



**Croydon Health Services**  
NHS Trust

**Could you be a  
Croydon Nurse?**

**#CHOOSECROYDON**



# Be a Croydon Nurse

With nurses in demand across London and the UK, we know you could apply for a job at any NHS Trust. However, if you want to make an impact, accelerate your learning and rise to the daily challenge of caring for a diverse community then head to Croydon.

Working at Croydon Health Services is both challenging and fulfilling.

You'll meet some of the most engaging and stimulating people in London, who will enable you to develop your skills, learn something new and reward you in equal measure.

Croydon Health Services NHS Trust is a modern healthcare organisation providing community and acute health services across the borough of Croydon.

Our main hospital site, Croydon University Hospital is one of the busiest in London. We're also leading the way in providing more healthcare outside hospitals at clinics, specialist centres and in people's homes.

Working in Croydon does not come without its challenges. Across the NHS everyone is working hard to meet growing demand and we're no exception. But with the right people on board we are rising to this challenge, putting our people in the driving seat, encouraging innovation and transforming our services to give local people the quality of care they deserve.

If you want the opportunity to have a real impact, challenge yourself and be part of an NHS Trust that's making a real difference then a career at Croydon Health Services could be just what you're looking for.

#CHOOSECROYDON

Excellent care for all



# Excellent care for all

Rooted in our community through our hospitals and clinics across the borough, we always strive to provide excellent care for all. We are also increasingly working in partnership with others to ensure we are delivering real benefits for our patients and service users in the years to come.

We want local people to feel confident in our care, and for our staff to feel proud to work here. Our values shape everything we do, every single day. They determine our behaviour, and the experience of those we look after.



We are  
professional,  
compassionate,  
respectful  
and safe.



# Why #choossecroydon?



Croydon is a dynamic, busy and exciting place to live and work. Our buzzing south London borough always gets people talking.

From its urban street life in the north to more suburban areas in the south, Croydon has something for everyone, including some of the capital's more affordable housing, so let's bust these myths!

## **"Croydon isn't in London, I don't want to work in the suburbs"**

Actually Croydon is a London borough – and the fact that we straddle the Surrey borders gives us the best of both worlds. Working for us you'll get to experience an exciting and vibrant urban, inner city area mixed with leafy suburbia. They both bring their challenges and rewards - that's what we love about our Trust. Getting to work is easy too. Commuters can get fast trains from Central London and be in Croydon within 20 minutes, with trains from the south, including Gatwick and Brighton just as plentiful.

## **"Working for Croydon Health Services means I won't get paid London weighting"**

Technically we do pay London Weighting – it's just the outer London amount, so not much different from other London trusts. Also travelling to Croydon means no extortionate Zone 1 travel costs, and exaggerated living costs you find in inner London areas.

## **"What's so good about Croydon?"**

Croydon is a vibrant environment, with big businesses setting up home - creating jobs and an exciting social atmosphere to rival any London town centre. New housing developments, which are more affordable than other London areas, are being built across the borough and the transport links are second to none. It really is a great place to live, work and enjoy.

Croydon has a lot going for it – here are a few more reasons to come and work in our thriving south London borough!

## **If you like shopping...**

You will be glad to hear that work on a brand new Westfield Shopping Centre is due to start in 2019, bringing a world-class shopping and entertainment venue to thousands of visitors in central Croydon.

## **If you like socialising...**

Your options are plentiful – from the industrial themed food outlet of Box Park, to the numerous venues in the Restaurant Quarter and Croydon's bustling bar scene, there is always somewhere to enjoy time with friends and family on your days off.

## **If you like arts and culture...**

The newly refurbished Fairfield Halls, (due to open in late 2018) means a return of live entertainment to the town centre. If street art is your thing, head down to Croydon's Arts Quarter where you will find the work of artists adorning the walls and shutters of local businesses.

