

APPENDIX 1	ESSENTIAL	DESIRABLE
Qualifications and Training	<p>GMC registered medical practitioner FRCA or equivalent</p> <p>Be on, or eligible for inclusion on, within 6 months of interview the GMC Specialist Register for Anaesthesia with a licence to practise.</p> <p>Additional sub-specialty training in Pain medicine</p>	<p>Additional post-graduate qualifications, e.g. MD/ PhD/MSc FFPMRCA</p>
Experience	<p>Subspecialty training or fellowship in Pain medicine</p> <p>Experience in adult anaesthesia and analgesia emergency and elective general surgery for major Colorectal, joint major revision surgery, trauma and Breast surgery</p> <p>Use of ultrasonography for vascular access and regional blocks</p>	<p>e.g. Perioperative medicine, regional anaesthesia</p> <p>Experience in interventional procedures in palliative care</p>
Ability	<p>Ability to take full responsibility for independent management of patients</p>	
Academic Achievements	<p>Evidence of support for research activity and presentations</p> <p>Evidence of poster or oral presentations at national or international meetings</p>	<p>Evidence of research and publications in peer reviewed journals.</p> <p>Higher degree e.g. MSc, MD or PhD.</p>
Teaching and Audit	<p>Evidence of commitment to:</p> <ul style="list-style-type: none"> • Quality improvement work • Clinical Audit • Formal and informal teaching and training of trainee doctors, medical students and other clinical staff • Learning and continuing professional development 	<p>Experience of designing audits</p> <p>Experience of simulation training</p> <p>Evidence of training in clinical and / or educational supervision</p> <p>Formal training in Quality Improvement</p>

Motivation	Evidence of commitment to: <ul style="list-style-type: none"> patient-focused care continuous professional development and life-long learning effective and efficient use of resources 	Evidence of development of services for patients
Team Working	Ability to work in a team with colleagues in own and other disciplines Ability to organise time efficiently and effectively Reliability Excellent communication skills	Desire to support and motivate colleagues Evidence of previous managerial training and experience

APPENDIX 2 Indicative Job PLAN

DAY / LOCATION	TIME (hrs)	TYPE OF WORK	DCC [PAs]	SPA [PAs]	HOURS
Monday	08:00 -18:00	Theatre	2.5		
Tuesday	08:00 -18:00	Chronic Pain Clinic Chronic Pain Clinic	2.5		
Wednesday					
Thursday	08:00-14:30	SPA		1.5	
Friday	08:00-18:00	Pain Theatre	2.5		
		On Call Out of hours work as described above	1.5		
TOTALS			7.5	1.5	10.5