

# Person Specification

**Job Title: Fracture Clinic Staff Nurse**

**Division/Department: Surgery/Fracture Clinic**

**Band: 5**

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
<b>Commitment to Trust Values and Behaviours</b>	Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards		Interview
<b>Training &amp; Qualifications</b>	Registered Nurse Current NMC registration Evidence of continuing professional development or reflective profile Willing to undertake new clinical practices, education and training that will enhance service delivery and patient care. Willing to undertake local casting training prior to attending the Bradford Casting course	Has or willing to undertake supervisor training	A A A,I  A,I  A,I
<b>Experience</b>	Experience (through placement or employment) of working in an acute clinical environment Experience and knowledge of wound care management to include traumatic and post-operative wounds	Experience of casting Experience of Trauma and Orthopaedic nursing Involvement in project or research work/link nurse role	A A,I A,I
<b>Communication and relationship skills</b>	Excellent written and communication and	IT Skills and awareness	A

	<p>attention to detail</p> <p>Excellent verbal and non- verbal communication skills. Ability to actively listen and hear peoples issues and concerns.</p> <p>Ability to communicate complex information in a busy environment</p> <p>Demonstrate an empathetic, caring and sensitive approach to patients, carers and relatives</p> <p>Positive enthusiastic and motivated</p> <p>Flexible to the needs of the service</p> <p>Shows motivation in developing new skills and knowledge. Embraces change and innovation positively and with enthusiasm</p>		<p>A,I</p> <p>A,I</p> <p>I</p> <p>I</p> <p>I</p>
<b>Analytical and Judgement skills</b>	<p>Demonstrates the ability to work as part of a team</p> <p>Assessment and decision making skills</p>		<p>A,I</p> <p>A,I</p>
<b>Planning and organisation skills</b>	<p>Able to work under own initiative and without direct supervision within responsibilities of the role</p> <p>Able to manage and prioritise own workload</p>		<p>A,I</p> <p>A,I</p>
<b>Physical skills</b>	<p>Flexibility to work shift patterns to meet the needs of the clinic over 7 days</p> <p>Able to work across campus and community</p> <p>Manual dexterity</p> <p>Physically able to perform the full range of nursing duties</p>		<p>I</p> <p>I</p> <p>I</p> <p>I</p>

Other requirements specific to the role (e.g. be able to drive or work shifts)			
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