



## Job Title: Specialty Doctor, Emergency Medicine

Criteria			How Tested		
Qualifications	Essential ✓	Desirable ✓	Application ✓	Interview ✓	Presentation ✓
Full GMC/GDC Registration	✓		✓		
MB, BCh or recognised equivalent	✓		✓		
At least 4 years full-time postgraduate training (or part-time equivalent), at least two of which will be in a specialty training programme in a relevant specialty or as a fixed term specialty trainee in a relevant specialty or have equivalent experience and competencies in Emergency Medicine	✓		✓		
MRCEM/FRCER Intermediate / Final		✓	✓		
<b>Experience</b>					
Evidence of working effectively as part of a multidisciplinary team	✓		✓	✓	
Commitment to team approach and multi-disciplinary working	✓			✓	
Up to date with current practices in Emergency Medicine	✓		✓	✓	
Experience of management and governance issues applicable to emergency care		✓	✓	✓	
Liaison with other agencies		✓		✓	
Teaching and training of post/undergraduate medical staff	✓		✓	✓	
Evidence of participation in, progressing and completing audit / QI	✓		✓	✓	
Experience in research applicable to Emergency Medicine		✓	✓	✓	
Previous experience of working in the NHS/experience of NHS UK working practices and systems.	✓		✓	✓	
Current certification in at least one of ATLS/APLS/ALS	✓		✓	✓	
<b>Skills &amp; Abilities</b>					
Understanding of clinical risk management and clinical governance	✓				

Ability to take independent clinical decisions when necessary and to seek advice from senior doctors as appropriate	✓		✓	✓	
Ability to manage own time and work load	✓			✓	
Experience of the assessment of emergencies	✓		✓	✓	
Able to work as a member of a team or on own	✓			✓	
Good verbal and written communication skills	✓			✓	
Excellent interpersonal skills – ability to communicate sensitively with patients, relatives and staff	✓			✓	
Ability to teach medical and nursing colleagues and medical students.	✓		✓		
Understanding of information systems and technology	✓			✓	
Competence at managing the broad spectrum of emergency presentations	✓		✓	✓	
Instructor status on ATLS/ALS or APLS		✓	✓	✓	
<b>Personal Attributes</b>					
Flexible and adaptable to competing demands	✓			✓	
Ability to travel between sites		✓	✓		
Ability to undertake shift working	✓			✓	
Commitment to modern practices	✓			✓	