



Terms and Conditions of Service

Working hours are 37.5 per week, exclusive of meal breaks. Employees may be required to work a variety of shifts, including weekends, throughout the 24 hour period, if appropriate to the post. Because of the emergency nature of the services provided by NWAS staff may be required in the interest of patient safety to work beyond their normal finishing time.

You may be required as part of your role to work unsocial hours, an allowance will be paid to reflect this.

You will undertake an Annual Development Review and subsequently agree a Personal Development Plan with your line manager or nominated reviewer, consistent with the Knowledge and Skills Framework outline for your post as part of your continuing professional development.

Your base will be allocated as close to your home as possible, however you may be required to travel to an alternative location within a reasonable travelling distance.

The trust offers a generous annual leave entitlement, which is displayed in the table below.

Length of service	Annual leave + General Public Holidays
On appointment to NHS	27 days + 8 days
After 5 years NHS service	29 days + 8 days
After 10 years NHS service	33 days + 8 days

The service offers a comprehensive occupational sick pay scheme, which increases with length of service.

The trust operates a strict no smoking policy, which all staff must adhere to.