

**Remarkable
people.**

**Extraordinary
place.**

Remarkable people.

'A WORD FROM THE GAFFER'

Here at the HEY TRUST, we take our responsibilities to our people very seriously. From the day you arrive you will join a great team that has made a solid commitment (and a unique set of promises) to ensure your continued enjoyment and growth.

Every year we invest significantly in developing our people and, as a result, all our 8,000 employees are given the opportunity to take their career as far as they'd like it to go.

We make sure they always feel part of a flexible workforce that constantly seeks new

ways of working to deliver the best care to our patients. That's how we have come to typify this extraordinary place and reflect its remarkable people.

I hope this booklet helps you to find out more about some of the many opportunities that are available and introduces you to our greatest asset - our people.



Chris Long - Chief Executive

PROGRESS & DEVELOPMENT

DO YOU WANT...

... **A VARIETY OF ROLES TO CHOOSE FROM?**

If your answer is **yes** to any of this then there's a chance to fulfil or even exceed your ambitions.

... **THE OPPORTUNITY TO CHANGE YOUR CAREER PATH?**

However and whenever you decide to join us, you will get support all the way and the chance to develop new skills throughout your career.

... **TO WORK WITH A WIDE RANGE OF PEOPLE AND IN LOTS OF DIFFERENT PLACES?**

Developing the skills of our people has always been at the heart of what we do. That's why we'll ensure that each of our team will develop through regular education and training with a wide variety of courses and programmes.

... **A CAREER THAT CHALLENGES YOU AT THE RIGHT LEVEL?**

You will be given the chance to make suggestions and deliver improvements to your service, always be treated with respect and looked after in a supportive and safe environment.

Remarkable people.

MIDWIFERY

MEL, MIDWIFE

I always wanted to be a midwife. I became a nurse first and then did the 18-month conversion course to become a midwife. In my job I get to provide ante-natal care and deliver the baby both in the hospital and the home environment.

Every birth is special, whether it's high or low risk but what I like most is home births. I love getting a call at 2-3 o'clock in the morning, having all my things ready and delivering a baby in the home with the family. It's fantastic to go in there and say: "C'mon, let's do what your body's meant to do, let's have a baby!"

We have a pool of Midwives working 24 hours a day in such a supportive environment and working with the women of Hull and East Yorkshire is amazing.

You do 3-4 months in each area: the antenatal wards, the delivery suite, the postnatal wards and community care, so it's lovely to see people throughout the pregnancy. It's really hard work but you're supported throughout from the managers on the ward and their work colleagues. Definitely go for it. I love every minute of it.

Melanie Lee

“

I love getting a call at 2-3 o'clock in the morning, having all my things ready and delivering a baby in the home with the family.

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A woman with brown hair tied back, wearing a white short-sleeved physiotherapy uniform with dark blue piping on the cuffs and pockets. She is standing in a gym or rehabilitation center, with exercise equipment like treadmills and a stationary bike visible in the background. The lighting is bright and even.

Remarkable people.

PHYSIOTHERAPY

SARAH, PHYSIO

I first came across the Trust when I had a student placement and I knew that there would be plenty of opportunities for someone like me. Since joining the team, I've worked in a variety of roles, from respiratory within ICU to elderly care and with patients who have suffered strokes and neurological diseases.

The job is definitely living up to expectations and is everything I wanted it to be. There are so many areas where you can work and having those options means you can really

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Hull is a fantastic place to develop a career. Away from work there's lots to do in the surrounding area and it feels like you're in a city that's going places.

”

shape your career. The team is great, even if you're not working with someone directly, you can call on them for support which is really reassuring.

Hull is a fantastic place to develop a career. Away from work there's lots to do in the surrounding area and it feels like you're in a city that's going places.

Sarah Taylor

A young woman with brown hair, wearing a white short-sleeved medical uniform with blue piping, is sitting on a white surface in a clinical setting. She is looking towards the camera with a slight smile. In the background, there is a large medical X-ray machine and some colorful children's drawings on the wall.

Remarkable people.

RADIOGRAPHY

RACHEL, RADIOGRAPHER

The job is exactly what I expected it to be - every day is completely different and you face something new every time you come into work. I initially trained here as part of a placement but I'm originally from Hull, it's got a lot to offer and that's why I chose to start my career here.

