

PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN
THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

JOB TITLE: Band 6 Senior Community Mental Health Practitioner

Description	Essential	Desirable
Education/ Qualifications/ Knowledge	<ul style="list-style-type: none"><input type="checkbox"/> NMC or equivalent registration<input type="checkbox"/> Mentorship/AYSE preparation<input type="checkbox"/> Evidence of continual professional development<input type="checkbox"/> A sound knowledge of the Mental Health Act<input type="checkbox"/> Able to assess, plan, implement and evaluate service users care<input type="checkbox"/> Ability to problem solve and to deal with everyday issues<input type="checkbox"/> Able to work effectively as part of a Multi-Disciplinary Team<input type="checkbox"/> Commitment to enhance own and staff development<input type="checkbox"/> Ability to give concise and accurate feedback	<ul style="list-style-type: none"><input type="checkbox"/> Post Graduate qualification or commitment to work towards this<input type="checkbox"/> Non-Medical Prescribing qualification

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Skills/Experience	<p>□ Literate in IT/Computer Skills</p> <ul style="list-style-type: none"> • Good oral communication skills based on fluency on the English language • Proven experience of working in a Health, Social Care or community setting as part of a Multi-Disciplinary Team • Experience of dealing with confidential and sensitive information • Experience of working with people with mental health conditions and vulnerable Service Users • Ability to competently risk assess • Ability to conduct and contribute to ongoing assessments • Ability to bring evidence based practice into everyday Service User care and treatment • Knowledge of managerial and clinical supervision • Experience in providing psycho-social interventions • An understanding of the recovery principles • Communicate effectively both verbally and in writing • Ability to manage own caseload • Produce reports for Managers Appeals/Renewal Hearings and Mental Health Review 	<p>Ability to deliver from a range of possible key therapeutic interventions: CBT, Psychosocial interventions, Family interventions, DBT approaches</p>
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	<p>Tribunals</p> <ul style="list-style-type: none"> ❑ Ability to undertake Mental Health Nursing Needs Assessment/Social Care Act and an awareness of the commissioning process ❑ Proven experience of medicines management in line with NMC Standards and Trust policies and Procedures ❑ Understanding and the ability to support the Service to meet their Key Performance Indicators and contractual targets ❑ Experience in the performance management and supervision of lower banded staff ❑ Knowledge and understanding of Health legislation, principles of CPA and Care Management, Mental Capacity Act, Mental Health Act and Safeguarding, the NHS Constitution, and risk assessment/management 	
Personal Qualities	<ul style="list-style-type: none"> ❑ Shares the Trust's Beliefs and models this in their attitude and behaviour 	

	<p>□</p> <p>Ensures that the organisational values are demonstrated by self and others every day and that any matters of</p>	
	<p>concern are addressed in a timely way, either directly; or raised with the relevant Team Manager; or through the relevant processes within the Trust as appropriate</p> <p>□ Ability to work in partnership by developing and maintaining constructive relationships with colleagues and the ability for multi-agency working</p> <p>□ Prioritising own and others workloads and able to work under pressure</p> <p>□ Ability to work in an open manner as part of a Team, with commitment to sharing and working alongside staff in own and other organisations, whilst recognising own responsibilities and limitations</p> <p>□ Genuine commitment to equal opportunities and antidiscriminatory practices</p> <p>□ Uphold EPUT Customer Care standards</p> <p>□ Reliable and excellent timekeeper</p> <p>□ Approachable and friendly</p>	
Additional Requirements	<p>□ Fitness Analysis as appropriate</p>	

	<ul style="list-style-type: none">❑ Current driving licence and access to own vehicle❑ Ability to travel across sites and across Trust boundaries to attend meetings, etc❑ Ability to promote practice that tackles stigma in mental health❑ Provide care to Service Users in accordance with the Recovery model❑ Uphold EPUT Policies and Procedures❑ Knowledge of Mental Health Developments❑ Offer support and guidance to junior members of the Team	
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