

## Person Specification

<b>Job Title:</b>	Nutrition Nurse
<b>Grade:</b>	Band 6
<b>Reports To:</b>	Nutrition Nurse Specialist.

Criteria	Essential or Desirable Criteria	Assessment Method				
		A	I	T	R	
Education and Qualifications						
Current NMC registration first level nurse	E		✓			
Educated to diploma or degree level, if no degree demonstrates working to this	E		✓			
Recognised teaching qualification or previous experience of teaching and assessment		D	✓			
Evidence of professional development	E		✓			
Experience						
Experience of management a patient case load within an acute setting	E		✓	✓		✓
Nursing experience of artificial nutrition support in a surgical / medical setting	E		✓	✓		✓
Demonstrate evidence of working within a Multi-disciplinary team	E		✓	✓		✓
Experience of and competent to insert nasogastric tubes	E		✓	✓		
Current extended skills of Nasogastric tube placement and administration of parenteral nutrition		D	✓	✓		
Knowledge						
Knowledge and understanding of NICE guidance, legislation and standards relating to practice in nutrition	E		✓	✓		
Sound knowledge of complex feeding methods & interventions		D	✓	✓		
Knowledge of and interest in Nutrition in health and ill health	E		✓	✓		
Key Skills						
Able to work as a team member and independently	E		✓	✓		✓
High level of clinical reasoning	E			✓		
Ability to present information in a logical and concise manner	E		✓	✓		
Seeks & uses professional support appropriately	E		✓	✓		
Excellent written and verbal communication skills	E		✓	✓		✓
Standard key board skills & the ability to use IT packages such as Word, Outlook, Power point and Excel	E		✓	✓		
Ability to manage own time including prioritising clinical caseload	E		✓	✓		✓

Manages strong emotions & has a range of mechanisms for dealing with stress & can recognise when to use them	E		✓	✓		
Ability to work under pressure	E		✓	✓		✓
Demonstrates empathy and concern for others	E			✓		
<b>Other</b>						
Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs	E			✓		
Able to demonstrate behaviours consistent with the Trusts Values and Behaviours	E			✓		
Be prepared to work across sites as and when required	E			✓		
Professional appearance & behaviour	E			✓		
Good previous attendance record	E					✓
Satisfactory enhanced DBS check against vulnerable groups barred lists	E		DBS			

*Assessment Criteria: A = Application, I = Interview, T = Test, R = References*

