

POST TITLE:	Bladder & Bowel Specialist Children's Nurse
BAND:	Band 6
ACCOUNTABLE TO:	Lead Specialist Nurse – Bladder and Bowel Service
RESPONSIBLE TO:	Lead Specialist Nurse – Bladder and Bowel Service
LINE MANAGEMENT RESPONSIBILITY FOR:	NA

JOB OVERVIEW

The Calderdale Bladder & Bowel Service within CHFT includes the provision of complex bladder and bowel care.

The service sees children and adults across HRI, CRH and Calderdale Community. The team provide evidence-based triage, diagnosis, treatment, and review of patients with complex continence needs.

The clinical team works as part of a wider MDT. The team provide support and advice to the wider public on continence dysfunction. Care is delivered in a wide variety of health and educational settings

This vacancy is to work as a specialist children's nurse within the integrated Bladder & Bowel Service, to perform specialist clinical assessments and develop management care plans for complex bladder & bowel conditions within a community setting for children aged 4 and above

DETAILED JOB DESCRIPTION AND MAIN RESPONSIBILITIES

- The post holder will work autonomously within the team and manage their own caseload of individuals between the ages of 4 – 18 years.
- The postholder will be responsible for the assessment, management, implementation and evaluation of evidence-based programmes of care for children, young person and their family within the community environment
- To provide nurse led services for children with complex bowel and bladder needs ·
- Work within the specialist team to ensure a smooth transition for teenage and young adults into adult services
- Liaise directly with the multidisciplinary team and other agencies, including education, to facilitate seamless high-quality care to the child and family The post holder will work to professional and regulatory body codes, standards and guidance at all times ensuring that their practice reflects current national and international evidence based theoretical and practical knowledge. The post holder will contribute to the provision of education, advice and support to other health care professionals, and members of the general public.

- The post holder will be involved in teaching carers and families how to manage any treatment, management or incontinence containment programmes.
- Demonstrates a detailed theoretical and practical knowledge of common aetiologies, pathologies, conditions and presentations – involving an understanding of theories and principles relating to bladder and bowel ·
- As an autonomous practitioner provide skilled advanced bladder & bowel care to children and their families in a variety of community settings · To work as part of a multi-disciplinary team linking to key personnel in the acute settings, educational organisations and other external agencies key to the child's health
- To take full responsibility for a clinical caseload and deliver complex bladder and bowel care to children and their families · Work with patients, carers, schools and families to enable them to develop self-care skills with respect to continence management. ·
- To act as a key resource for colleagues in developing an increased awareness of bladder and bowel dysfunction · Initiate and follow up referrals where appropriate to relevant clinicians and or social services. To work in collaboration with and be an active member of the MDT including community teams, acute services, social services, and Allied Health professionals to ensure streamlined care
- To support the most vulnerable patients by collaborating with practice teams, Community children's nurses, paediatricians, safeguarding teams and other specialist nurses, social and secondary care staff to ensure a high standard of care for these patients.
- Continue to develop own knowledge and expertise within the speciality related to patient
- treatment, care pathways and health promotion
- Assist with the management of the continence product supply service, attend quarterly contract meetings with supplier
- Contribute to health promotion programmes to address and reduce known risk factors that affect people's bladder and bowel health.
- Support children in schools, liaising with appropriate staff to ensure individual programmes of care are implemented and supported

Professional Duties

- Ensure documentation is accurate and up to date and written in line with the organisational policy and the Nursing and Midwifery Council's recommendation.
- Participates actively professional and personal development in line with NMC revalidation requirements. Keeps up to date with all organisational mandatory training requirements.
- Actively participates in CHFT appraisal process
- Accesses regular clinical supervision including safeguarding for children ·
- Participate in clinical audit in line with organisational policies and protocols and be aware of the application of research to clinical practice.
- Participate in delivering teaching sessions
- Communicate effectively and in a sensitive manner to children and families
- Ensures that all incidents are reported appropriately using Datix at all times.
- Work collaboratively with primary care multi-professional, multidisciplinary colleagues, communicating with associate professionals in social services, looked after children, CAMHS, children's community nursing teams, voluntary agencies to coordinate care in order to enhance the patient experience.
- Be able to use System one and EPR effectively to plan and document patient care

- Facilitate the provision of interpreting services for patients and carers who do not speak English

Managerial Duties

- Be accountable for own professional actions and decisions at all times. ·
- Acts as resource and advisor in nursing issues relating to complex bladder & Bowel management. ·
- Within the service, contribute to the identification of areas of practice that can be altered/improved and works with others to achieve improvement using appropriate evidence-based care pathways, audit and evaluation strategies.
- Work independently and in an autonomous manner at all times
- Actively participate in team meetings and work streams relating to service development.
- Be responsible for the care and safe keeping of equipment i.e., bladder scanners issued and to report any defects or loss.
- Actively participate in the specialist continence network at a local and national level increasing overall awareness of developments in care related to children's continence care

Managing Self

- Participate in regular supervision.
- Attend or undertake all mandatory training.
- Participate annually identifying, developing and agreeing your own development plan with your Line Manager using the Trust Appraisal.
- Comply with all Trust policies, procedures and protocols.
- Carry out duties with due regard to the Trust's Equal Opportunity Policy.
- Seek advice and support from Line Manager whenever necessary.
- Maintain professional conduct including appearance at all times.
- Ensure maintenance of Professional Registration and revalidation

This job description is an outline only and is not definitive or restrictive in any way. It will be regularly reviewed and may be amended in the light of changing circumstances following consultation with the post holder.

PERSON SPECIFICATION

ROLE TITLE: Children's Bladder and Bowel Specialist Nurse

BAND: 6 (30 hours) - Secondment

REQUIREMENTS	Essential or Desirable	Application	Interview	Reference
QUALIFICATIONS / TRAINING				
RN Child	E	Y		
Evidence of interest in and awareness of bladder, bowel function and dysfunction in children	D	Y	Y	
Comprehensive experience working at a Band 5	E	Y	N	
KNOWLEDGE, EXPERIENCE & EXPERTISE				
Demonstrable experience of working with children, young people and families	E	Y	Y	
Recent experience of working as part of a multi-disciplinary team	E	Y	Y	
Evidence in training or an interest in training in issues affecting children and young people's bladder and bowels Competent in the use of IT to enable mobile working	E	Y	Y	
Recent experience of working as part of a multi-disciplinary team	D	Y	Y	
Competent in the use of IT to enable mobile working	E	Y		
Experience in caseload management	E	Y	Y	
COMMUNICATION AND RELATIONSHIPS (INCLUDING MANAGEMENT RESPONSIBILITIES)				
Excellent communication skills enabling effective communication with other professionals and the ability to contribute to the MDT	E	Y	Y	
Problem solving in relation to clinical assessment and care management planning	E	Y	Y	
Flexible in approach to service needs and service development	E	Y	Y	
Active team member keen to work as part of a specialist team taking an active role in team development, staff meetings etc	E	Y		
Liaison with other bladder and bowel services at local, regional and national levels	D	N	Y	
Must be eligible to work in the UK.	E			
DBS REQUIREMENT				
Role eligibility for DBS checks NHS Employers <i>This position is eligible for an enhanced check with children's barred list information. or This position is eligible for an enhanced check with adults and children's barred list information</i>				