

RECRUITMENT TO MEDICAL & DENTAL POSTS – PERSON SPECIFICATION

SELECTION CRITERIA

Post: Senior Clinical Fellow in Movement Disorders

Requirements	Essential	Desirable
Qualifications/Training		
(a) What professional qualifications are needed?	Medical Degree MRCP or equivalent.	CCT (Neurology), MRCP Neurology Higher Medical Degree eg PhD
(b) What general professional training is needed?	To Senior Trainee, Junior consultant level	
Experience		
(a) What work experience is needed?	General training in Neurology to specialist level or equivalent	Interest in research with publications, and neurology teaching
(b) What length of experience is needed?	ST7 and above	GCP trained (Good Clinical Practice: a practical guide to ethical and scientific quality standards in clinical research)
(c) What level of responsibility should be shown now?	ST7 and above	
Skills and Knowledge - What special skills or knowledge does the post holder require, e.g.		
(a) Leadership skills	Sufficient organizational and leadership skills to effectively meet demands of this senior Fellow post.	Knowledge of the organisation of the NHS, Leadership qualification
(b) Organisation skills	Sufficient communication, professional and personal skills to be a highly effective team member. Ability to work independently with appropriate supervision.	Communication skills qualification. Evidence of previous high-level presentations and audit.
(c) Professional - extra skills or achievements	Undertake effectively the role of Senior Clinical Fellow in Movement Disorders in a large teaching hospital.	Previous experience in Movement Disorders management including DBS and atypical parkinsonian disorders
(d) Personal skills	Good personal and interpersonal skills	Ability to analyse research data, present and write up results.

		Prior publication record.
(e) Communication skills	Good spoken and written English. Communication skills should be highly developed.	
(f) Teaching experience	Experience of teaching undergraduates and trainees	Management training and experience, teaching qualification
(g) Audit experience	Experience of routine clinical audit	Publication of Audit in literature
Other Requirements		
(a) GMC Registration	Full	
(b) Transport		