre/Recovery Practitioner

Accountable to: Senior Clinical Lead/ Theatres Matron

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> NMC registered Nurse (Advanced Diploma/Degree in Adult Health Nursing) or HCPC registered ODP (Dip (HE) Operating Department Practice) 	Learning and Assessing in Practice (or equivalent teaching/mentoring qualification) <ul style="list-style-type: none"> Patient Care in Anaesthesia (or equivalent anaesthetic CPD module) Patient care in Surgery (or equivalent surgical CPD module)
Experience	<ul style="list-style-type: none"> Experience of caring for patients with acute and long term conditions Working under pressure with frequent interruptions Able to recognise the deteriorating patient 	Leadership Ability to work in:- <ul style="list-style-type: none"> Anaesthetics Scrub Recovery
Technical Skills Competencies	<ul style="list-style-type: none"> Basic IT literacy Ability to recognise the deteriorating patient Effective communication using a variety of methods Able to work unsupervised and on own initiative Able to integrate and work within the MDT Supportive of staff/team members 	Technical/clinical competencies relevant to practice role eg, airway management, use of Da Vinci robot etc <ul style="list-style-type: none"> IV administration and administration of blood products Able to conduct appraisals Able to supervise junior staff effectively
Knowledge	<ul style="list-style-type: none"> Working knowledge of basic operating department routine and surgical specialties undertaken Understanding of the surgical patient pathway through the hospital 	Working knowledge of relevant equipment <ul style="list-style-type: none"> Conversant with WHO safety checklist Aware of AFPP Standards and Guidelines for safe Peri-operative Practice

Other requirements specific to the role	<ul style="list-style-type: none"> • Flexible working pattern to meet demands of the service • Adaptive to unpredictable workloads. • Able to travel within geographical area as required by service/requirements of post • Able to deal with unpleasant odours and bodily fluids • Able to move and position patients and equipment • Organisation and planning skills 	<ul style="list-style-type: none"> • Prioritisation skills • Time management skills
Personal Attributes	<ul style="list-style-type: none"> • Highly motivated • Patient focussed • Professional approach • Effective role model • Flexible to the needs of the service • Recognises stress in self and others and manages appropriately • Aware of own limitations and prepared to seek guidance if necessary 	<p>Situational awareness and management of self and others (Human Factors)</p> <ul style="list-style-type: none"> • Understanding of the Trust's corporate vision • Able to persuade and influence others • Able to adapt to changes, particularly emergency situations, calmly and effectively
Language requirement	Able to speak English as necessary to undertake the role	