

# PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN  
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

**JOB TITLE:** Band 6 Senior Community Mental Health Practitioner

Description	Essential	Desirable
Education/ Qualifications/ Knowledge	<ul style="list-style-type: none"><li>• NMC or equivalent registration</li><li>• Mentorship/AYSE preparation</li><li>• Evidence of continual professional development</li><li>• A sound knowledge of the Mental Health Act</li><li>• Able to assess, plan, implement and evaluate service users care</li><li>• Ability to problem solve and to deal with everyday issues</li><li>• Able to work effectively as part of a Multi-Disciplinary Team</li><li>• Commitment to enhance own and staff development</li><li>• Ability to give concise and accurate feedback</li></ul>	<ul style="list-style-type: none"><li>• Post Graduate qualification or commitment to work towards this</li><li>• Non-Medical Prescribing qualification</li></ul>

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Skills/Experience	<ul style="list-style-type: none"> <li>• Literate in IT/Computer Skills</li> <li>• Good oral communication skills based on fluency on the English language</li> <li>• Proven experience of working in a Health, Social Care or community setting as part of a Multi-Disciplinary Team</li> <li>• Experience of dealing with confidential and sensitive information</li> <li>• Experience of working with people with mental health conditions and vulnerable Service Users</li> <li>• Ability to competently risk assess</li> <li>• Ability to conduct and contribute to ongoing assessments</li> <li>• Ability to bring evidence based practice into everyday Service User care and treatment</li> <li>• Knowledge of managerial and clinical supervision</li> <li>• Experience in providing psycho-social interventions</li> <li>• An understanding of the recovery principles</li> <li>• Communicate effectively both verbally and in writing</li> <li>• Ability to manage own caseload</li> <li>• Produce reports for Managers Appeals/Renewal Hearings and Mental Health Review</li> </ul>	<p>Ability to deliver from a range of possible key therapeutic interventions: CBT, Psychosocial interventions, Family interventions, DBT approaches</p>
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	<p>Tribunals</p> <ul style="list-style-type: none"> <li>• Ability to undertake Mental Health Nursing Needs Assessment/Social Care Act and an awareness of the commissioning process</li> <li>• Proven experience of medicines management in line with NMC Standards and Trust policies and Procedures</li> <li>• Understanding and the ability to support the Service to meet their Key Performance Indicators and contractual targets</li> <li>• Experience in the performance management and supervision of lower banded staff</li> <li>• Knowledge and understanding of Health legislation, principles of CPA and Care Management, Mental Capacity Act, Mental Health Act and Safeguarding, the NHS Constitution, and risk assessment/management</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>• Shares the Trust's Beliefs and models this in their attitude and behaviour</li> <li>• Ensures that the organisational values of Open, Compassionate and Empowering are demonstrated by self and others every day and that any matters of</li> </ul>	

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	<p>concern are addressed in a timely way, either directly; or raised with the relevant Team Manager; or through the relevant processes within the Trust as appropriate</p> <ul style="list-style-type: none"> <li>• Ability to work in partnership by developing and maintaining constructive relationships with colleagues and the ability for multi-agency working</li> <li>• Prioritising own and others workloads and able to work under pressure</li> <li>• Ability to work in an open manner as part of a Team, with commitment to sharing and working alongside staff in own and other organisations, whilst recognising own responsibilities and limitations</li> <li>• Genuine commitment to equal opportunities and anti-discriminatory practices</li> <li>• Uphold EPUT Customer Care standards</li> <li>• Reliable and excellent timekeeper</li> <li>• Approachable and friendly</li> </ul>	
Additional Requirements	<ul style="list-style-type: none"> <li>• Fitness Analysis as appropriate</li> <li>• Current driving licence and access to own vehicle</li> <li>• Ability to travel across sites and across Trust boundaries to attend meetings, etc</li> <li>• Ability to promote practice that tackles stigma in mental health</li> </ul>	

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	<ul style="list-style-type: none"><li>• Provide care to Service Users in accordance with the Recovery model</li><li>• Uphold EPUT Policies and Procedures</li><li>• Knowledge of Mental Health Developments</li><li>• Offer support and guidance to junior members of the Team</li></ul>	
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