

## Job Description

<b>JOB TITLE:</b>	Specialist Clinical Pharmacist – antimicrobials
<b>BAND:</b>	7 + EDC
<b>BASE:</b>	Blackpool Victoria Hospital
<b>RESPONSIBLE TO:</b>	Director of Pharmacy
<b>ACCOUNTABLE TO:</b>	Assistant Director of Pharmacy – Clinical services
<b>DBS:</b>	Required

### JOB SUMMARY:

To work as a key member of the antimicrobial stewardship team to ensure antimicrobials are used appropriately across the Trust. This is an opportunity to build and expand on existing clinical knowledge, communication and organisational skills.

To work as a member of the multi-disciplinary team alongside microbiology and the infection prevention team to ensure prudent use of antibiotic and to prevent hospital associated infections.

To promote antimicrobial stewardship across the Trust and support other antimicrobial related services to avoid/reduce hospital admissions such as the intravenous therapy team

To support the Lead Antimicrobial Pharmacist in the various aspects of antimicrobial stewardship key activities – development of evidence based guidelines, development of safety/antimicrobial stewardship measures within electronic prescribing system, leading on audits, antimicrobials reviews, other quality improvement projects and education

To monitor and advise on the control of Divisional medication expenditure on antimicrobials

To fulfill role as a Non Medical Prescriber within specialist area. (Subject to necessary qualification)

### DUTIES AND RESPONSIBILITIES

1. To provide a high standard of clinical pharmacy service to patients within an identified specialist area and those Trust wide requiring additional support with antimicrobial prescribing/stewardship. This will involve making highly complex clinical interventions and will be in line with Clinical pharmacy service objectives. This will include:-

- Daily pharmacy ward round and drug chart review.
  - Proactive review of antimicrobials – liaising with microbiologist where necessary
  - Medication history taking upon admission.
  - Formulation of individual care plans on admission.
  - Review and update of care plans in response to changes in patient's condition, test results, adverse drug reactions, response to treatment and individual patient's requirements.
  - Therapeutic drug monitoring for specific drugs.
  - Comprehensive and individually tailored patient education and counselling regarding their drug therapy prior to discharge.
  - Reporting of adverse drug reactions and interactions.
2. To support key antimicrobial stewardship activities such as the development of antimicrobial guidelines, audit, development of safety/antimicrobial stewardship measures within electronic prescribing system, formulary application of new antimicrobials, other quality improvement projects and education to ensure prudent use of antibiotics and prevention of Hospital associated infections in conjunction with the Lead Pharmacist - Antimicrobials.
  3. To promote other antimicrobial related projects to help reduce/avoid hospital admissions such as the intravenous therapy team
  4. To work within the appropriate clinical and professional guidelines ensuring that medicine use is safe and effective.
  5. To develop, sustain and evaluate collaborative approaches to clinical practice through integration into speciality as agreed with lead antimicrobial pharmacist and participation in Antimicrobial Stewardship meetings or other meetings as required.
  6. To assess the pharmaceutical care needs of patients whose medicine needs may be complex.
  7. In conjunction with the Lead Antimicrobial Pharmacist - identify additional resources required to develop Pharmaceutical services within the post holder's area of responsibility.
  8. Contribute to the development and implementation of policies and guidelines relating to antimicrobials with other divisional/specialist lead pharmacists.
  9. Audit, monitor and develop antimicrobial medicines management within wards.
  10. To provide specialist pharmaceutical advice on antimicrobials to other members of the pharmacy team, counselling to ensure that all patients with a range of

medical conditions receive appropriate medicines information and advice.

11. Contribute to fulfilling the development and training needs of pharmacists and pre-registration students in their rotation relating to antimicrobials.
12. To provide day-to-day support for junior members of staff working within agreed areas.
13. Investigate any medicine /pharmaceutical related incidents or complaints related to antimicrobials and devise ways of minimising risk of future re-occurrence in conjunction with the Lead Antimicrobial Pharmacist and Lead Pharmacist - Risk management.
14. In conjunction with the Lead antimicrobial Pharmacists – review Divisional annual antimicrobial expenditure through investigation and reporting identified cost pressures. Provide assistance in the introduction of alternative or new drug therapies by determining their clinical and budgetary impact.
15. To participate in clinical education and training of medical, nursing and allied disciplines relating to antimicrobial stewardship, antimicrobial usage and medicines management.
16. To ensure that service to the antimicrobial stewardship team is appropriate, timely and integrated with that of the pharmacy department.
17. Participate in the in-house Clinical Pharmacy training programme, attend courses, study days etc. as are considered relevant and take an active part in the educational activities of the Pharmacy Department.
18. To represent the Pharmacy department at appropriate Trust meetings.
19. Assist in the provision of clinical pharmacy services to other specialities, as appropriate.
20. To provide professional and legal clinical supervision in the dispensary to ensure efficient, safe systems of work.
21. Record regularly clinical interventions and activities in line with departmental policy.
22. Participate in weekend / Bank Holiday and the on-call rota.
23. To participate in the departmental staff appraisal programme, identifying development and training needs and monitoring continuing professional development as per departmental policy and national guidelines from the General Pharmaceutical Council.
24. To undertake multidisciplinary audit and research and development as

appropriate.

