

SAS APPENDIX

National Terms and Conditions include

- Formal Job Planning [Terms and Conditions of Service for SAS Doctors in England, Version 1, published 2008]
- Work-time regulations in accordance with the European Work Time Directive [<http://www.hse.gov.uk/contact/faqs/workingtimedirective.htm>]

BMA Charter and Academy of Medical Royal Colleges of England promote

- SPA time – minimum of one (1) PA per week for all doctors [<http://bma.org.uk/practical-support-at-work/contracts/sas-contracts/spa-time>]
- Provision of a work place environment free from bullying, harassment and discrimination
- Access to Occupational Health and pastoral care
- Provision of an office with individual desk space, individual access to computers and office resources, as well as administrative support [<http://bma.org.uk/sascharters>]

Individual Coding and Activity Data

- SAS doctors' names included in Departmental Letter heads
- Name Tags on Clinic Boards and in other relevant clinical areas
- Where appropriate, inclusion of SAS doctors' names in Choose and Book
- The Trust to provide IT and coding systems which specify and recognise SAS doctors individually
- SAS doctors should have individual recognition within the Radiology and Laboratory Trust software

Representation on all Trust levels

- Decision-making bodies include amongst others: steering groups, MSC, CPG, LNC and Trust Board
- Provision of time for this
- Support in taking up academic positions
- Access - in the same way as other colleagues- to external, civic and trade union duties
- Inclusion of all SAS doctors in eligibility for management posts

Inclusion in senior doctor development

- Encouragement for all SAS doctors to train and act as appraisers
- Educational and Clinical Supervisor roles
- Clinical Leadership