

People Centred	Positive	Compassion	Excellence
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PERSONAL SPECIFICATIONS

GENERAL CONSULTANT RADIOLOGIST

	Essential	Desirable	Method of Assessment
Qualifications and Training	<ul style="list-style-type: none"> • FRCR or equivalent • Registered with GMC • On GMC Specialist Register or within 6 months of CCT date at time of interview 	<ul style="list-style-type: none"> • MRCP • Distinctions, scholarships, prizes • Other degrees, e.g., BSc, MSc, MD • Subspecialty interest 	<u>CV</u>
Audit	<ul style="list-style-type: none"> • Understand the principles of audit 	<ul style="list-style-type: none"> • Evidence of participation in audit projects 	<u>CV/Interview</u>
Research	<ul style="list-style-type: none"> • An understanding of general principles, scientific method, and interpretation of literature 	<ul style="list-style-type: none"> • Evidence of personal research projects and their presentation • Publications in peer-reviewed journals 	<u>CV/Interview</u>
Motivation	<ul style="list-style-type: none"> • Punctuality • Reliability • Enthusiasm 		<u>CV/Interview</u>
Personal Skills	<ul style="list-style-type: none"> • Evidence of leadership 	<ul style="list-style-type: none"> • Critical and enquiring 	<u>CV/Interview</u>

	<ul style="list-style-type: none"> • Organisational ability • Able to take responsibility and cope with stressful situations • Able to get on with other members of the multidisciplinary team • Credibility and integrity • A sympathetic approach to patients and relatives • Ability to establish good professional relationships with others 	<p>approach to knowledge acquisition</p> <ul style="list-style-type: none"> • To have undertaken a postgraduate communication skills course • An understanding of corporacy in the NHS • Demonstrate CPD to enhance quality of work. 	
Management	<ul style="list-style-type: none"> • Evidence of organisational ability 	<ul style="list-style-type: none"> • Attended a National Health Service Management Course appropriate to Consultant duties. 	<u>CV/Interview</u>
Other Skills	<ul style="list-style-type: none"> • Clear, concise, and well-presented CV. • An interest in teaching and education • Clearly formulated career goals • Physically and mentally fit with satisfactory occupational health clearance • Basic IT skills for the use of email, and Microsoft Office 	<ul style="list-style-type: none"> • Experience in the training or development of trainees in medicine • Outside interests • Intermediate or advanced IT skills 	<u>CV/Interview</u>

	<ul style="list-style-type: none">• Working knowledge of RIS/PACS• Awareness of NHS organisation and core values of NHS		
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