## **If you like meeting different people...**

Croydon is a hub of diversity – you will meet someone from every corner of the globe in central Croydon, many of them in the venues mentioned above. We also have one of the youngest, talented populations in London – Stormzy was born here, Adele went to school here and with many others following in their footsteps, the future is bright for Croydon!







# An integrated care organisation

## Our hospitals

Croydon Health Services NHS Trust has two hospitals. Our main site in the north of Croydon has a full Accident and Emergency department serving around 400 people a day, a maternity unit, wards and operating theatres.

As a general hospital we offer a full range of in-patient and out-patient clinical services, specialty clinics and a day surgery unit. We also work closely with nearby specialist units to support patients with more complex conditions.

In addition, Purley War Memorial Hospital brings a number of services to residents in the south of our borough.

## Our community services

We offer a wide range of community health services for all ages from community midwives and health visitors looking after the very young, to district nurses and matrons, caring for older members of the community.

Our community services are a crucial part of the Trust's work and increasing numbers of people are using them, avoiding the need for hospital visits.

Our aim is to give our patients a seamless experience, care for them when and where it's comfortable for them and work closely with social care.

### Did you know?

You can move between the community and hospitals. Those with a focus on career progression can be sure that this is at the heart of CHS relationship with staff and encourages those with a desire to progress and make a difference.



“

I'm pursuing all the opportunities that nursing is bringing me here at Croydon Health Services. It's a truly worthwhile career and a great place to work.

Charlotte  
School nurse

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# Bespoke Nursing Rotation Scheme

**Croydon Health Services are proud to offer a Bespoke Nursing Rotation Scheme which gives newly qualified nurses the opportunity to experience different specialities and gain invaluable experience for the future, before deciding which route to take.**

In their first 18 months at the Trust, nurses can choose three different clinical settings, each lasting six months, to gain hands on experience in each area.

In addition to this, nurses receive additional training and development which counts towards their nursing portfolio and revalidation. As an integrated Trust the rotation programme offers both hospital and community opportunities.

We know that the first steps in a nursing career can be the most challenging and believe it's important to support nurses so that they can learn and grow. Our dedicated teams of Practice Educators are on hand to ensure that you are always supported.

## Did you know?

All newly qualified nurses who join the Trust are enrolled in our preceptorship scheme, which is aligned with the Capital Nurse Preceptorship framework, and offers a carefully planned way to develop clinical skills with the guidance and support of experienced clinicians.







# Education and training

Croydon Health Services puts a great deal of importance on education and training throughout the careers of all of our staff. As well as offering access to a range of core skills training and professional development, it is also home to a clinical skills simulation centre.

Croydon University Hospital plays an active role in training the clinicians of the future and works in partnership with major London universities.



“

Croydon is such a good place to work. You get to nurse patients within the hospital and within the community. The staff members, teams, doctors are all very supportive and help you to progress.

Shanee Sanson  
Staff Nurse

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# Return to nursing

Croydon Health Services is a great place to return to nursing. We know that the experience gained from years of nursing cannot be replaced and are keen to welcome nurses who have taken a break and feel it's time to come back.

We can offer you the placement and training you need to ensure you get the right support. Our close links with local colleges and universities will ensure that your journey back to nursing is a smooth one. You will have access to additional financial support towards travel, childcare and book costs as well as personal mentorship and preceptor opportunities. Opportunities to return to nursing are advertised throughout the year in preparation for twice-yearly college intakes.

## Did you know?

All returning nurses will have access to personal mentorship and preceptorship opportunities.

We are also keen to hear from nurses who have recently taken a career break or have retired and do not need the additional support offered by formal 'return to nursing' courses. Our flexible approach means that your valuable skills can still contribute to patient care on a part time basis or as a member of our nursing bank.

As an integrated Trust, running both community and hospital services, we have opportunities for experienced nurses, looking to make a career change and will support training and development in high-demand areas. If you're looking to make a change or would like to explore another nursing profession, we can support your transition.



