PERSON SPECIFICATION

JOB TITLE:	**Physiotherapist**
BAND:	**6**
DEPARTMENT:	**Post Covid Fatigue Service**
DIRECTORATE:	**Bedfordshire Community Health Services**
REPORTING TO:	**CFS Clinical Lead**
ACCOUNTABLE TO:	**Head of Clinical Health Psychology**

ATTRIBUTES	CRITERIA	ESSENTIAL/ DESIRABLE	SELECTON METHOD (S/I/T)
Education/ Qualification/ Training	▪ **HCPC registered Physiotherapist**	E	S
	▪ **Grad. Diploma and / or degree in Physiotherapy**	E	S
	▪ **Member of the Chartered Society of Physiotherapy (or equivalent)**	D	S
	▪ **Member of a special interest group**	D	I
Experience	▪ **Broad range of clinical experience as a student and at junior level**	E	S/I
	▪ **Supervision experience**	D	I
	▪ **Willing to give presentations/lead teaching sessions for colleagues**	E	I
	▪ **IT Skills (word, e-mail, excel, internet)**	E	S/I
	▪ **Community Physiotherapy experience**	D	S/I
	▪ **Experience working in long term conditions**	E	S/I
	▪ **Experience of working within the NHS as a physiotherapist**	D	I
Knowledge and Skills	▪ **Detailed understanding of a wide range of medical conditions.**	E	I
	▪ **Evidence of relevant continuing professional development.**	E	I
	▪ **An understanding of the changes within the NHS and possible effects on physiotherapy services**	E	I
	▪ **Desire to expand skills**	D	I
	▪ **Postgraduate learning relevant to the speciality**	D	S/I
	▪ **Understanding of biopsychosocial model of care**	D	I
Other	▪ **Clear, concise verbal communication**	E	S/I
	▪ **Ability to write concise and clear reports and notes**	E	I
	▪ **Ability to work alone and as part of a team**	E	I
	▪ **Ability to work under pressure**	E	S/I
	▪ **Ability to organise and prioritise work**	E	I
	▪ **Ability to work well with others and pass on skills and knowledge**	E	I
	▪ **Committed to personal and team development**	D	I
	▪ **Professional attitude**	E	I
	▪ **Enthusiasm and ability to motivate**	E	S/I
	▪ **Able to accept responsibilities and use initiative**	D	I

	▪ **Willingness to participate in additional training as required**	**E**	**S/I**
	▪ **Ability to drive and access to a car**	**E**	**S/I**

S: Shortlisting   I: Interview