

Job title:	Consultant Cardiologist with interest in Cardiovascular Imaging
Division:	Medical Specialties Division
Board/corporate function:	Medicine Board
Salary band:	£93,666 - £126,281 pa inc
Responsible to:	Clinical Lead of the Cardiology Department
Accountable to:	Clinical Lead of the Cardiology Department
Hours per week:	10 PAs
Location:	University College Hospital and St Bartholomew's Hospital.

University College London Hospitals NHS Foundation Trust

University College London Hospitals NHS Foundation Trust (UCLH) is one of the most complex NHS trusts in the UK, serving a large and diverse population.

We provide academically-led acute and specialist services, to people from the local area, from throughout the United Kingdom and overseas.

Our vision is to deliver top-quality patient care, excellent education and world-class research. We provide first-class acute and specialist services across eight sites:

- University College Hospital (incorporating the Elizabeth Garrett Anderson Wing)
- National Hospital for Neurology and Neurosurgery
- Royal National Throat, Nose, Ear and Eastman Dental Hospital
- Royal London Hospital for Integrated Medicine
- University College Hospital Macmillan Cancer Centre
- The Hospital for Tropical Diseases
- University College Hospitals at Westmoreland Street

We are dedicated to the diagnosis and treatment of many complex illnesses. UCLH specialises in women's health and the treatment of cancer, infection, neurological, gastrointestinal and oral disease. It has world class support services including critical care, imaging, nuclear medicine and pathology.

Cardiology Department

The Cardiology Department at UCLH provides inpatient and outpatient services to patients both from the local area (particularly the boroughs of Camden and Islington) and those from further afield, who are either referred directly from primary care or who under the care of other specialised tertiary and quaternary services based at UCLH.

We are a busy department, providing over 10,000 outpatient consultations in 2020/21. In addition to General Cardiology, our range of specialised Cardiologist clinics includes Heart Failure, Rapid Access Chest Pain, Electrophysiology, Maternal/Pregnancy Cardiology, Adult Congenital Cardiology, Physiologist-led Valve and Aortopathy Clinics, Cardio-Oncology and Red Cell related disorders (Thalassemia, Sickle Cell Disease). A specialist hypertension service is provided by our colleagues in Clinical Pharmacology.

We offer a range of non-invasive outpatient and GP-direct access cardiac investigations. These include 12 lead ECG, transthoracic echocardiography, ambulatory ECG recording and blood pressure monitoring. In 2020/21, the department performed over 13,000 of such procedures. We also undertake transoesophageal echocardiography (TOE) for inpatients.

We also provide an inpatient liaison and review service for patients referred to the hospital's emergency department (ED) or admitted to the Acute Medical Unit (AMU). This is a consultant-led team including specialty trainees and fellows who also work at the Bart's Heart Centre. We also have 3 Clinical Nurse Specialists who are involved with inpatient care as part of this team. In addition to the team covering General Cardiology inpatients, there is an additional in-reach service for Heart Failure. We also offer support to patients with cardiac issues at the other sites within the Trust, including the National Hospital for Neurology and Neurosurgery (NHNN), UCLH at Westmoreland Street and the new Grafton Way Building.

Invasive cardiac procedures (such as angiography, coronary intervention and electrophysiology) are undertaken for UCLH patients at the nearby Barts Heart Centre. Complex cardiac imaging (including stress echocardiography and cardiac magnetic resonance imaging) are also performed at Barts.

The Appointment

We are looking for a Locum Consultant Cardiologist with a particular interest in Heart Failure and Cardiovascular Imaging. They will also make an important contribution to the General Adult Cardiology outpatient service.

The post will be appointed to the Medical Specialties Division at UCLH, with the majority of commitments based at University College London Hospital (UCLH). UCLH is a large tertiary Cancer Centre and provides intensive Level 3 haematological cancer services (leukaemia and HSCT) to North Central and North East London.

One of the primary aims of this post is to support the increasingly busy inpatient Heart Failure service at UCLH. The successful applicant will work (on a rota) alongside 2 other existing Consultant Cardiologists (Dr Tom Lumbers and Dr Chris Primus) to deliver this service. The service is supported by 2 Clinical Nurse Specialists in Heart Failure.

One day per week will be spent at the Barts Heart Centre undertaking advanced Cardiovascular Imaging in the Department of Cardiac Magnetic Resonance (CMR). There will also be an opportunity for involvement in echocardiography at UCLH.

Additionally, there will be an important contribution to the General Cardiology service at UCLH, with a weekly Outpatients clinic and additional protected time in the job plan to support the triage

and management of outpatient referrals for General Cardiology. This latter aspect has enhanced our use of outpatient clinic slots in the face of recent increasing demand. It has also facilitated more timely and consistent communications with primary care (and other referrers).