# Gain recognition

## Croydon Health Services Nursing Awards

Our Nursing Awards highlight the great work of our colleagues by recognising our Trust Nurse, Midwife and Healthcare Assistant of the year at our annual ceremony. The awards coincide with our celebration of International Nurses Day, an annual worldwide event which embodies the six C's of nursing.

## Nursing conference

We held our first Nursing Conference, in partnership with the Kingston and St George's Faculty of Health, Social Care and Education in 2017.

It was an exciting opportunity for all nurses and healthcare assistants across the Trust to celebrate the amazing achievements of their nursing colleagues. Attendees heard from inspirational guest speakers and shared learning, best practice and innovative ideas, in what is now an annual event.

## Croydon Stars

Croydon Stars is our way of highlighting those who make services exceptional in our hospitals, clinics and people's homes, going the extra mile to be supportive to colleagues. We also recognize the tireless work of our volunteers at this annual awards ceremony.







# Our commitment to equality and diversity

We know that to deliver the best care we can, the staff who work in the Trust need to be as varied, diverse and special as the people we look after. That's why Croydon Health Services is committed to equal opportunities in all its forms. We want to provide a work environment which allows people to feel comfortable irrespective of their gender, race, age, sexual orientation, religion or belief.

The Trust actively promotes a work environment free from harassment and discrimination and provides training for managers and staff to ensure this happens.

The Trust also closely monitors recruitment activity, training and development and employment practices to ensure equality of practice in line with the Equality Act 2010.

## Did you know?

We work with various local and voluntary organisations such as Croydon Disability Forum, Status Employment, Stonewall and Croydon BAME Forum to promote quality patient care, equality and inclusion.



“

At Croydon I am well supported in my role, I feel like it's a very supportive place to work. There are a lot of senior managers who are able to offer me the guidance I need to do my job to the best of my ability. We are a really friendly trust, we're very open, and we're very inclusive.

”

Rose Syrett  
Midwife



A woman with dark curly hair, wearing a blue NHS uniform and a lanyard, is smiling and talking to an older man with glasses. They are in a room with a yellow wall and a computer monitor in the background.

# Looking after our people

**At Croydon Health Services we promise we are always here for you.**

We promise everyone in Croydon, whether in hospital, in the community or at home, we will do our best to ensure you feel cared for by helpful and welcoming staff who respect you as an individual. You'll feel in safe hands with highly professional colleagues who work well together as we continue to improve our services.

People are our most important asset and the Trust supports staff in their working lives in a range of different ways which includes supporting childcare, a cycle to work scheme and flexible working.



“

I decided to become a Croydon nurse because I love the town. There are lots of different people from different countries. Croydon Health Services is friendly, multicultural and diverse – that’s the special thing about it.

Sanjeev Tarachand  
Staff Nurse

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# Staff benefits

## Staff wellbeing and occupational health

Our wellbeing and occupational health team offers all staff specialist advice and support and aims to keep staff healthy and productive, manage illness or disability and gives access to a range of wellbeing services including counselling and help to stop smoking.

## Onsite nursery

The Croydon Coop Nursery is conveniently located in the grounds of Croydon University Hospital and prides itself on providing quality childcare where every child is treated as an individual.

## The Pulse staff gym

Our gym, on-site at Croydon Health Services, has modern, state of the art fitness equipment and qualified instructors providing classes for users. This fantastic facility is open to all staff working at the Trust, helping them to get fit and promoting wellbeing.

# So you want to join our team?

If you'd like to join the team, you can find our latest roles at

**[www.choosecroydon.nhs.uk](http://www.choosecroydon.nhs.uk)**

You can also follow us on our social media channels to find out latest roles

 @croydonhealth | @CHSrecruit

 Croydon Health Services

 croydonhealthservices



**Questions about recruitment  
or current vacancies?**

**Contact the Recruitment  
team on**

**020 8401 3432**





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*Excellent care for all*

Home | Community | Hospital