

King's Critical Care



APPLICANT INFORMATION PACK

Job Title	: Staff Nurse
Department	: Adult Critical Care Units
Care Group / Directorate	: Critical Care
Band / Grade	: 5
Responsible to	: Senior Sister/Charge Nurse
Accountable to	: Matron/Lead Nurse/Head of Nursing
Location	: Denmark Hill

King's College Hospital NHS Foundation Trust is one of the UK's largest and busiest teaching Trusts with a turnover of c£1 billion, 1.5 million patient contacts a year and around 15,000 staff based across 5 main sites in South East London. The Trust provides a full range of local hospital services across its different sites, and specialist services from King's College Hospital (KCH) sites at Denmark Hill in Camberwell and at the Princess Royal University Hospital (PRUH) site in Bromley.

King's is committed to delivering Sustainable Healthcare for All via our Green Plan. In line with national Greener NHS ambitions, we have set net zero carbon targets of 2040 for our NHS Carbon Footprint and 2045 for our NHS Carbon Footprint Plus.

Our values at King's, are that we're a kind, respectful team;
Kind. We show compassion and understanding and bring a positive attitude to our work
Respectful. We promote equality, are inclusive and honest, speaking up when needed
Team. We support each other, communicate openly, and are reassuringly professional

The trust-wide strategy Strong Roots, Global Reach is our Vision to be BOLD, Brilliant people, Outstanding care, Leaders in Research, Innovation and Education, Diversity, Equality and Inclusion at the heart of everything we do. By being person-centred, digitally-enabled, and focused on sustainability, we can take Team King's to another level

Job Summary

- To be a safe and effective practitioner able to provide high quality nursing care to patients and support to relatives
- To work with support, within a multi-disciplinary team to provide continuing care to a specified group of patients from admission to discharge
- To supervise and develop other members of staff and learners as appropriate
- To maintain own personal development with support
- Particular emphasis is put at Kings on the need to ensure that all staff recognise their responsibility to deliver services in a high quality, courteous, & patient focused manner,

Main Duties and Responsibilities

Clinical Responsibilities

- Conduct comprehensive assessments of critically ill patients, including physical, psychological, and emotional evaluations
- Monitor vital signs, administer medications, and assess the response to treatment
- Utilise advanced monitoring equipment to observe and interpret patient data
- Perform complex medical procedures, such as administering medications, ventilator management, and providing life support interventions
- Collaborate with patients, their loved ones, and multidisciplinary teams to develop and implement individualised care plans for patients
- Respond promptly to changes in patient conditions and initiate appropriate interventions
- To practice within the NMC The Code: Professional Standards (2015) and adhere to this at all times
- To support and assist in the health education of patients and their families
- To ensure care is delivered in accordance with latest evidence based practice guidelines

- Advocate for patients' needs and preferences, ensuring their rights and dignity are respected
- Provide emotional support to patients and their families, addressing concerns and facilitating communication between healthcare providers and family members.
- To maintain up to date and comprehensive records of care in accordance with NMC and legal requirements
- To support junior colleagues, students, and visitors to the department
- To demonstrate effective communication and customer care skills with patients and their relatives/carers, thereby acting as a positive role model for nurses and other staff
- To act in a professional manner at all times
- Manage an agreed workload with support from colleagues and senior staff, as appropriate
- To ensure that all Trust and local policies, protocols and procedures are adhered to by colleagues as appropriate
- To work within and support the multi-disciplinary team
- To maintain effective communication and professional relationships with all areas in the care group and with associated clinical areas within the Trust
- To participate with the monitoring of standards of hygiene and cleanliness in the clinical environment and associated areas in the department, and report as appropriate
- To share knowledge and skills developed with other members of the multidisciplinary Team
- To participate in reflection &/or Clinical Supervision sessions
- To take personal responsibility for resource management in line with the sustainability goals for the King's Green Plan

Education & Training

- Stay updated on advancements in critical care nursing through continuous education and professional development

