

# Job Description

<b>Job Title:</b>	Senior Physiotherapist – Rotational
<b>Band:</b>	6
<b>Base:</b>	<p>Cross site - Glenfield Hospital, Leicester Royal Infirmary, Leicester General Hospital</p> <p>You may be required to work in other designated locations of the Trust as well as your primary base. In particular, flexibility is required across the three main hospital sites (Leicester Royal Infirmary, Leicester General Hospital and Glenfield Hospital). If your initial location is one of these sites excess travel reimbursement would not apply for a permanent or temporary change of base.</p>
<b>Reports to:</b>	Clinical Specialist Physiotherapist and Clinical Therapy Team Leader
<b>Accountable to:</b>	Therapy Lead for Cardiac and Respiratory Specialties, Head of Therapy Services

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<p><b>Job Summary</b></p>	<ul style="list-style-type: none"> <li>• To be part of the Physiotherapy team delivering treatment to patients across different specialities</li> <li>• Rotations between Glenfield Hospital and Leicester Royal Infirmary and Leicester General Hospital.</li> <li>• To carry a clinical caseload: working to national and local guidelines and Service priorities with those who may have complex needs including physical, psychological and communication difficulties</li> <li>• To support the clinical therapy team leader and clinical specialist and operational functions of the team and supervise and team members.</li> <li>• To promote independence and facilitate optimum function, working with patients, families and carers and the multi-disciplinary team to achieve agreed outcomes for patients.</li> <li>• To increase and consolidate existing clinical knowledge and skills in assessment and treatment as a physiotherapist.</li> </ul>
<p><b>Communications</b></p>	<ul style="list-style-type: none"> <li>• To maintain high, professional standards of verbal and written communication for self and staff for whom responsible.</li> <li>• To promote and maintain good working relationships and communication with members of the multi-disciplinary team.</li> <li>• To liaise with members of the multi-disciplinary team and other Physiotherapists regarding the provision of treatment of patients.</li> <li>• To liaise with Social Services and other agencies as appropriate according to patient needs.</li> <li>• To attend ward rounds, case conferences and multi-disciplinary team meetings as required.</li> <li>• To provide written reports of assessments / treatment carried out as necessary.</li> <li>• To maintain accurate and timely written and electronic patient records</li> </ul>

## KEY WORKING RELATIONSHIPS

### Internal:

- Physiotherapy Team members
- Therapy Team members
- Therapy Management Team
- Specialist and ward Multi-Disciplinary Teams

### External:

- Community Services
- Health and social care
- Primary and secondary care
- Equipment Service Provider
- Voluntary sector
- Charity services
- Education and work institutions
- Patients and Carers
- Multi-disciplinary teams at Paediatric Cystic Fibrosis centres
- Community exercise trainers

## KEY RESULT AREAS

- To maintain high, professional standards of verbal and written communication for self and staff for whom responsible.
- To promote and maintain good working relationships and communication with members of the multi-disciplinary team.
- To liaise with members of the multi-disciplinary team and other Physiotherapists regarding the provision of treatment of patients.
- To liaise with Social Services and other agencies as appropriate according to patient needs.
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## COMMUNICATION

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#### Patient Care

- Be responsible for managing a complex clinical caseload from assessment to discharge/transfer of care, in order to facilitate a timely and safe discharge from hospital
- To provide appropriate education to patients and carers in order to encourage patient participation in the management of their condition, either on an individual or group basis
- To liaise with, and involve patient's carers with patient's treatment as appropriate
- Evaluate and process referrals from the designated wards/departments in order to ensure the patient receives appropriate and timely intervention
- Set outcome related goals with the patient which are consistent with the standards of the department, in order to meet the needs of the patient
- To use specialist techniques for the handling of patients with physical deficits often within confined spaces
- Plan, deliver and progress treatment interventions using clinical reasoning and decision making skills in order to work towards and achieve identified patient goals
- In the absence of the Band 7, to have delegated responsibility for the management of the Physiotherapy referral systems and clinical caseload and ensure patients receive high standards of intervention at all times in accordance with the Chartered Society of Physiotherapy Code of Professional Conduct and nationally commissioned standards of care
- Apply knowledge of Physiotherapy, in order to deliver appropriate treatment interventions and facilitate appropriate clinical decisions
- To liaise with Social Services, NHS Community Physiotherapists and other community agencies with regard to treatment, equipment provision and/or support for patients on discharge
- To maintain patients records including collection of TIARA data according to department/service procedures and any other statistical information as requested by individual units.
- To provide written reports of assessments/treatment carried out for clinics and/or inclusion in medical notes as appropriate.

