



JOB DESCRIPTION / PROFILE

Job Title	Psychologist - Clinical / Counselling or other relevant HCPC registered Practitioner Psychologist (specific requirement as per advert)
Payband/Grade	Band 7
Directorate	Operational Directorates
Job Description Reference	GEN-PYL-7

My job makes better lives by promoting health and independence for people who use our services and their carers/support staff by delivering high quality psychology assessments, formulation, interventions and consultation and providing supervision and guidance to assistant psychologists and others as required.

Job Overview To assess, plan, implement and evaluate the psychological needs of people using our services

- To supervise and teach unqualified staff including students
- Promoting a psychological perspective both within teams and sharing with other colleagues
- To support team managers/ Clinical leads in the development and delivering of effective services

NHS Competency	Level
Communication	4
Personal and People Development	3
Health, Safety and Security	2
Service Improvement	3
Quality	3
Equality and Diversity	3
IT Skills	3
Statutory Requirements	
HCPC Registered Practitioner Psychologist	

Personal Competencies	
Interpersonal Sensitivity	3
Courage	3
Teamwork	3

Values	
Treat People Well	
Create Respectful Places	
Involve not Ignore	
Open, Honest and Accountable	

Qualifications required

- Doctorate in Clinical or Counselling Psychology qualification or equivalent

Experience required

- Experience of working with people from across the life span with a range of mental health issues and cognitive profiles.
- Experience across a range of psychological models including systemic, behavioural and individual therapeutic
- For roles in Learning Disabilities candidates should demonstrate experience of working with people with learning disabilities within a positive behaviour support framework

Suitable for someone is interested in and passionate about providing high quality psychological support to people using our service and their carers.

Key Responsibilities

- To be professionally and legally responsible and accountable for all aspects of clinical work and care. To maintain high standards of care in all areas of practice in accordance with the HCPC Code of Conduct, professional guidelines and Trust Policies and Procedures. To act within the Mental Health Act and Mental Capacity Act (2005). To be aware of and implement Safeguarding Adult and Child Protection Policies, Procedures and legislation.
- To carry out comprehensive psychological and cognitive assessments and formulation, plan implement and evaluate delivery of psychology interventions and consultations to support people with specific needs.
- To actively involve people in developing and agreeing their own care plan, to act as an advocate and ensure that there is proper regard for their dignity, choice, self-esteem, racial, cultural, sexual and religious needs and preferences.
- To work creatively to adapt verbal and written communication to meet the needs of people who use our services
- To undertake comprehensive risk assessments and develop effective risk management plans.
- To establish and maintain effective partnerships and relationships with colleagues, other agencies, people who use services and their carers and support staff.
- To contribute to conducting clinical audit, quality assurance and research, maintaining current knowledge of research findings and development within specific care group
- To contribute to developing and providing a range of specialist teaching/training packages which can be delivered to a range of multi-disciplinary audiences.
- To positively contribute to divisional and team developments in relation to all aspects of psychology practice.
- To contribute to the supervision and Individual Performance Review/Appraisal of assistant psychologists as required.
- To contribute to the development and implementation of appropriate policies, protocols and care pathways.
- To contribute to initiatives to ensure that the diverse needs of people within the care group are addressed within local services and future developments.

Additional Responsibilities People with Learning Disabilities (PLD)

- To practice within a Positive Behaviour Support and trauma informed care framework.
- To contribute to the development, implementation and monitoring of interventions driven by government initiatives e.g. Transforming Care, LD Mortality review to promote positive health gains for clients.

Additional Responsibilities Working Age Adults (WAA)

- To practice within a Positive Behaviour Support and trauma informed care framework.

Additional Responsibilities Older Adults Mental Health Services (OPMH)

- To practice within a Positive Behaviour Support and trauma informed care framework.

Additional Responsibilities Children and Young People's Services (CYPS)

- Conducting neuropsychological assessments and using the information to contribute to diagnosis and packages of care
- Conducting neurodevelopmental assessments according to appropriate NICE Guidelines