

Staff Car Parking Permit Criteria

Category 1 – Disabled/Mobility Limiting Health Condition

This includes Blue Badge holders and those who do not have a Blue Badge but have a recognised health condition that limits their mobility.

Category 2 – Essential Users

This includes staff that use their car on Trust business on a daily basis e.g. Community midwives, hospital at home team and Bridging Teams. Staff who use their car to travel to meetings off site on NHS business on average 3 times per week and those who are the clinical lead * for an out-patient clinic, operating list or shift:

* A clinical lead is defined as the head of a particular department or speciality and who bears the ultimate responsibility in the event of a failure or error.

Examples of a clinical lead include a consultant surgeon attending for an operating list or outpatient clinic; a specialist nurse attending to see patients in an outpatient clinic.

Please note members of a clinical team working with the lead clinician (e.g. an ODA, outpatient nurse, physiotherapist) are **not** included in this definition.

Category 3 – Shift Workers

This includes staff who regularly work 12.5 hour shifts, who regularly need to arrive (for day shifts) before 07.30 hours, those who regularly need to leave (for day shifts) after 21.00 hours and staff who work permanent nights and arrive after 18.00 hours (3 times a week on average).

Category 4 – Other Staff

This applies to all staff who do not meet the criteria for categories 1, 2, or 3 above.