## **Personal**

1. Confidentiality – Strictly observe confidentiality of all information concerning patients and adhere to the Data Protection Act.
2. Professionalism and Values – Represent the department to a high professional standard in conduct, manner and appearance, and to uphold the values of the Trust. Carry out duties accurately and effectively adhering to departmental procedures and Standard Operating Procedures. Undertake any other reasonable duties, consistent with the grade of job, in order to ensure the safe, effective and cost-effective provision of medication.

## **General**

### **Infection prevention and control:**

The post holder must comply with all relevant policies, procedures and training in infection prevention and control.

## **Safety**

Be aware and operate within the current Health and Safety legislation, including COSHH and the department's safety policies and ensure safe working practices within the area of work. Adhere to high standards of safety in carrying out duties within the department and the wards, including annual attendance at fire lectures.

## **Additional information**

## **GENERAL REQUIREMENTS**

### **1. Quality**

Each member of staff is required to ensure that:

- a) The patient and customer are always put first;
- b) That in all issues, the patient/customer requirements are met and all staff contribute fully to achieving the Trust's corporate goals and objectives;
- c) That all staff hold themselves personally responsible for the quality of their work and therefore seek to attain the highest standards achievable within their knowledge, skills and resources available to them in furtherance of the Trust's Vision and in embedding the organisation's Values.

### **2. Confidentiality**

Each member of the Trust's staff is responsible for ensuring the confidentiality of any information relating to patients and for complying with all the requirements of the Data Protection Act whilst carrying out the duties of the post. Any breaches in confidentiality will be dealt with by the Trust Disciplinary Procedure and may result in dismissal.

### **3. Data Protection/Freedom of Information Acts**

Carry out any requirements within the duties applicable to the Data Protection Act, 1998 and the Freedom of Information Act 2000.

### **4. Health and Safety**

Each member of the Trust's staff is responsible for ensuring that they carry out the duties of their post in accordance with all appropriate Health and Safety legislation (Health & Safety At Work Act 1974), guidance and procedures and they do not, by any act or omission on their part, create a threat to the Health and Safety of any other person.

### **5. Equality & Diversity**

It is the responsibility of all employees to support the Trust's vision of promoting a positive approach to diversity and equality of opportunity, to eliminate discrimination and disadvantage in service delivery and employment, and to manage, support or comply through the implementation of the Trust's Equality and Diversity Strategies and Policies.

### **6. Working Time Directive**

You are required to comply with the regulations governing working time and to any locally agreed associated arrangements.

## **7. Harassment & Bullying**

The Trust condemns all forms of harassment and bullying and is actively seeking to promote a work place where employees are treated with dignity, respect and without bias.

## **8. External Interests**

Each member of the Trust's staff is responsible for ensuring that any external interest they have does not conflict with the duties of their posts and they must disclose the external interest if this is likely to occur, or if they are in any doubt about a possible conflict of interest

## **9. Mandatory Training**

Each member of the Trust's staff has a statutory obligation to attend mandatory training. It is the responsibility of each member of staff to ensure that they comply with this legal requirement.

## **10. Flexibility**

This job description is intended to act as a flexible guide to the duties of the post and therefore will require revision in consultation with the post holder to reflect the changing requirements of the post, to enable the Trust to achieve its corporate goals and objectives.

## **11. Smoke-free Policy**

In line with the Department of Health guidelines, the Trust operates a strict smoke-free policy.

## **12. Safeguarding**

The Trust are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share its commitment.

Rigorous recruitment checks are carried out on successful applicants who may be required to undertake Enhanced Disclosure via the DBS.

## **13. Sustainability**

The Trust will have positive and engaged staff who believe in the value of sustainability and are enabled to deliver it. We will be recognised as delivering excellent social value by our place-based partners. We will reduce our environmental impact, protect our natural environment, and ensure we deliver compassionate and sustainable healthcare. We will improve the health and wellbeing of all who live and work within the Fylde Coast communities we serve.