

## **Additional Role information**

We are pleased to offer a split preceptorship Physician Associate post working within the Medicine at NCIC and Eden, Workington or Copeland Primary Care Networks (PCN).

This is an exciting role for a newly qualified PA offering the opportunity to work within both primary and secondary care. It will allow you to develop your clinical knowledge, skills and experience in both areas. This will provide you with unique understanding of the patient journey in both primary and secondary care setting. You will gain highly valuable understanding of how the MDT works across both these settings and understanding of the most appropriate management strategies and referral pathways for your patients.

### **Supervision and support:**

You will be employed directly by NCIC trust. Within both NCIC and the PCN role you will have a named educational supervisor and daily named clinical supervisor. NCIC Trust and PCNs are familiar with the PA role and keen to support any new PA and evolve and adapt the role as the PA develops in experience and expertise. This post is offered as a preceptorship post and as such recognises the additional supervision and support newly qualified PAs will need to develop to their full potential within the workforce. See below for further details.

### **Days of work:**

5 days split across the two roles: PCN 2.5 days, ED 2 days and 0.5 days preceptorship teaching.

### **Location of work:**

The posts will be based at NCIC at either the Cumberland Infirmary, Carlisle or West Cumberland Hospital, Whitehaven and Copeland PCN, Workington PCN or Eden PCN in Penrith.

### **This role would suit:**

- To qualify for preceptorship the PA will need to be either; newly qualified; within their first 2 years of practice; or new to working in primary care. We also encourage PAs who are due to graduate to apply.
- Experienced PAs are also encouraged to apply and we could consider adapting this post into a leadership role.

**Role description:** (See JD and full role description documents for full details)

### **NCIC role:**

You will be working on a medical ward, within a designated speciality. Your role will be to manage a caseload of medical patients, which may be specialist in nature, as determined by the Consultant(s) on shift. This will include taking medical histories, undertaking physical examinations, diagnosing and explaining conditions during consultations. Your role would involve clerking of patients to include assessing and examining acute/speciality patients, ordering appropriate investigations, interpreting investigation findings, forming a list of differential diagnoses, recommending treatment accordingly and ensuring patients are prepared in a timely manner for discharge. This role will give you clinical experience in recognising and managing the acutely unwell patients, skills which will be invaluable in your PCN role as well.

**PCN roles:** *(The PA can discuss at interview which PCN post they are most interested in applying for)*

### **Eden PCN:**

This role offers the unique opportunity to be embedded within the PCN Frailty team. Where you will work alongside the MDT of physiotherapists, nurse practitioners, paramedics, HCAs, Pharmacists and OTs. You will always have a named clinical GP supervisor when working clinically and an overall GP educational supervisor. Your induction will involve fully understanding the individual roles of the MDT and how they complement and support each other. You will gain invaluable understanding of how the community services work and how to refer patients into these. Your role will involve conducting frailty assessments in the home and based on these assessments developing management plans with the MDT frailty team. Over time you will develop your clinical skills to be able to perform acute home visits of unwell patients in community assessments and discuss your findings and management plans with the patients named GP. It is anticipated that this role will adapt to the PAs existing knowledge and experience. There is scope for making this into a leadership role, or specialise within this role, depending on the individual PAs interests and experience. The ideal candidate for this role will be able to see how the split post in ED and Frailty complement each other and the ideally use this to optimise the patient journey across these sectors.

### **Copeland and Workington PCNs**

In your PA role you would be working in either Copeland or Workington PCNs. In your role you will work both within a GP surgery to delivery acute and chronic disease management as well as delivering proactive and preventative medicine for patients in care homes. As part of the wider multidisciplinary team, we envisage the physician associate will be involved in acute visits, frailty management, chronic disease management, medication reviews, advanced care planning and palliation, whilst working within their scope of practice. You will demonstrate safe, clinical decision-making and expert care for patients within the Primary Care Network (PCN), in consultation with the relevant GP. You will work within your professional boundaries as part of the Multi-Disciplinary team (MDT) across the PCN, to meet the needs of patients. Your work will demonstrate improvement in patient outcomes, contributing to reduce

health inequalities across the PCN. You will be a core part of the growing MDT, providing services to the patients registered with the GP practices within each PCN.

**Preceptorship:**

This post has the additional benefit of being offered as a preceptorship role. It recognises PAs in this role are within their first 2 years of qualification and or new to working in primary care. As such it provides:

- Dedicated ½ day weekly education sessions within your contracted hours facilitated by experience GP educators (currently this is via Zoom).
- Peer support, through access to a network of PAs on similar preceptorships throughout the region.
- Access to HEE PA Ambassadors for mentorship and guidance with regular 'check in' meetings
- Supervisor guidance documents for the PA and their supervisor
- Supervisor workshops and support to enable your supervisor effectively support your development.