

Dorset County Hospital NHS Foundation Trust

Information Pack



Outstanding Care, Outstanding Careers

A message from our Chief Executive

“

Thank you for your interest in working for Dorset County Hospital.

I am proud of the excellent reputation that we have as a healthcare provider and recognise this is only possible through the hard work and dedication of our talented staff.

Our mission is to provide outstanding care for people in ways that matter to them. We are therefore seeking outstanding people who share our trust values of integrity, respect, teamwork and excellence to help us continue delivering on this commitment.

On joining the trust, you will be welcomed into a friendly and supportive environment invested in your ongoing training and development.

I would encourage you to read on to discover why you should join us on our journey to becoming the best performing trust in the country, and wish you all the very best in your application.

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Matthew Bryant, Chief Executive



Outstanding Care, Outstanding Careers

Outstanding Hospital

- We are the largest and most diverse employer in West Dorset with over 3,000 staff
- We provide an acute hospital service to a population of over 250,000, with 400 beds, seven main theatres and two day theatres
- We have been named one of the CHKS Top Hospitals, an accolade awarded to the top 40 performing trusts
- We compare favourably against other trusts in the national NHS staff survey, in terms of staff feeling recognised and valued, as well as for equal opportunities in progression and promotion.



www.dchft.nhs.uk



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Outstanding Location

West Dorset with its outstanding scenery and rugged coastline is characterised by a number of small towns, each with a distinct identity. The coastline is protected by World Heritage as a site of outstanding natural beauty. The majority of people live in the south of the area in and around Weymouth, Portland and Dorchester and the remainder of the population live in the centres of Lyme Regis, Bridport, Sherborne, Blandford, Sturminster Newton and Shaftesbury.

Dorchester is the traditional county town of West Dorset, made famous by the novels of Thomas Hardy. It's an intriguing mix of historic and the modern, with the new Brewery Square development offering a vibrant and sophisticated leisure and shopping complex. The local schools are amongst the best in the country with a mix of public and private education.

Dorset County Hospital is close to the town centre of Dorchester, and is close to bus and rail networks, making the major centres of Bournemouth, Bath, Southampton, Exeter and Bristol easily accessible.



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Outstanding Lifestyle

Here's a flavour of some of the many outdoor pursuits that are available across Dorset:

Diving

There are good diving haunts across the majority of the Dorset coastline. The best are probably to be found at Kimmeridge and off Chesil Beach where there are shipwrecks you can view on a clearer day.

Sailing and windsurfing

There is a host of sailing and windsurfing clubs and associations across the area, and with our coastline it's easy to see why.

Climbing, cycling and walking

A range of amazing challenges await across our Jurassic coastline! Climbing is best in the hard limestone areas of Lulworth, Swanage and Portland, and some of the most spectacular walks include the Abbotsbury Ring, Cerne Abbas Valley and the Purbecks.



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Outstanding Rewards

NHS Discount Scheme – free to join and a huge range of discounts for NHS staff

Childcare Support – our staff receive discounted rates at Sunny Days Nurseries and we also provide a childcare voucher scheme.

Cycle to Work Scheme – we run a Cycle to Work Scheme, offering savings on the cost of a new bike plus cycling equipment

Pension – the NHS offers one of the UK's best pension schemes with an excellent package of benefits

Accommodation – the trust offers affordable onsite accommodation (subject to T&C's and availability)

Flexible working – a range options including compressed hours, term-time contracts and part-time working

Staff Recognition – as well as regular appraisals, local and corporate inductions, we recognise the great work of our staff through the Monthly Hospital Heroes Award and the Annual Gem Awards

Employee Support and Wellbeing – a free, confidential counselling service for both work and non-work related matters. A physiotherapy service is also available