

# Job Description

Job Title:	Physiotherapist – MSK Rotations
Band:	5
Base:	You may be required to work in other designated locations of the Trust as well as your primary base. In particular, flexibility is required across the three main hospital sites (Leicester Royal Infirmary, Leicester General Hospital and Glenfield Hospital). If your initial location is one of these sites excess travel reimbursement would not apply for a permanent or temporary change of base.
Reports to:	Physiotherapy Clinical Specialist, Therapy Team Leader
Accountable to:	Therapy Specialty Lead for MSK and Therapy Head of Service

Find out more about working with us:

<https://www.leicestershospitals.nhs.uk/aboutus/work-for-us/>

<p><b>Job Summary</b></p>	<p>To provide a high standard of physiotherapy care as part of a responsive and patient centred service.</p> <p>To effectively manage an autonomous clinical caseload and to undertake duties as a qualified Physiotherapist, under the supervision of Senior staff.</p> <ol style="list-style-type: none"> <li>1. Developing Clinical skills and knowledge relevant to specific patient group and applying them appropriately.</li> <li>2. Practising to own levels of competency and seeking appropriate advice and support from more senior staff when needed so that patient care is not compromised.</li> <li>3. To use prioritising and time management skills to meet the unpredictable and conflicting needs of the service.</li> <li>4. Building effective and constructive working relationships with other Physiotherapists and members of the healthcare team.</li> <li>5. To persuade, motivate, reassure and encourage patients in undertaking their treatment programme, ensure understanding of their condition and communicate effectively with patients and carers to maximise rehabilitation potential.</li> <li>6. Assisting the senior staff in the measurement and evaluation of own work and current practises through the use of Evidence Based Practise projects, audit and outcome measures.</li> <li>7. Using critical analysis and reflection to evaluate and develop own practise.</li> <li>8. Developing an awareness of how the physiotherapy service interacts with other agencies, organisations and processes in support of patients e.g. intermediate care, social services, voluntary services and continuing care.</li> <li>9. Communicating effectively with all members of the health care team and ensuring timely communication with the</li> </ol>
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	<p>relevant team leader on all professional matters</p> <p>10. Being an active member of departmental professional developmental programmes by attending in-service sessions, delivering training and by attending relevant in-house courses and undertaking reflective practise.</p>
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## KEY WORKING RELATIONSHIPS

1. Senior physiotherapists, team leader, Service Lead and all members of staff in your area of work
2. All members of the multidisciplinary team relevant to your area of work.
3. All physiotherapy staff across UHL Trust to ensure cross-site working and development of standards.
4. External agencies and organisations e.g. community services, other hospitals and Trusts.

## KEY RESULT AREAS

1. Be accountable for managing own patient caseload, including assessment, goal setting, treatment and transfer/discharge planning to provide effective physiotherapy care for referred patients, under the guidance of Senior Physiotherapy staff, in line with local standards and guidelines.
2. Maintain up to date, accurate documentation at all times which adheres to Chartered Society of Physiotherapy and departmental standards and make available statistical data for inputting within required timescales.
3. Develop skills and knowledge pertinent to the specific work area and to use them appropriately.
4. Provide supervision and support to assistants and Technical instructors and to assist more senior staff in the education of others e.g. student physiotherapists, observation students and other members of the health care team.
5. Evaluate continuously (with guidance) the physiotherapy care given in order that it may be effective and efficient and that the standards of patient care are maintained at all time.
6. Identify opportunities to improve patient care within resources available and assist in the smooth running of the service.
7. Liaise with other professionals involved in patient management, contributing to the multi-disciplinary team approach to patient care and discharge planning (This may involve attendance on ward rounds and at case conferences or clinics.)

8. Maintain own continuing personal and professional development by keeping abreast of new developments and participate in a programme of staff appraisal, clinical supervision and teaching.
9. Be aware and comply with all aspects of the Clinical Governance Agenda (e.g. risk, audit, evidence based practise, personal development, patient involvement and mandatory training) as related to the physiotherapy service to ensure the provision of a high quality service.
10. Attend all Mandatory and statutory training according to Trust policies
11. To carry out any duties as may be reasonably required by the Team Leader and Physiotherapy Manager, to ensure the effective and efficient running of the Physiotherapy Service.

