

## Person Specification – Consultant Histopathologist

Requirements	Essential / Desirable	Method of Assessment	Please state whether or not you meet the criteria, providing brief details
<b>Qualifications and Training</b>			
MB ChB or equivalent	Essential	CV	
Full and specialist registration (and a licence to practise) with the General Medical Council (GMC) (or be eligible for registration within six months of interview)	Essential	CV and Certificates	
Applicants who are UK trained must also be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview. Applicants who are non-UK trained will be required to show evidence of equivalence to the UK CCT.	Essential	CV and Certificates	
FRCPath or equivalent	Essential	CV	
MD, PhD or other higher degree	Desirable	CV	
<b>Teaching and Audit</b>			
Teaching of medical students	Desirable	CV and Interview	
Experience of Audit in Cellular pathology	Essential	CV and Interview	
Teaching of junior medical staff	Essential	CV and Interview	
Experience of supervision of ST1 level trainees including workplace-based assessment and MSF	Desirable	CV and Interview	
Trained Clinical Supervisor	Essential	CV and Interview	
Trained Educational Supervisor	Desirable	CV and Interview	
<b>Academic Achievements and Research</b>			
Publications in recognised Pathological and Clinical Journals	Desirable	CV and Interview	
Specialist interest in areas of Cellular pathology complementary to other consultants in the departments	Desirable	CV and Interview	
Research projects relating to the specialist area	Desirable	CV and Interview	
<b>Interpersonal / Professional Skills</b>			
Organisational skills	Essential	Interview, References and Presentation	

Communication skills	Essential	Interview, References and Presentation	
Leadership skills	Essential	Interview, References and Presentation	
Involvement in service development and/or quality improvement processes	Desirable	CV and Interview	
<b>Completed by Dr L Foster, Clinical Lead (Medical) for Adult Histopathology</b>			
<b>Candidate's Name:</b>			
<b>Candidate's Signature:</b>		<b>Date:</b>	