## Service Delivery & Development

- To facilitate annual appraisal and personal development planning for relevant members of the Physiotherapy Team.
- To supervise relevant members of the Physiotherapy Team providing professional guidance and advice.
- To actively participate in the education and training of Physiotherapy staff as appropriate including leading on specific mandatory training initiatives e.g. manual handling, infection control, child protection, health and safety and topics related to stroke
- As Clinical Educator to deliver pre-registration training to Physiotherapy students within the clinical setting. To participate in the training of students and staff from other professions as appropriate
- To be responsible for the advancement of personal skills and knowledge in a clinical and managerial context and to attend post registration training in order to maintain own and others CPD.
- To participate in recruitment and retention of Physiotherapy staff as necessary.
- To participate in the induction of Physiotherapy Staff
- Deliver education and training to Physiotherapy staff as part of Team Development training and/or cascading of information following training received
- Undertake appropriate training and development to maintain high quality of service including Team Development training
- To participate in post-graduate training as appropriate
- To actively participate in the training of students and staff from other professions.
- Take responsibility for maintaining up to date Mandatory training
- To participate in research and development projects as opportunities arise.
- Under the supervision of the Senior Therapist contribute to the development of service standards, including clinical audit.
- To contribute to Service developments within the Team
- To promote the role and values of the Physiotherapy Service both generally and within UHL, to patients, carers, other healthcare professionals, prospective Physiotherapy employees and visitors to the service area eg. Attendance at careers events, observer days, open days.
- In collaboration with Senior staff, to assume a key role in projects and initiatives internal and external where appropriate, in conjunction with colleagues eg. Team Development Training, CSP specialist section group.
- To be aware of medical and therapeutic developments impacting on Physiotherapy and healthcare delivery.
- To liaise with colleagues/ and work across site if appropriate in order to ensure the provision of a seamless equitable service

- To maintain a sound theoretical knowledge base.
- To contribute towards the promotion and development of new techniques, ideas and regimes within the service area, that are evidence based.
- To participate in weekend and Bank holiday rosters and respiratory rotas as appropriate

### General

- To share responsibility for team areas and departmental tidiness
- To assist in the maintenance of stock levels and care of equipment
- To adhere to University of Leicester NHS Trust policies and procedures including specific Physiotherapy policies and procedures
- To observe confidentiality of patients and employing authority's business at all times
- To carry out all professional duties in accordance with the CSP Code of Professional Conduct.
- To adhere to specific legislation affecting particular area of responsibility
- To assist in the ordering, maintenance and distribution of stock, stock records and care of equipment under guidance from senior colleagues e.g. splinting and wheelchair equipment
- Any other duties mutually agreed relevant between the post holder and Therapy Lead of the speciality

## PERSON SPECIFICATION

**Post: Senior Physiotherapist**  
**Band: 6**  
**CMG: CSI**

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
<b>Commitment to Trust Values and Behaviours</b>	Must be able to demonstrate behaviours consistent with the Trust's Values and Behaviours		Interview
<b>Training &amp; Qualifications</b>	Diploma/BSc Physiotherapy  HCPC Registration	Clinical Educators course	Application  Application Application
<b>Experience</b>	Must have recent significant clinical experience at a band 5  Demonstrates appropriate use of PT interventions relevant to clinical setting, including use of core skills  Postgraduate experience in relevant clinical area	       Demonstrates evidence of	Application/Interview   Interview   Application

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	<p>Experience of delegation to support workers supervising staff</p> <p>Respiratory on call and weekend experience</p> <p>Demonstrates good presentation skills</p> <p>Demonstrates knowledge of relevant guidelines, legislation and wider issues relating to role</p>	<p>computer skills</p> <p>Experience of supervising staff</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Interview</p>
<b>Communication and relationship skills</b>	<p>Demonstrates effective written, verbal and non-verbal communication</p> <p>Demonstrates knowledge of effective team working</p> <p>Demonstrates a professional attitude</p>	<p>Demonstrates leadership skills</p>	<p>Application/Interview</p> <p>Interview</p> <p>Interview</p> <p>Interview</p>
<b>Analytical and Judgement skills</b>	<p>Demonstrates evidence of flexibility/initiative and risk management</p> <p>Demonstrates awareness of own</p>	<p>Demonstrates knowledge of the clinical audit process</p>	<p>Interview</p> <p>Interview</p>



	abilities and needs		
	Awareness of own development needs		Interview
<b>Planning and organisation skills</b>	Demonstrates effective coping skills for dealing with pressurised and unexpected situations including preparation for interview		Interview
	Demonstrates effective prioritisation and organisational skills		Interview
	Demonstrates a flexible approach to meet service needs		Interview
<b>Physical skills</b>	Ability to undertake manual and non-manual handling safely		Application/ Interview
<b>Equality and Diversity</b>	Able to demonstrate a commitment and understanding of the importance of treating all individuals with dignity and respect appropriate to their individual needs.		Application Interview
<b>Other requirements specific to the role</b>	Expresses enthusiasm for post and desire to work in clinical areas		Application/Interview
	Evidence of continuing personal and professional development		Application/Interview/Portfolio

	To meet Trusts requirements for attendance at work	Demonstrates awareness of issues impacting on PT	Interview  Post interview.
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