

Transforming people's lives. Is there a more rewarding career?

Who we are

Mersey Care provides specialist mental health services in North West England and beyond. We are passionate about mental health and wellbeing and we are passionate about delivering the best possible services for the people we serve.

Our vision is to become the leading organisation in the provision of mental health care, addiction services and learning disability care. Quality, recovery and wellbeing will be at the heart of everything that we do.

We provide specialist inpatient and community mental health, learning disabilities, addiction management and acquired brain injury services for the people of Liverpool, Sefton and Kirkby, Merseyside. We also provide secure mental health services for the North West of England, the West Midlands and Wales. We are one of only three trusts in the country that provide these services.

Our clinical services are provided across more than 30 sites. These teams are supported by a corporate team, based at our offices in Prescot, Merseyside.

Our 4000 staff serve a population of almost 11 million people. In 2014-15 we provided care, treatment and support to more than 38,000 people across Liverpool, Sefton, Kirkby, and neighbouring St Helens.

During 2014-15, Mersey Care:

- Provided care, treatment and support to 38,729 service users
- Is dispersed across over 32 sites in its own and rented premises
- Had 641 inpatient beds at 31 March 2015
- Had 482,184 outpatient attendances and contacts.

A great place to work

Work Life Balance

From children to dependent relatives, or other needs and commitments, we recognise that everyone's situation is unique. So we support flexible working, and offer a number of working patterns to suit most people.

Childcare and Family Carers

Mersey Care also offers a Childcare Voucher Scheme.

You can access this support to set up your own arrangements as soon as you are offered a role with us.

Pension

As soon as you start working for us, you'll automatically become a member of the NHS Pension Scheme. You have the option to leave the Pension Scheme at any time.

For more details see the NHS Pensions website www.nhsbsa.nhs.uk/pensions

Annual Leave

Our holiday year runs from 1 April to 31 March. On joining, your allowance will be 27 days per year, rising to 29 days after 5 years and 33 days after completing 10 years' service. The allowance is pro-rata according to the terms of your contract.

If you've been employed by the NHS before joining Mersey Care, your previous employment service is counted towards your entitlement to annual leave here.

Your Development

We are committed to the personal development of all of our staff – and the commitment we expect our staff to have to their own learning.

As an employee of Mersey Care, you'll be working in an environment where learning is valued. And we'll be committed to your training and development from day one.

When you join you'll receive a structured induction programme, and have the opportunity to attend a variety of skills-related courses.

Giving you clear and measurable objectives, we'll ensure that you have a good understanding of the contribution we expect from you. To achieve this you'll have the full support of your manager, as well as the appropriate learning and development tools.

You'll also benefit from PACE which addresses your individual development needs, and an annual performance review to help you progress your career with us and understanding how you contribute to our goals.