

Standard Information

Professional Registration

To ensure that continuing professional development is achieved in line with the Registered Body's requirements ensuring your registration is maintained.

Health and Safety/Risk Management

The jobholder must always comply with Bradford Teaching Hospitals NHS Trust Health and Safety policies, especially by following agreed safe working procedures and reporting incidents using the Trust's Risk Incident Reporting System.

Equality and Diversity

The jobholder is required to abide by the Trust's policies and procedures and to actively support the Trust's commitment to equality and diversity in both employment and the delivery of services. All patients, staff and visitors must be treated equitably, with dignity and respect considering their race, gender, ethnic origin, age, disability, sexuality etc.

Training and Personal Development – Continuous Professional Development

The jobholder must take responsibility in agreement with their line manager for their own personal development by ensuring that Continuous Professional Development remains a priority. The jobholder will undertake all mandatory training required for the role.

Patient and Public Involvement

All staff will be expected to comply with S.242 of the NHS Act 2006.

Respect for Patient Confidentiality

The jobholder should always respect patient confidentiality and not divulge patient information unless sanctioned by the requirements of the role.

Environment and Sustainability

All employees have a responsibility to promote sustainability and carbon reduction within the Foundation Trust adhering to our Sustainable Development Strategy and therefore ensuring that all our business is conducted in a sustainable manner.

Infection Prevention and Control

All employees have a personal responsibility to comply with Trust and departmental Infection Prevention and Control policies to protect their own health, the health of patients, visitors, and other employees and to prevent health care associated infections. This includes a requirement to maintain a safe, clean, and tidy work environment and to complete mandatory Infection Prevention and Control Training as provided by the Foundation Trust.

All clinical staff must ensure rigorous and consistent compliance with standard infection control precautions including hand hygiene, dress code and use of personal protective equipment and other clinical care policies and protocols applicable to infection prevention and control. Employees are required to challenge poor performance or poor practice in relation to infection prevention and report any breaches using relevant Trust procedures such as the Incident reporting system.

Safeguarding Children and Adults

All employees have a responsibility to safeguard and promote the welfare of children and adults including but not limited to patients, members of the public and colleagues. The postholder will be responsible for ensuring they undertake the appropriate level of training in accordance with our safeguarding policy training strategy and that they are aware of and work within the safeguarding policies of the Trust which are available on the Trust intranet pages.