

# Induction for Registered Practitioners

Registered Nurses, Nursing Associates, Midwives, Operating Department Practitioners and Paramedics joining the Trust complete a 2-week induction programme with 5 study days and 5 supernumerary shifts

(if this is difficult for you, please email [mtw-tr.professionalstandards@nhs.net](mailto:mtw-tr.professionalstandards@nhs.net) to organise a more flexible induction programme).



## You will also have:

- Named Preceptor and Associate Preceptor and monthly preceptorship meetings
- 4-6 weekly probation period meetings with your line manager to ensure you're settling in and review your progress
- General and specialty-specific competencies
- Access to Clinical Skills Facilitators/Practice Development Nurses/Clinical Educators
- Educational opportunities, including in-house study days, university modules/programmes and apprenticeships
- Access to career advice and academic planning advice



**Newly qualified** RNs, NAs and ODPs are enrolled onto a 6-month preceptorship programme (1 study day/month for 6 months). Sessions include:

- Time Management & Appropriate Delegation
- Speaking Up
- Resilience and Well Being
- Supporting People with a Cognitive Impairment
- Patient Flow & Discharge Planning
- Managing Complaints
- Supporting People with Mental Health Needs
- Escalation Pathway, SBAR & Acute Kidney Injury
- Pain Management
- Supporting People with a Learning Disability
- Diabetes Management
- End of Life Care
- Patient Nutrition
- Teamwork
- Leadership
- Reflecting on and Learning from Challenging Situations (group clinical supervision)

Newly qualified midwives will undertake the midwifery preceptorship programme.