- Participate in the orientation and training of new staff members, as well as contribute to ongoing staff education
- To assist in the teaching and development of colleagues and students
- Participate in quality improvement initiatives to enhance patient outcomes and contribute to the overall excellence of critical care services
- To support the use of Trust and local protocols and guidelines to enhance best practice
- To participate in Trust and Divisional initiatives to develop nursing practice
- To achieve a range of clinical competencies as required within the Trust, and local to Critical Care
- To maintain your own personal and professional development in accordance with CPD requirements, attending training sessions as required
- To undergo, and actively participate in, your own yearly performance appraisal

General

- The post holder has a general duty of care for their own health, safety and wellbeing and that of work colleagues, visitors and patients within the hospital, in addition to any specific risk management or clinical governance accountabilities associated with this post.
- To observe the rules, policies, procedures and standards of King's College Hospital NHS Foundation Trust together with all relevant statutory and professional obligations.
- We want to be an organisation where everyone shares a commitment to delivering the very best care and feels like their contribution is valuable and valued.
- At King's we are a kind, respectful team:

Kind. We show compassion and understanding and bring a positive attitude to our work

Respectful. We promote equality, are inclusive and honest, speaking up when needed

Team. We support each other, communicate openly, and are reassuringly professional

- To observe and maintain strict confidentiality of personal information relating to patients and staff.
- To be responsible, with management support, for their own personal development and to actively contribute to the development of colleagues.

- This job description is intended as a guide to the general scope of duties and is not intended to be definitive or restrictive. It is expected that some of the duties will change over time and this description will be subject to review in consultation with the post holder.
- All employees must hold an 'nhs.net' email account which will be the Trust's formal route for email communication

Safe Guarding

The Trust takes the issues of Safeguarding Children, Adults and addressing Domestic Abuse very seriously. All employees have a responsibility to support the organisation in our duties by;

- attending mandatory training on safeguarding children and adults
- familiarising themselves with the Trust's processes for reporting concerns
- reporting any safeguarding child or adult concerns appropriately

Infection Control Statement

The post holder has an important responsibility for and contribution to infection control and must be familiar with the infection control and hygiene procedures and requirements when in clinical areas.

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These requirements are set out in the National Code of Practice on Infection Control and in local policies and procedures which will be made clear during your induction and subsequent refresher training. These standards must be strictly complied with at all times.

PERSON SPECIFICATION

Staff Nurse – Adult Critical Care – Band 5

	Essential	Desirable
Education and Qualifications		
Registered Nurse (RN1) with active NMC registration	X	
Degree or equivalent in relevant field of study	X	
Evidence of continuing professional development	X	
Proven ability to administer oral and IV medications	X	
Knowledge and Experience		
Proven experience in managing acutely ill patients, and gain appropriate first line and second line support	X	
Full understanding of the NMC The Code: Professional Standards (2015) and revalidation processes to maintain professional registration	X	
Interest & enthusiasm in the development of own knowledge in critical care practice	X	
Awareness and understanding of current healthcare issues	X	
Reflective & evaluative practitioner	X	
Experience caring for level 2/3 patients in a critical care setting		X
Skills and Competencies		
Uphold the highest standards of professional conduct and ethics	X	
Able to manage and prioritise workload in a dynamic environment	X	
Good verbal and written communication skills, paying attention to accuracy and detail	X	
Ability to handle high-stress situations and remain calm under pressure	X	
Demonstrate emotional resilience and empathy in dealing with patients and their families.	X	
Able to undertake tasks to support biomedical investigations and interventions	X	
Ability to use IT/clinical information systems to co-ordinate & document care	X	
Strong critical thinking skills and the ability to prioritise patient care based on acuity	X	
Effective interpersonal skills and ability to work cooperatively with other members of staff in a team	X	
Evidence of contribution to continuing quality improvement	X	
Ability to meet the physical demands of the job, including standing for long periods, moving & handling of patients, and performing other physically demanding tasks	X	
Excellent interpersonal skills to facilitate teaching and feedback	X	
Proficient in using and interpreting advanced monitoring equipment		X