

Person Specification

Job Title	Admissions Failsafe Officer			
AfC Band	3	Job Code	409-4471747	

Method of Assessment: 'A' Application Form 'C' Certificate 'l' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment	
Qualifications					
1	Educated to GCSE level/equivalent qualification or experience	х		A/C	
	NVQ 3 in Business Administration/equivalent			A/C	
2	qualification or equivalent knowledge through formal	X			
	training or experience				
3	Word processing skills	Х		A/C	
Knowledge & Experience					
1	Excellent IT skills with knowledge and experience of	X		A/I	
	Microsoft Office			•	
2	Previous experience of working within a clerical	X		A/I	
	environment				
3	Able to deal with the public in person and via telephone	X		A/I	
4	Previous NHS experience		X	A/I	
5	Knowledge of medical terminology		X	A/I	
Skills					
1	Self-motivated and ability to work using own initiative	X		A/I	
'	with limited supervision				
2	Able to use own initiative and respond to new	X		A/I	
	challenges, knowing when to escalate				
3	Ability to organise/manage/prioritise own work schedule	X		A/I	
4	Excellent communication and customer care skills	X		A/I	
5	Ability to accurately maintain computerised and manual	X		A/I	
	documentation systems				
6	Able to promote good working relationships amongst	X		A/I	
	team and colleagues				
7	Ability to assist in the mentoring and training of new	X		A/I	
	staff				
8	Excellent interpersonal and influencing skills		X	A/I	
9	Good understanding of Trust internal policies as		x	A/I	
	appropriate				
Other					
1	Excellent team player	Х		A/I	
2	Demonstrates an awareness of the importance of		Х	A/I	
	prompt timekeeping and good attendance at the				
	workplace				
3	Confident and sympathetic when dealing with	Х		A/I	
	patients/staff				