

PERSON SPECIFICATION – SALARIED GP

REQUIREMENTS	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<p>Full GMC Registration with a licence to practise and entry on the GP Register</p> <p>Certificate of Completion of Training (CCT) in General Practice / Certificate Confirming Eligibility for General Practice Registration (CEGPR), or equivalent</p> <p>Included on a Medical Performers List or eligible.</p> <p>Evidence of continuous professional development</p>	<p>MRCGP</p> <p>Academic excellence (prizes, merits, distinctions etc.)</p> <p>Other relevant specialist interests & skills</p>
EXPERIENCE	<p>Vocational GP training</p> <p>Experience in general practice and working in multi-disciplinary team</p>	<p>Eligibility for minor surgery, obstetrics, family planning accreditation</p>
SKILLS KNOWLEDGE ABILITY	<p>Proven ability to handle a busy and varied primary care caseload and respond flexibly to workload fluctuations</p> <p>Ability to take independent clinical decisions when necessary and to seek advice from senior doctors as appropriate</p> <p>Commitment to team approach and multi-disciplinary working</p> <p>Effective counselling and communication skills</p> <p>Understanding of clinical risk management and clinical governance</p> <p>Commitment to participating in and understanding of the management process</p>	<p>Audit</p> <p>Research interests relevant to post</p> <p>Teaching / Training experience</p> <p>Ability to speak Welsh</p>



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

	<p>Good IT proficiency</p> <p>Ability to develop and sustain relationships with a wide range of individuals and within groups</p> <p>Ability to work across organisations to deliver a common objective</p> <p>Ability to draft letters, reports and protocols in a timely manner</p>	
PERSONAL QUALITIES	<p>Flexible approach</p> <p>Motivated and efficient</p> <p>Commitment to learn and best practice</p>	
OTHER REQUIREMENTS	<p>Satisfactory Immigration Status</p> <p>Satisfactory Health Clearance</p> <p>Satisfactory Disclosure Check</p> <p>Valid Driving License</p> <p>Car owner</p>	