We're a really close department which means that we're all there for each other. When a shift gets busy we come together to keep the morale high and it's all part of the fun.

“

You don't have to pigeon-hole yourself into one area. It's possible to move around and gain experience in different specialities.

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The best thing about this Trust is that you don't have to pigeon-hole yourself into one area. It's possible to move around and gain experience in different specialities which is really appealing for anyone that comes here. My career has already progressed further than I'd ever imagined and I'm excited to see where my future takes me.

Rachel Coupland

A man in blue scrubs and a surgical cap is standing in an operating room. He is looking towards the camera with a slight smile. In the background, there are large surgical lights and medical equipment.

Remarkable people.

OPERATING DEPARTMENT

PHIL, OPERATING DEPARTMENT PRACTITIONER

I was a Michelin chef for many years. My first child was born by emergency section and I was inspired into the role.

It was the care and the teamwork and work ethic that stood out to me. It's even better than I thought it would be. It's the variation. It's about different specialities, different patients and different needs. When a patient comes into theatre it's about reassuring them, reducing anxiety, assisting with anaesthesia and post-op care.

We had one patient that had a cardiac arrest and though it was a rush, the thing

I noticed was the team, the way everyone came together. You weren't left alone, you were well supported. It's about how you deal with that. You quickly realise how important your life is. You appreciate every single day.

ODPs also manage the preparation of the environment, equipment and act as the link between the surgical team and other parts of the operating theatre and hospital. They must be able to anticipate the requirements

Phil Darwick

“

There are plenty of opportunities for development in your work and personal life and it's about pushing yourself. I don't regret a minute of it.

”

Remarkable people.

STAFF NURSE

HOLLY, STAFF NURSE

I'm a paediatric staff nurse and I come from Hull. I first came to work at the hospital as a play specialist. After working with the other nurses and seeing the satisfaction they gained from caring for the patients, I realised that I wanted to do more within the NHS and to become a nurse myself.

It is really rewarding - and a lot of that comes from seeing a patient before and after they go to theatre.

Many of the operations can be life changing, and some literally life-saving. You see the difference before and after surgery and it can be truly inspirational. One patient had a kidney transplant that saved their life and seeing the reaction of the nurses clarified just why I'd wanted to become a nurse.

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”

I left the Trust and then came back, which shows how important I think it is. They have been supportive from the day I qualified and continue to encourage you to develop your skills on your ward. There are so many opportunities!

Hollie Cawkwell

Remarkable people.



CONSULTANT

DAN, CONSULTANT GERIATRICIAN

I'm a Consultant Geriatrician here at Hull Royal Infirmary. I'm a Hull lad but anyone who comes here from further afield always comments on how friendly and warm the place is and that resonates with me.

I always knew this would be a busy life and it wasn't just going to be a career choice but a lifestyle choice too.

I did expect it to be a busy, clinical job but I didn't expect all the varied roles that come with being a Consultant. Working with older people is extremely rewarding. If you have the time to talk to people about their past history - not just their medical history - you hear some fascinating stories.

I think one of the challenges is that naturally, as you are dealing with older people, you have to deal with death and dying and you become attached to the people you care for. I don't think of this as baggage that have to carry around, I feel that it's a privilege that we get to do the things we do. We're working closely with nurses, physiotherapists, occupational therapists and social workers. There's a really big team and it's a real opportunity to bounce ideas off one another and get the care right for the patients. I feel that working here gives me the right balance.

“ Dan Harman

It is a huge Teaching Hospital and if you've got ideas, it's easy to find the right people to implement them and deliver care differently. I can't imagine working anywhere else.”

EXTRAORDINARY PLACE

From the day you arrive you will join our team of remarkable people.

We'll make sure you always feel a part of a flexible workforce constantly seeking new ways of working to deliver the best care.

We are a trust that works in a vibrant city that is a great place to live, work and unwind. Our extraordinary people typify this remarkable place.

**8,000
NHS STAFF**

**1 MILLION+
PATIENTS**

**RECOGNISED
AS A MAJOR
TRAUMA CENTRE**

**SPECIALIST IN
RESEARCH AND
DEVELOPMENT**

CASTLE HILL



With a total of 610 beds, Castle Hill houses cardiac and elective surgical facilities, new medical research teaching and day surgery facilities (Daisy Building), and the new ear, nose and throat (ENT) and breast surgery facility.

