



Job Description for Consultant in Stroke Medicine

Number of Posts: 2

438-CA712

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1.0 Role Summary

As a part of the Medical Directorate at Lancashire Teaching Hospitals NHS Foundation Trust, Stroke Medicine is provided at both Hospital sites (Royal Preston Hospital (RPH) and Chorley & South Ribble Hospital (CDH) which serves a local population of 390,000). This proactive service consists of Hyper acute and Acute stroke services at RPH as well as an emergency TIA service and stroke rehabilitation at CDH.

The Stroke Medicine service is closely integrated with the Neurosciences Directorate, which provides regional neurosciences for a population of 1.5 million residents in Lancashire and South Cumbria. Services within this include:

- Regional Neuroscience led Stroke Interventional Service with provision of Vascular Neurology
- Neurosurgery, Diagnostic and Interventional Neuroradiology
- Neuro-critical Care and Neuro-rehabilitation.

First opened in July 2008 the Acute Stroke Unit at the Royal Preston Hospital (RPH) site is a modern purpose built unit with 23 beds including an escalation bed and 5 Hyper Acute Stroke Beds equipped with physiological monitoring, large bedside spaces to facilitate therapy from day one and a physiotherapy gym. At the Chorley & South Ribble Hospital (CDGH) site there are 24 stroke rehabilitation beds and the ward also includes therapy facilities.

The Stroke team are supported by a 6 day service provided by physiotherapy, occupational therapy and speech and language therapists.

Stroke thrombolysis has been established since April 2010, with bedside delivery 'in hours' and an out of hour's regional telemedicine service supported by robust clinical governance arrangements and regular regional MDT meetings. Hyper acute stroke admissions are admitted directly to the Acute Stroke Unit in Preston via the Emergency Department at the Royal Preston Hospital. Neuro-interventional treatment is offered where appropriate and subject to service availability, and with a view to clinical trials participation.

There has been a daily emergency TIA service since 2009 at Royal Preston Hospital and once a week TIA clinic at Chorley, with direct access to carotid Doppler and Magnetic Resonance Imaging.

STROKE RESEARCH

Stroke research is a flagship research theme for the Trust, and is closely integrated with neurosciences research, delivering strong recruitment to multicentre trials. Three Stroke Research Nurses work alongside the local principal investigators on a portfolio of NIHR studies, including a number of current clinical trials. There has been substantial collaborative research with local university partners, most significantly the University of Central Lancashire (UCLAN), with large joint NIHR research programmes in recent years, ongoing and in active planning.

STROKE EDUCATION

There is an active education programme comprising departmental, local Trust, regional and national events. There is participation in a regional Stroke Programme that includes regular updates on Neuroimaging, regional audits of thrombolysed patients, as well as updates on hot topics. Numerous one day conferences on stroke have been organised at the Royal Preston Hospital over the past few years.

2.0 Key Duties and Responsibilities

The post holder will:-

- Provide direct input into the care of stroke/TIA (including thrombolysis) and medical patients on Ward 21, Emergency TIA clinic (4 new patients only) and stroke follow up clinics (2 New and 10 follow up Patients) based at Royal Preston Hospital. Will be responsible for looking after the 24 bedded stroke unit along with three other colleagues with cross cover arrangement.
- Participate in an out of hour's regional Tele-stroke Thrombolysis rota. The Regional Tele-stroke Thrombolysis rota covers six trusts in the Lancashire and Cumbria region. The Consultants on the rota are connected at home to the six trusts via a separate secure high speed broadband connection. Consultations with the hospitals and patients are provided via this link. There is a 24/7 technical support for this service. The Tele-stroke cover is on a one in 16 weekday and one in 16 weekend rota. Training will be provided for medical staff participating in Thrombolysis via telemedicine.
- Participate in an acute unselected general medical weekday/weekend on call at Royal Preston Hospital. This will be on a 1 in 24 on call on a rolling rota. The on call Consultant will do a ward round in the evening and will provide advice via telephone after 9 pm overnight. The Acute Medical Consultants provide cover for the Medical Assessment Unit during the day. General/Acute medicine certification is essential.
- Contribute to multidisciplinary teams and lead the co-ordination of patient care. Adequate time will be provided for MDT meetings.
- Assume a continuous commitment for the care of patients, even if employed less than full-time and ensure that adequate arrangements are made for leave and off-duty periods.
- Promote high professional standards of clinical care for patients, both through direct patient care and by the maintenance of Continuing Professional Development (CPD).
- The candidate is expected to participate in quality improvement projects and medical audits
- The candidate is expected to participate in annual job planning, appraisal and a commitment to revalidation
- Develop close links with General Practitioners operating in the area.
- Exercise the freedom to develop the services to reflect perceived priorities within available resources.

