

Speciality Doctors and Associates Specialists (SAS) are senior health professionals, a diverse group of experienced clinicians, often in niche roles, undertaking highly specialised patient care.

- We make significant contributions in the areas of leadership, education, research and governance.
- We are committed to providing outstanding clinical care in accordance with the Trust values and priorities.

SAS DOCTORS CHARTER

The Trust acknowledges SAS doctors' knowledge and skills and commits to treating them with respect.

- Contracts of employment which incorporate national terms and conditions¹ which can only be changed by mutual agreement
- Timely annual appraisals, to promote and nurture personal development, in accordance with GMC (General Medical Council) revalidation requirements
- Acknowledging our ability to work autonomously², as outlined in the BMA (British Medical Association) charter
- Making provision for individual coding³ and activity data

Representation in decision-making bodies⁴ in the Trust, alongside other senior health professionals

- Support and guidance for all wishing to gain the Certificate of Eligibility for Specialist Registration (CESR) and inclusion in senior doctor development⁵
- Involvement in the recruitment and retention of staff