

Person Specification – Return to Practice Honorary contract

Knowledge Training and Experience required for the post	Essential / Desirable at recruitment	Assessment method Application/A Interview / I
<p><u>QUALIFICATIONS</u></p> <ul style="list-style-type: none"> • Recognised Allied Health Professional (AHP) qualification • Previously Health and Care Professionals Council (HCPC) registered 	<p>E</p> <p>E</p>	<p>A</p> <p>A</p>
<p><u>EXPERIENCE</u></p> <p>Clinical experience providing direct patient care</p> <p>Experience working with patients within a healthcare or NHS environment</p> <p>Ability to build good working relationships with colleagues, partners, service users and carers</p> <p>Experience of clinical record keeping, and maintaining patient confidentiality</p>	<p>E</p> <p>D</p> <p>E</p> <p>E</p>	<p>A/I</p> <p>A</p> <p>A/I</p> <p>A</p>
<p><u>KNOWLEDGE AND SKILLS</u></p> <p>Excellent working knowledge of HCPC standards:</p> <ul style="list-style-type: none"> • Conduct performance and ethics • Profession specific Standards of proficiency • HCPC return to practice guidelines and requirement for re-registration <p>Registered for Health Education England Return to Practice Programme (or in process of doing so)</p> <p>Health and safety and risk awareness</p> <p>Evidence of CPD</p> <p>Able to evaluate patients' condition, and adapt treatment as necessary</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>I</p> <p>A/I</p> <p>I</p> <p>I</p> <p>A</p> <p>A/I</p> <p>A</p>
<p><u>COMMUNICATION SKILLS</u></p> <p>Evidence of good standard of literacy/English language skills</p> <p>Ability to communicate effectively in oral and written forms with a wide range of people, including staff and senior managers, patients and</p>	<p>E</p> <p>E</p>	<p>I</p> <p>A/I</p>

partners working in the statutory and voluntary sector. Able to modify communication as required.		
<u>PERSONAL ATTRIBUTES</u>		
Ability to work alone as well as part of a team	E	A/I
Shows initiative and proactive approach in meeting learning objectives	E	A/I
Organised and able to prioritise tasks related to clinical work and return to practice requirements	E	A/I
Problem solving skills	E	A/I
Flexible working approach, responding to needs of patients, team, and service	E	A/I
Able to identify limits of own knowledge and competence and when to seek guidance	E	A/I
<u>OTHER</u>		
Ability to reflect critically and appraise own performance	E	A/I