

**We are
UHMBT**

*Together, we are creating a great place
to be cared for and a great place to work*

NHS

**University Hospitals of
Morecambe Bay**
NHS Foundation Trust



Are you ready to join our Team?

Gastroenterology Consultant



supporting
life's journey
together

Bay Health &
Care Partners
delivering



Contents

Contents	2
A big welcome from Bongi	3
New roles	4
Our strategy	10
Our vision and values	12
Our year in numbers	14
Application and appointment process	16

Our vision at UHMBT is to **“create a great place to be cared for and a great place to work”**, and this is an exciting time to be joining our board.”





A big welcome from Bongi Gbadebo

The medicine triumvirate Bongi Gabedo Director of Operations, Paul Smith Clinical Director and Melanie Woolfall Associate Director of nursing would like to thank you for your interest in the role.

This is an exciting time to be joining UHMB. We have just launched a brand-new mission, vision and set of values all co-created with our colleagues.

The Trust is undergoing a lot of changes which brings lots of opportunities.

We currently have Gastroenterology Consultants positions available at Furness General Hospital (FGH) and the Royal Lancaster Infirmary (RLI).

We are part of a New Hospitals Programme, which gives us great opportunities to use our clinical strategy to develop services that are innovative and fit for purpose for the future as we develop plans for new hospital estates developments. Our Trust covers a wide and varied geography including the Lancaster, Kendal, Barrow in Furness and parts of the Lake District – which also offers us challenges and opportunities to develop different models of working to support rural communities.

We have great links with our local universities and have a wide range of medical and health professional students who spend time with us. We are working with Imperial College London and the University of Cumbria to develop their plans for a new Medical School which should start to take students in 2025 (might need to check that date with Caroline Brock). We take

trainees from the North West Deanery from FY1 through to Specialist Training and also have a successful CCSR programme in the Trust to support career development.

We are also an organisation that believes in, and practices, career development by broadening experience and skills.

The Lake District is on the doorstep and Manchester and Liverpool are not too far away; there are good schools in the area; so if you want a great lifestyle and want a job where you have the ability to influence how we deliver care for the future, as well as opportunities to develop and undertake other roles going forwards, then UHMB could well be for you!

I hope this introduction has given you enough interest to want to find out more and join our team to help us reduce health inequalities for local people through Continuous Quality Improvement. If you would like to discuss and find out more please email my PA grace.peat@mbht.nhs.uk or zoe.sayles@mbht.nhs.uk Gastroenterology Service Manager; The team would be delighted to talk with you, but I'd be equally pleased to show you around one of our sites where you can see our hard work in action. Don't delay, please contact and let's talk!

Bongi Gbadebo Director of Operations
Paul Smith Clinical Director
Melanie Woolfall Associate Director of nursing





We need four new people to join our Gastroenterology team

University Hospitals of Morecambe Bay NHS Foundation Trust provides a comprehensive range of acute hospital and community services for approximately 360,000 people living in and around Lancashire, Cumbria and North Yorkshire.

Our annual turnover is £500m and our workforce of around 11,000 staff deliver care in community settings as well as across our 3 main hospital sites.



The role

There are key aspects to the role:

- The post holder will play an important medical role in the delivery of care to both inpatients and outpatients within the Trust footprint.
- They will be supported to develop an area of special interest which ideally compliments the existing consultants. These interests include Bowel Cancer Screening, Nutrition, Upper GI cancer, Hepatology, HPB, ERCP and EUS, research and neuroendocrine tumours.
- They will consolidate and support the development Gastrointestinal services for the local population.

The role also involves participation in audits, training and educational activities in addition to practice to maintain clinical excellence within the service. A seven day Bleeding Service is in operation.

- The post holder would be expected to contribute to 7 day endoscopy provision at RLI. The rota is currently a 1:5 during the weekdays and 1:8 for weekends. There is time allocated in the job plan for the GI bleed cover and a zero day for weekend cover. There is no requirement to join the GIM on call rota.



Department of Gastroenterology

There is an integrated service for inpatient Gastroenterology with sharing of wards and junior staff.

Acute gastroenterology admissions are via a Medical Assessment Unit before being allocated to gastrointestinal beds on an integrated ward to be looked after by Consultant physicians with a GI specialty interest. Other referrals are taken from primary care as well as from consultant colleagues.

Currently they are 3 Consultants at Furness General Hospital (FGH), Dr John Keating, Dr Albert Davies and Dr Emanuel Srivastava, supported by Nurse Consultant Teryll Clinton, 1 SAS Grade Dr and a specialist Trainee. There is 1 Advanced Nurse Specialist working primarily on the ward at FGH also.