- This post will be based at Royal Preston Hospital within the Stroke Service.
- Medical cover to non-stroke patients on the Stroke Unit is expected.
- The appointee will provide clinical and managerial leadership in the provision of Stroke Medicine. The aim of the post is to enhance the quality of the service provided, to support improvements to junior doctor education and training and lead changes and improvements in acute medicine.
- The new consultant will be supported by junior doctors, middle grade doctors, stroke specialist nurses and allied health professionals to help in delivery of patient care.
- The new consultants will be provided with appropriate secretarial support and personal computer / adequate IT access. The Stroke consultant appointee will be supported by a Secretary, Performance manager, Speciality business manager, Clinical business manager, and Stroke Clinical Director.
- Access to mentoring will be provided to the newly appointed Consultant.
- The Trust strongly supports appropriate external CPD, both in terms of time as well as funding.
- The Trust runs a Leadership Programme for newly appointed consultants and any appointee will be supported in that programme.
- The Stroke Service is part of the Long Term Conditions Clinical Business Unit, which hosts and supports clinical governance, audit, improvement programmes and regular morbidity and mortality reviews.

3.0 What We Can Offer

These posts are subject to the National Terms and Conditions – Consultants (2003) and remuneration will be as set out in the NHS Medical and Dental pay circular. This is a full time post.

EDUCATION AND TRAINING

- Modern Education Centres are based at both Royal Preston and Chorley and South Ribble Hospital sites and offer excellent library and study facilities, including PC/Internet support for staff and students as well as high tech simulation facilities.
- As a teaching hospital, we encourage all our staff to participate in teaching and training at both undergraduate and postgraduate levels. We are committed to developing our teaching and academic activities and can facilitate meeting any training needs for these roles.
- It is the expectation that every member of the consultant body will undertake teaching of undergraduate medical students, other learners and trainees alongside providing clinical care during DCC activities.
- We support the requirements for Continuing Medical Education as laid down by the Royal Colleges and are committed to providing time and financial support for these activities.

- You will receive the full support of the Trust and the Directorate to develop specialist areas of interest in line with Directorate business plans and the development of services generally within the Trust.
- All newly appointed substantive consultants are enrolled on the award-winning Consultant Leadership Programme and as part of that, mentorship is available. All consultants have annual appraisal with a trained appraiser and are supported with the revalidation process.
- The post-holder will have access to office space and a computer at Royal Preston Hospital/Chorley and South Ribble District General Hospital and secretarial support will be available at Royal Preston Hospital site.

4.0 Job Plan/On Call Requirements

Basic Pay is in line with the Terms and conditions – Consultants (England) 2003.

It is a requirement that all Consultants undertake a prospective annual job plan, and this accurately reflects work being undertaken.

A full time Consultant will work a minimum of 10 programmed activities (PA's) per week and any Additional Programmed Activities (APA's) as and where required will be agreed through the job planning process. On-call supplements are as per frequency of on-call work.

The contract may be supplemented or amended by local collective agreements reached with trade unions recognised by the Trust and the rules and resolutions of the Trust Board.

All consultants are expected to work productively for 42 weeks a year and will be required to undertake annual appraisal, revalidation and job planning within their allocated contractual SPA time (1.5 SPA per week). Any SPA activity over 1.5 will be in line with the trust SPA tariff and will be reviewed as part of the annual job planning process.

There will be consideration of time off in lieu (such as for time off for weekend working).