There is also a weekly involvement (assisted by a specialty trainee from Barts) in the Red Cell Cardiology clinic at UCLH. This is a highly respected service, with referrals from across North Central London and beyond. The patients are primarily those with cardiovascular issues related to sickle-cell disease and thalassemia. The service has been run successfully for many years by Dr Malcolm Walker, who will continue to provide supernumerary support for the service in order to facilitate successful transition to new service leadership.

The job plan includes a commitment to providing inpatient liaison as part of a rota for the hospital's Cardio-Oncology service. However, it is envisaged that this commitment will be temporary only and will cease when a planned new Consultant appointment in Cardio-Oncology is made. That appointment is expected to be made within the next one year. At that point, the job plan will instead involve a new, alternate week General Cardiology outpatient clinic.

There is currently no out-of-hours on-call involvement in the job plan, although there are opportunities to become involved if the successful candidate wishes to participate.

The successful candidate will need to demonstrate professional excellence and the ability to deliver effective care. The successful candidate will be required to adhere to the Trust's policy on Maintaining Medical Excellence and to be committed to maintaining their standard of performance by keeping their knowledge and skills up to date.

Job plan and Duties

The job plan is anticipated to contain 10 Programmed Activities per week, approximately 8 PAs (direct clinical care) per week, and 2 PAs (supporting) when averaged through the year.

This is an outline program, and the post holder will be expected to discuss and agree a detailed job plan including personal and professional objectives with Dr Alex Sirker (Clinical Lead for Cardiology at UCLH) within 2 months of their start date.

The post-holder should have experience in heart failure and cardiac imaging.

The post holder will fully contribute to the administrative, teaching and research activities within UCLH. An outline weekly timetable, illustrating the fixed commitments only, is given below. **This timetable is subject to review on appointment.**

Day	Time	Location	Work	Category	PAs
Monday	0900 – 1300	UCLH	HF Ward Round (1 in 3 weeks)	DCC	0.25
	0900 – 1300	UCLH	SPA	DCC	0.5
	1300-17:00	UCLH	SPA	SPA	1
Tuesday	0800-1200	UCLH	General Cardiology Outpatient Clinic	DCC	1.25
	1300-1700	UCLH	SPA altern weeks	SPA	0.5
			Complex Echo alternate weeks		0.5
Wednesday	0900-1300	UCLH	HF Ward Round (1 in 3 weeks)	DCC	0.25
	0900-1300		<i>Free session when not involved in HF WR</i>		
	1400-1800	UCLH	Red Cell Cardiology clinic / post-clinic case review meeting	DCC	1.25
Thursday	0800-1200	Barts	Imaging (CMR)	DCC	1
	1300-1700	Barts	Imaging (CMR)	DCC	1
	1700	Barts	HF MDT	DCC	0.25
Friday	0800-0900	Barts	Cardio-Oncol MDT	DCC	0.25
	0900-1300	UCLH	General Cardiology Outpatient Referral Triage	DCC	1.00
	1400-1700	UCLH	<i>Ad hoc inpatient/ward team Cardio-Oncology support</i> This will change into new alternate week Gen Cardiology outpatient clinic (Friday afternoon) in due course, when Oncology commitment stops	DCC	0.75
	1700-1800		General Cardiology Outpatient Referral Triage		0.25
Total					10

Administrative and secretarial support

The successful candidate will have the support of the secretary team and have access to his/her own desk and computer in the 8-desked consultant area of the Cardiology departmental area of 250 Euston Road, 3rd Floor Central, London NW1 2PQ.

Clinical Governance, and other duties and obligations

All consultants are expected to contribute to the development of clinical governance in its widest sense. The post holders will have an overriding duty of care to patients, and will be expected to comply with best practice standards and Trust policies for patient and personal safety.

The successful applicants will be expected to contribute to the academic and administrative activities of the Department. Each consultant has the opportunity to lead and take responsibility for a particular area of the service, according to his / her interests and availability, these roles to be agreed in conjunction with the Clinical Lead and consultant colleagues.

Governance duties include:

- Working closely with clinical and managerial colleagues to achieve and maintain a high quality clinical service; and sharing responsibility with colleagues for the organization, provision and planning of acute medicine at UCLH, in liaison with other clinical departments of the Trust and other hospitals in the sector
- Engaging with the Clinical Governance structure and needs of the Division, and contributing to the development and implementation of the Department's clinical governance programme
- Sharing responsibility for both clinical and organisational audit
- Sharing responsibility with the other consultants for the organisation and delivery of education and training for medical students and juniors doctors; facilitating junior doctor teaching by contributing to the rolling teaching programme, and providing clinical cover to the Department when on duty to free up junior doctors
- Teaching other staff including nurses, and Observers in the Department
- Attendance at departmental Clinical Governance, educational, Leadership Team and Consultant meetings, as appropriate
- Dealing with an appropriate share of departmental administration
- Developing a close working relationship with local GPs, the emergency services, and other local statutory and voluntary agencies.
- Maintaining research reporting timelines and regulatory compliance for clinical trial activities

Visits to the Hospitals

General enquiries, about the job or for an informal discussion about this post should be directed to Dr Alex Sirker (Clinical Lead for Cardiology, UCLH).