In the Royal Lancaster Infirmary there are currently three Consultants, Dr Andrew Higham, Dr Julia Moradi and Dr Eyad Gadour, supported by 2 Specialist trainees. There are 2 Advanced Nurse Specialist and 1 Trainee Advanced Care Practitioner,

On average it is expected there will be 12-15 inpatients requiring daily specialist GI expertise. In addition there may be a small number of general medical inpatients and outlying patients in other wards.

There are four Clinical Nurse Specialists in upper GI cancer, five Endoscopy Nurse Practitioners, three Gastroenterology Advanced Nurse Practitioners, three IBD Clinical Nurse Specialists, and two Liver Clinical Nurse Specialist.

There are three Endoscopy Units, one at each of the three sites. The Bowel Cancer Screening Program is run from the unit at WGH. All three sites have the availability of X-ray screening for interventional procedures though surgical cover is available only at FGH and RLI.



Currently ERCP is provided by 3 Consultants across the Bay at both RLI and FGH. While ERCP and EUS expertise is not essential, it would be an advantage for these posts. Emergency acute GI bleeding cover is required at RLI and FGH where acute admissions are accepted. This is site based during the week and cross bay is required at the weekends.

There are joint weekly meetings attended by all Gastroenterologists, Colorectal and upper GI surgeons and Radiology colleagues to facilitate discussion and management of cases. There are also Upper GI and HPB Cancer MDT meetings held weekly. There may be an opportunity to contribute to these depending on the interests of the candidates and the needs of the service.

The Trust utilises Lorenzo as the electronic patient record. A PACS system is in place for Radiology.

Office accommodation (which may be shared) and secretarial support are provided to support the post holder.

There will be an onboarding scheme introduced whereby a team will be aligned to provide support for anyone new starting with the Trust. There is an induction pack provided and a period of buddying up with the other consultants is available. There is an employment services team that will work with the newly appointed Dr to work through check and clearances and guidance with any trust policies.



The Gastroenterology team are a supportive team with regular business meetings and endoscopy user group meetings where the team come together in a supportive environment to discuss any lessons learnt and opportunities to share best practice.



Main Duties of the Role

The assignment of specific clinical responsibilities will be agreed with the post holder on appointment.

The post holder, together with consultant colleagues will ensure the medical care of patients is in-line with best practice.

The post holder will be expected to:

- Adopt a team approach with the existing Consultants in Gastroenterology, with the aim of further development of Gastrointestinal services across Morecambe Bay.
- Provide excellent communication with GP's and members of the MDT team.
- Undertake the administrative duties associated with care of patients and running of the department in conjunction with colleagues.
- Ensure effective record keeping and documentation.
- Deliver effective and open medical leadership which supports and develops a motivated and integrated MDT team.



- Develop and maintain robust systems to ensure effective communication between patients, carers, nursing staff, allied health professionals, volunteers, the wider MDT team community and hospital teams.
- Promote an open and honest culture.
- Commit to the empowerment of staff and the ability to motivate and positively influence colleagues.
- Attend internal meetings appropriate to the post.
- The post holder will be supported in the requirements for continuing professional development.
- The post holder will receive an annual appraisal with a trained appraiser and the Trust fully supports doctors through the revalidation process.

The post holder will be expected to:

- Maintain the requirements for continuing professional development by engaging with the annual appraisal and medical revalidation process.
- Play a key role in participating in, and supporting research and audit.
- Promote evidence based practice and respond to external guidance adjusting own and others practice in light of new clinical developments and/or organisational priorities.

- In collaboration with service leads; provide leadership in the development and delivery of clinical multi-professional audit to promote evidence based practice, keep under regular review medical procedures and prescribing, be involved in risk management and quality assurance.
- Undertake all work in accordance with UHMB policies and procedures and all external regulatory requirements.
- Contribute to the education and training of junior medical staff as a key part of the post. There is a requirement to participate in undergraduate and postgraduate teaching at the Trust and University.

Medical Students from Lancaster Medical School receive the whole of their education, academic and clinical, in Cumbria and North Lancashire following the Liverpool undergraduate medical curriculum. The University Hospitals of Morecambe Bay NHS Foundation Trust is the lead NHS organisation and takes responsibility throughout the five years of the degree for the provision of acute practice placements. In addition to time spent at UHMBT students spend around a third of their clinical time in the community. Primary care placements are based in practices across Cumbria and North Lancashire, and their mental health placements are provided by North Lancashire Primary Care Trust and the Lancashire Care NHS Trust.





Our Strategy

Our strategic framework was developed in collaboration with colleagues and stakeholders; at its heart is a commitment to putting patients first, being quality & safety driven with a clinically led approach to all that we do as an acute and community health care provider.