



# The benefits of working at EMAS

**Not only is it rewarding working for EMAS, there are a wide range of benefits that come with it, to name a few:**

- Supportive policies including flexible working where you can request to change your working pattern. Workforce Carers Policy to support staff with caring responsibilities; Tailored Adjustment Plan which is a living record of reasonable adjustments agreed between an employee and their line manager; and many more.
- Access to an Occupational Health Service and Employee Assistance Program where you and your immediate family can access a 24/7 helpline for a range of support services.
- Access to MIND CADDY, an internal support platform.
- Staff Networks: BME, Disability and Carers, LGBT+ and Women's, the networks are key mechanisms for driving meaningful change and making a difference by understanding our colleagues' experiences and working collaboratively.
- Ongoing support with any disability or healthcare condition to help remove or reduce any barriers you may face.
- EMAS is one of five NHS trusts to have been accredited 'Veteran Aware' and signed up to the ethos of the Armed Forces Covenant, which is a guarantee by the nation that those who serve, or who have served, in the Armed forces, and their families, are treated fairly.
- NHS Discounts available with your staff identification card, also with the Blue Light card.
- Career progression opportunities.
- Up to 33 days annual leave (depending on service) plus bank holidays.
- Continuous learning opportunities through the Statutory and Mandatory education system, as well as CPD opportunities.
- Membership to the NHS Pension Scheme.

At EMAS, we are passionate about Equality, Diversity and Inclusion. We want everyone who works for us to have a feeling of belonging and that we all make a difference in everything we do.

From the moment you start working for the Trust, we will support you with reasonable adjustments to help overcome barriers to your work.



## Our EMAS Values

- **Respect:** Respect for our patients and each other.
- **Integrity:** Acting with integrity by doing the right thing for the right reasons.
- **Contribution:** Respecting and valuing everyone's contribution, and encouraging innovation.
- **Teamwork:** Working together, supporting each other, and collaborating with other organisations.
- **Compassion:** Ensure that compassion is central to both the care we provide and how we treat one another.

## EMAS's Accreditations and Awards