Day		Time	Location	Work	Category DCC/SPA	No. of PAs
MONDAY	AM	0900 –1000 hr 1000 - 1300 hrs.	RPH	Neuro-MDT Meeting Emergency TIA clinic/Ward round	DCC	1.0
	PM	1300 – 1700 hrs.	RPH	New/FU Stroke clinic	DCC	1.0
TUESDAY	AM	0900 –1000 hr 1000-1300hrs	RPH	MDT board round Ward Round	DCC	1.0
	PM	1300 – 1700 hrs.	RPH	Admin/SPA	DCA/SPA	0.5/0.5
WEDNESDAY	AM	0900 – 1300 hrs.	RPH	Emergency TIA clinic/Ward round	DCC	1.0
	PM	1300 – 1700 hrs.	RPH	Thrombolysis/Admin	DCC/DCA	0.5/0.5
THURSDAY	AM	0900 – 1300 hrs.	RPH	Emergency TIA/Ward Round	DCC	1.0
	PM	1300 – 1700 hrs.	RPH	SPA	SPA	1.0
FRIDAY	AM	0900 – 1000 hrs. 1000-1300hrs	RPH	MDT board round Ward Round	DCC	1.0
	PM	1300 – 1700 hrs.		Thrombolysis/In patient referrals	DCC	1.0
SATURDAY	AM					
	PM					
Additional agreed activity to be worked flexibly						

Predictable emergency on-call work	1 in 24 General medical weekday/weekend on a rolling rota on call		On call	DCC	TBC
	1 in 16 Regional Telestroke on call			DCC	TBC
Unpredictable emergency on-call work	(As part of a 1 in 24 on-call rota)				
TOTAL PAs					10

Programmed activity	Number
Direct clinical care	8.5
On call GIM/Telestroke on call	TBC through job plan review
Supporting professional activities	1.5
Other NHS responsibilities	0
External duties	0
TOTAL PROGRAMMED ACTIVITIES	10.0

On-call availability supplement	
Agreed on-call rota, 1 in 24 GIM 1 in 16 Regional Telestroke on call	TBC through job plan review
Agreed category	
On-call supplement,	1%

5.0 Person Specification

Consultant in Stroke Medicine

	Essential Criteria	Desirable Criteria	How Tested
Qualifications	<p>Full GMC Registration and Licence to Practice</p> <p>MRCP or equivalent</p> <p>Substantive posts - Must be entered on the Specialist Register (or entry within 6 months via CCT / CESR/ European community Rights)</p> <p>General /Acute medicine certification</p>	<p>CCT in Stroke Medicine</p> <p>Fellowship in Stroke Medicine</p> <p>BASP membership</p>	Application form/CV
Experience and Skills	<p>Wide experience in Stroke Medicine and General Medicine</p> <p>Experience in a Stroke Unit including delivery of care in a hyper-acute unit</p> <p>Experienced in medical education</p>	<p>Computer literate</p> <p>Research skills</p> <p>Experience in telemedicine</p>	Application form/CV and Interview
Management	<p>Evidence of Clinical Leadership</p> <p>Evidence of commitment to audit and improving clinical practice/service development</p>		Application form/CV and Interview

Personal	<p>Effective communication skills.</p> <p>Good organisation skills.</p> <p>Works well within a multidisciplinary environment.</p> <p>Resident within 30 minutes travel time to Preston.</p>		Application form/CV and Interview
Research and Development	Evidence of interest in personal development e.g. through research and/or publications	Higher speciality Degree MD or equivalent	Application form/CV and Interview
Health	Meets professional health requirements in line with GMC Standards/ Good Medical Practice		Occupational Health examination

6.0 Enquiries and Visits

Informal enquiries and requests to visit the hospitals are welcome and should be made with Dr S Ahmed, Clinical Director of Stroke Medicine (01772 522331)

Email: shakeel.ahmed@lthtr.nhs.uk

7.0 The Team

Name	Role
Dr S Ahmed	Clinical Director in Stroke Medicine
Dr H Bhaskar	Consultant in Stroke
Dr C Anazodo	Consultant in Stroke
Dr S Sultan	Locum Consultant in Stroke
Anu Thomas	Consultant Stroke Nurse
Clare Gordon	Consultant Stroke Nurse

Lorraine Azam	Non Medical Consultant
Dr Rebecca Hyde	Consultant Neuro Interventional Radiologist Thrombectomy Lead, Clinical Director of Lancashire & South Cumbria Integrated Stroke & Neurorehab Delivery Network
Dr S Wuppalpathi	Consultant Neuro Interventional Radiologist
Dr S Mathur	Consultant Neuro Interventional Radiologist
Dr H Sonwalkar	Consultant Neuro Interventional Radiologist