Castle Hill has world class cancer facilities at the Queen's Centre with its staff-led improvement has nationally been recognised by the Prince of Wales.

Extraordinary place.

HULL ROYAL INFIRMARY

Based in the heart of Hull in one of the main arterial routes into the city. The main tower block was opened in 1967 by Her Majesty the Queen, and currently houses around 700 beds plus operating theatres.



THE HULL YORK MEDICAL SCHOOL

Established in 2003, HYMS is widely regarded as the best of the 'new' medical schools. Its modern, clinically-powerful Problem-Based-Learning (PBL) curriculum, has established a high national reputation, and HYMS performs strongly in national league tables, consistently appearing amongst the top ten UK medical schools.

Extraordinary place.

WE HAVE TOP CLASS FACILITIES

- Exemplary research and development into the causes of heart disease and cancer.
- The most advanced and best equipped Emergency Department in the UK.
- Ground-breaking robotic-assisted surgery.
- The first UK Trust to perform Mitral valve surgery.
- World class cancer facilities at the Queen's Centre.



Extraordinary place.

WHY CHOOSE HEY

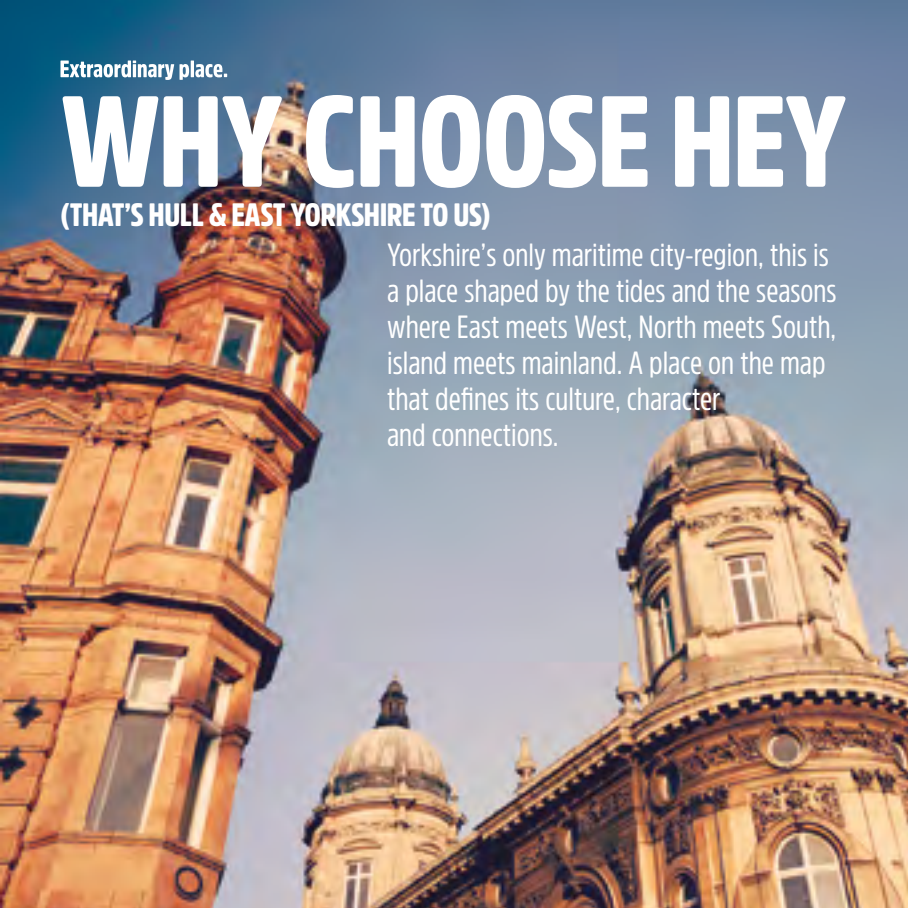
(THAT'S HULL & EAST YORKSHIRE TO US)

Yorkshire's only maritime city-region, this is a place shaped by the tides and the seasons where East meets West, North meets South, island meets mainland. A place on the map that defines its culture, character and connections.

