

Discounts and Benefits

Whatever your role, as a valued member of our team, you will enjoy a range of excellent discounts and benefits. Once you start working for us, you'll receive access to the full details of everything on offer, but here's a taster:

Financial and Family Friendly Benefits

- Two **on-site nurseries** that have both been rated by Ofsted as 'good'.
- **Flexible and agile working** arrangements
- **Salary sacrifice schemes** for a huge range of items including home electronics, bikes/cycle to work scheme, lease cars and gym memberships
- **Staff Lottery** and **Pennies from Heaven** charity scheme.

Travel, Eating and Accommodation Discounts

- **Free bus service** between our two hospitals and the Park & Ride site.
- **Restaurants** on both sites (**Fosters, GRH & Blue Spa, CGH**) with a range of healthy-eating options, in addition to a cafe in each of our education centres (**Sweet Success**).

Also, until 31st March 2024, all staff can receive:

- a **50% discount on GMS produced food & selected food from the cafes**
- **Free tea and coffee** (when using a clean re-usable cup)
- **One free bowl of porridge or soup** (plus bread roll) per day.
- Single and family **on-site accommodation** for staff members*
- **Discounted bus fares** across the county.
- On-site parking at both Gloucester and Cheltenham*
- **Health Service & Blue Light Card Discounts** across a wide variety of shops, bars and restaurants.

Other Benefits

- Extensive **learning and development** opportunities.
- Staff recognition in the form of **Monthly Gem nominations, the annual Staff Awards ceremony** and **Long Service Awards**.
- An active **Inclusion Network** to support and represent our diverse workforce
- Access to **Occupational Health**, including Staff Support and Physiotherapy.
- Free flu vaccinations for all staff.
- Option for **one paid voluntary day per year**