Other

The post holder will:

- maintain their own continuing professional development
- carry out any other duties commensurate with the grade and purpose of the post

The role requires the consultant to undertake non-emergency work during premium time (defined by the Terms and Conditions - Consultants (England) 2003) as set out in the job plan for this appointment, which will vary from year to year as determined by the needs of the service. Acceptance of the offer of employment will be interpreted as mutual agreement of this

requirement between the consultant, his or her clinical manager and the Trust. The contract of employment for this position will reflect this requirement.

The successful candidate will be offered a mentor and will undergo annual appraisal (in keeping with Trust and GMC guidance) including the setting of a personal development plan.

The job description is not intended to be exhaustive and it is likely that duties may be altered from time to time in the light of changing circumstances and after consultation with the post holder. The days and times of clinics etc may be subject to change as service requirements vary over time.

Our Vision and Values

The Trust is committed to delivering top quality patient care, excellent education and world-class research.

We deliver our vision through [values](#) to describe how we serve patients, their families and how we are with colleagues in the Trust and beyond.

We put your **safety** and wellbeing above everything

Deliver the best outcomes	Keep people safe	Reassuringly professional	Take personal responsibility
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We offer you the **kindness** we would want for a loved one

Respect individuals	Friendly and courteous	Attentive and helpful	Protect your dignity
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We achieve through **teamwork**

Listen and hear	Explain and involve	Work in partnership	Respect everyone's time
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We strive to keep **improving**

Courage to give and receive feedback	Efficient and simplified	Develop through learning	Innovate and research
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Person Specification

Post: Consultant Cardiologist

	Essential	Desirable	Where evaluated
Qualifications	<p>MBBS, or equivalent MRCP or equivalent</p> <p>CCT (or within 6 months of date of interview) or equivalent in Cardiology</p>	<p>Higher degree, e.g. MD/PhD</p> <p>KBA in cardiology</p>	A
Knowledge and training	<p>Competent and trained in aspects of general cardiology and in the management of heart failure patients</p> <p>High level knowledge and training in cardiac imaging (echocardiography) -BSE/ EACVI accreditation in TTE or equivalent</p> <p>Training in MRI (Level 2 SCMR/ EACVI level 2 accreditation in CMR)</p>	<p>Training in MRI (Level 3 SCMR/ EACVI level 3 accreditation in CMR) or equivalent experience</p> <p>Subspecialty fellowship in Heart Failure or Imaging</p>	A / I / R / T/P
Management/Audit Experience	<p>Able to provide evidence of clinical audit and demonstrate understanding of impact and challenges this brings.</p> <p>Ability to demonstrate knowledge and awareness of current and future NHS challenges and strategy.</p> <p>Ability to support team members in business planning via collaboration and discussion.</p>	<p>Evidence of innovative approaches to healthcare</p> <p>Experience of audit management</p> <p>Experience of setting up a service</p>	A / I / R / T/P
Academic Achievements	<p>Ability to demonstrate personal experience of clinical research and describe and discuss findings and impact.</p>		A / I / R
Research	<p>Experience of research, presentations to learned societies on topics related to cardiology</p> <p>Ability to apply research outcomes to clinical/surgical problems</p>	<p>Demonstrate number of first name publications in indexed journals, over a variety of subjects relevant to this post.</p>	
Teaching	<p>Experience of teaching in different of environments</p>	<p>Formal teaching qualification</p>	
Personal Skills	<p>Excellent presentational and verbal skills.</p> <p>Ability to motivate and develop medical trainees.</p>	<p>IT skills and computer literacy</p>	A / I / R

	<p>Ability to manage time well to deliver objectives of the Department</p> <p>Awareness of best practice through evidence based medicine, and personal drive to enact the change with the team</p>		
Personal Qualities	<p>Self-motivated with an enquiring, critical approach to work.</p> <p>Organised approach to work</p> <p>Ability to work under pressure Caring attitude to patients.</p> <p>Commitment to continuing medical education.</p> <p>Willingness to undertake additional professional responsibilities at local, regional or national level.</p> <p>Collegiate approach to work and colleagues</p> <p>Ability to drive change through collaboration and consultation with key stakeholders.</p> <p>Willingness to challenge the norm in a positive manner while building a team ethos, to deliver consistently high levels of care for patients in a productive and cost effective manner.</p>		A / I / R

A= Application Form
I= Interview
R-References
T/P=Test/Presentation