

Post: Staff Nurse Band 5

Department/directorate: Community Nursing

	Essential	Desirable	Measure: AF = Application form I = Interview A = Assessment test
Qualifications and professional training			
Registered General Nurse educated to degree level (or equivalent)	✓		AF/I
Current NMC registration	✓		
Evidence of further recent professional development	✓		AF/I
Mentorship module or working towards		✓	AF/I
Experience and knowledge			
Understanding of National Government initiatives in health and social care and how they impact on local services	✓		AF/I
Community Nursing experience		✓	AF/I
Knowledge of a broad range of conditions, experienced by patients in community and general practice settings. This will include LTCs, for example diabetes, coronary heart disease, heart failure, hypertension and stroke, COPD, arthritis, dementia and other common mental illnesses, frailty and palliative and end of life care.	✓		AF/I
An understanding of the presentations of multiple pathology, depression and anxiety states and frailty, predominantly in older people.	✓		AF/I
Knowledge of the management of uncomplicated symptoms in those patients with palliative or terminal care needs and enhanced communication skills to confidently manage uncertainty	✓		AF/I
Understands the role of the Staff Nurse on the Community	✓		AF/I
Skills and attributes			
Will be required to undertake all core competencies	✓		AF/I
Competent in cannulation and administration of IV medication (or willingness to complete training)	✓		AF/I
Effective interpersonal skills	✓		AF/I
Excellent communication skills written and oral	✓		AF/I

Effective organisational skills	✓		AF/I
Evidence of managing people and complex situations		✓	AF
Ability to articulate the evidence underpinning patients' care plans and interventions.	✓		AF/I
Computer Literate	✓		AF/I
FIT tested for use of FFP3 masks - or willing to be tested.	✓		AF/I
Personal qualities			
Access to a car for work purposes	✓		AF