## GENERAL

This job description indicates the main functions and responsibilities of the post. It is not intended to be a complete list. You may be required to undertake other duties from time to time as we may reasonably require.

You will be required to maintain compliance with all statutory and mandatory training requirements.

The link to the Trust's policies and procedures is:

<https://secure.library.leicestershospitals.nhs.uk/PAGL/SitePages/Home.aspx>

## Person Specification

**Post:** Physiotherapist

**Band:** Band 5

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
<b>Commitment to Trust Values and Behaviours</b>	<ul style="list-style-type: none"> <li>Must be able to demonstrate behaviours consistent with the Trust's Values and Behaviours</li> </ul>		Interview
<b>Training &amp; Qualifications</b>	<ul style="list-style-type: none"> <li>Diploma in Physiotherapy or BSC (Hons) Physiotherapy or equivalent</li> <li>State Registered Physiotherapist with Current HCPC registration</li> <li>Evidence of up to date professional portfolio with evidence of CPD and reflective practise</li> </ul>	<ul style="list-style-type: none"> <li>Membership of Chartered Society of Physiotherapy</li> </ul>	All Criteria will be used for short listing purposes via application form and CV and may be explored further during an interview

Job Title:  
Date Finalised:

<b>Experience</b>	<ul style="list-style-type: none"> <li>• Evidence of experience of working as part of a team</li> <li>• Evidence of a wide range of student clinical placements including experience of treating patients with respiratory, orthopaedic, medical and neurological conditionings.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of involvement in research / audit</li> <li>• Experience of working within an NHS Trust</li> <li>• Evidence of experience of working with physiotherapy assistants /TI's</li> <li>• Evidence of experience of working in a multidisciplinary team</li> <li>• Evidence of experience in providing advise to patients and carers</li> </ul>	All Criteria will be used for short listing purposes via application form and CV and may be explored further during an interview
<b>Communication and relationship skills</b>	<ul style="list-style-type: none"> <li>• Evidence of good interpersonal and communication skills both verbal and non-verbal</li> <li>• Evidence of ability to establish good working relationships and to work within a team</li> </ul>	<ul style="list-style-type: none"> <li>• Presentation skills</li> </ul>	All Criteria will be used for short listing purposes via application form and CV and may be explored further during an interview
<b>Analytical and Judgement skills</b>	<ul style="list-style-type: none"> <li>• Evidence of ability to evaluate own practise.</li> </ul>		All Criteria will be used for short listing purposes via

	<ul style="list-style-type: none"> <li>• Evidence of personal insight and reflection skills and evidence of awareness of own strengths and weaknesses</li> <li>• Evidence of ability to clinically reason</li> </ul>		application form and CV and may be explored further during an interview
<b>Planning and organisation skills</b>	<ul style="list-style-type: none"> <li>• Evidence of ability to plan and prioritise own workload</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of time management skills</li> </ul>	All Criteria will be used for short listing purposes via application form and CV and may be explored further during an interview
<b>Physical skills</b>	<ul style="list-style-type: none"> <li>• Meet the Trust Health requirements</li> </ul>		All Criteria will be used for short listing purposes via application form and CV and may be explored further during an interview
<b>Other requirements specific to the role</b>	<ul style="list-style-type: none"> <li>• Evidence of a broad understanding of the issues currently affecting Physiotherapy practise, including knowledge of the NHS</li> <li>• Evidence of a commitment</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of a basic understanding of current governmental targets and guidelines</li> <li>• Computer skills</li> </ul>	All Criteria will be used for short listing purposes via application form and CV and may be explored further during an interview



	<p>to personal development</p> <ul style="list-style-type: none"><li>• Good writing skills</li><li>• Evidence of self motivation</li></ul>		
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