Section 4: Person Specification

Education and Qualifications Full registration with the GMC/eligible for registration within 6 months of CCT in Emergency Medicine or successful completion of CESR at interview date Membership of the Royal College of Emergency Medicine of the United Kingdom or equivalent Higher degree e.g. PhD/ MD submitted/awarded V V V V Clinical Experience, Knowledge & Skills Fully trained in Emergency Medicine Fully trained in Paediatric Emergency Medicine Fully trained in Paediatric Emergency Medicine Fully trained in Paediatric Emergency Medicine All aspects of general Emergency Medicine All aspects of general Emergency Medicine and patient care Audit Management & IT Ability to work within clinical governance guidelines Undertake audits and present data as required Good IT skills, use of patient and hospital database Evidence of clinical leadership role demonstrating accountability for quality of care, financial controls and efficient management of workforce Research, Teaching Skill & Experience Track record of publications in peer reviewed journals Evidence or providing good teaching and supervision to trainees Evidence or providing good teaching and supervision to trainees Fully trained in Paediatric Emergency Medicine Beacarch, Teaching Skill & Experience Contributes to improving patients experience Contributes to improving patients experience See patients as individuals and involve them in decisions about their care Ability to work in partnership to deliver a patient centred service Personal Qualities Able to abide by the Trust CARE Values; Compassionate, Aspirational, Respectful and Excellence Ability to communicate with clarity and intelligence in both written and spoken English Willingness to take responsibility, and exert appropriate authority V V V V V V V V V V V V V V V V V V V	Criteria	Essential (E) Desirable (D)		Assessment Method			
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Assessment Criteria Key: A= Application, I= Interview, S= Simulation, R= References