## PERSON SPECIFICATION: Medical Secretary / Receptionist

| Attribute                      | Essential  | Desirable   |
|--------------------------------|--|---|
| Qualifications                 | Good general standard of education. Evidence of good keyboard skills.  | Medical Secretary<br>BSMS/AMSPAR and/or a<br>recognised supervisory<br>qualification.                               |
| Training already undertaken    | Evidence of continuing professional development within existing role and the ability and willingness to undertake further study in line with service needs     | Using the Electronic Patient Record system  |
|                                | Customer Care training.  |   |
| Work experience                | Experience in a clerical role  |   |
|                                | Experience of interface with the public  |   |
|                                | Experience of IT systems.  |   |
|                                | An appreciation of the NHS, its infrastructure and partner healthcare organisations.   |   |
| Interpersonal Skills           | Disposition The ability to deal thoughtfully, with tact and diplomacy, in difficult and potentially stressful situations with patients and/or their relatives. | Working knowledge of another language.  |
|                                | Exemplary personal standards of conduct and behaviour.   |   |
|                                | Mature, caring and friendly attitude.  |   |
| Knowledge and technical skills | Medical terminology  | Knowledge of Nuclear  |
|                                | Verbal Communication Ability to engage effectively in dialogue with individuals at all   | Medicine and radiological procedures.  Competence in using EPR/PAS patient admin systems.                           |
|                                | levels.  |   |
|                                | Team Working Ability to work within a team.  |   |
| Job demands                    | Must be adaptable and have the ability to multitask under pressure in an extremely busy area — working both independently and as a team.                       | Concern for the well-being of patients and a commitment to work for the aims of the department and the institution. |
| Work-related circumstances     | Flexibility in working hours may be necessary.   |   |

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