**HULL IS:
THE CITY,
THE COUNTRY
AND THE
COAST.**



With one of the lowest cost of living in the UK, There's plenty of choice where to work and live if you do join us. This is a vibrant city location, that's just minutes from a rugged coastline, and surrounded by quaint villages, historic towns and areas of outstanding natural beauty.





HULL IS: HIDDEN GEMS... AND CULTURAL DELIGHTS.



HULL IS: PATTIE & CHIPS* OR SOMETHING POSH

WITH CHIP SPICE

From white phone boxes to
the Museum of Club Culture,
Larkin's Toads and theatres in
garden sheds,



Hull always dares to be
different. It is a city that is
full of surprises, risk takers,
off-beat humour and
something we call 'Hullness'.



HULL IS: GOOD TIMES, GLAD RAGS AND A NIGHT ON THE TOWN



Image source: Sean Spencer

Hull was even rated by Rough Guide as one of the top ten tourist destinations in the world!

A hub for music festivals, night-life, restaurants, theatres and bars, with world class visitor attractions and famous sports teams, this is a great and affordable place to work, play, live and unwind



Image source: Sean Spencer

HULL IS: WORKING HARD... AND PLAYING HARDER



Image source: Sean Spencer

Hull is on the up, and will become the UK City of Culture 2017, opening its door to 365 days of world-class events so that the whole world can discover its secrets! And you could be here to see it all.

Image source: Sean Spencer



Image source: Sean Spencer

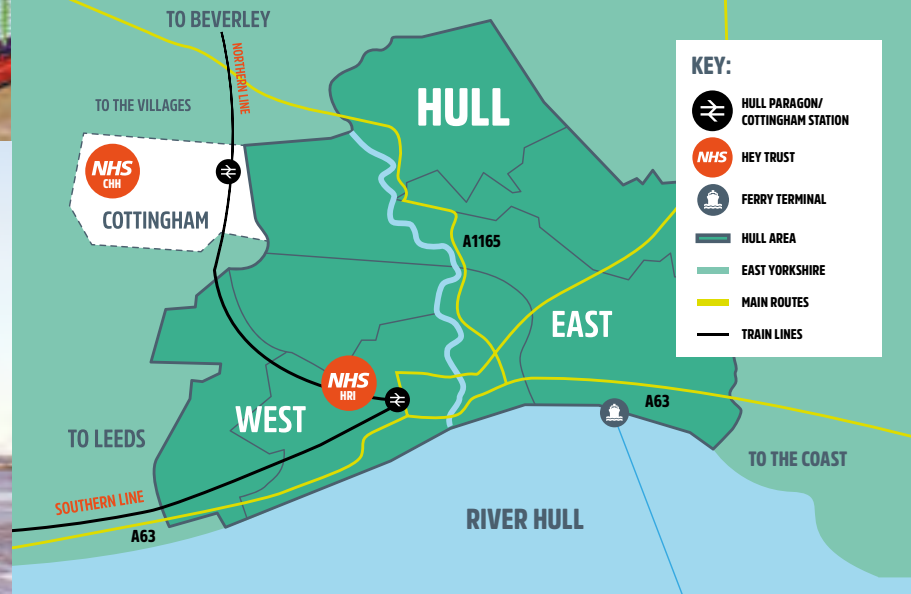
HULL IS:
A GLORIOUS
PAST AND
A GLOWING
FUTURE



Image source: Sean Spencer

GETTING AROUND

With over 250,000 people Hull has direct road links via the M62; direct rail services to London, Leeds and Manchester and with close proximity to a number of regional airports it is a major gateway to Europe.



HEY PEOPLE (WHAT NOW?)

Whatever walk of life our people are from, and whatever stage of the journey they're at, all are driven by a desire to fulfill their potential. And we are always there with all the support we can possibly provide.

For more info about the great opportunities and rewarding careers available visit us at joinhey.co.uk

OUR PARTNERS

"We'd just like to thank..."

We simply couldn't provide all the training, support and opportunities we do without our partners.



THE HULL YORK
MEDICAL SCHOOL





**Remarkable people.
Extraordinary place.**

See more at www.joinHEY.co.uk