PERSON SPECIFICATION

POST TITLE: Band 6 Specialist Speech and Language Therapist

Factor	Essential	Desirable
Qualifications	• Degree in Speech and Language Therapy approved by the Royal College of Speech and Language Therapists (RCSLT). • Registered with HCPC. • On-going membership with the RCSLT. • Evidence of formal training/self-study/ specialist experience to post graduate level in dysphagia and dysphonia.	
Experience	• Experience of organising, managing and prioritising a clinical caseload. • Experience of working as part of a MDT. • Experience of working with other professionals and agencies. • Experience of assessment and management of swallowing and voice disorders	• VF/FEES/Video laryngeal endoscospy • Experience of working with acquired communication/cognitive problems (WFD) • Delivering training to others e.g carers and other AHPs. • Experience of working with upper airway (chronic cough/ILO) disorders .
Knowledge	• RCSLT code of conduct and professional standards. • Knowledge of local and national pathways in Long Covid and how they relate to SLT practice. • Knowledge of laryngeal, swallowing and communication disorders and their impact on the Long Covid population. • To demonstrate a breadth of specialist knowledge with decision making underpinned by current evidence in Long Covid. • Knowledge of current clinical procedures. • Current assessment, diagnosis and treatment in stroke for communication and dysphagia.	

Factor	Essential	Desirable
	• Good working knowledge of Mental Capacity Act and SLT role in the process. • Good working knowledge of prognostic indicators in Long Covid • Good working knowledge of treatment/surgical procedures/medical management carried out by other services, relevant to SLT management e.g .ENT, respiratory medicine • Clinical governance as it affects clinical practice, in line with national and local drivers. • Interest in developing skills in objective dysphagia assessment e.g. FEES, VF , VLE to support current service/clinics. • Knowledge of Feed at Risk issues and the role of SLT in this process.	
Skills and Aptitudes	• Ability to carry out and analyse results of various assessments appropriate for different clients, relating to age, disorder, standardisation, etc. • IT ability, including word processing, presentation skills, ability to access software packages and ability to effectively use telemedicine. • Negotiation and problem solving ability, in order to prioritise and strategise for assessment and intervention. • Skills in motivation of clients and/or carers to engage in the therapeutic process. • Highly developed auditory and perceptual skills in the assessment, diagnosis and treatment of individuals with Long Covid/Covid pneumonia. • Willingness to learn and be a reflective practitioner. • Excellent interpersonal and communication skills. • Excellent time management, organisational and administration skills.	

Factor	Essential	Desirable
Personal Circumstances	• Car driver. • Car owner	
Other requirements	• Support equality and value diversity. • Ability to maintain concentration in a range of clinical environments and withstand interruptions and unexpected changes to work patterns.	

PERSON SPECIFICATION AGREEMENT

Post holder   …………………………………………..

Date   …………………………………………..

Line Manager   …………………………………………..

Date   …………………………………………..