

Person Specification

Senior Clinical Fellow Haematology

	ESSENTIAL Requirements necessary for safe and effective performance in the job	DESIRABLE Where available, elements that contribute to improved/ immediate performance in the job
Assessed Attribute		
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> • Good communication, interpersonal and organisational skills • Ability to prioritise workload & use initiative • Ability to know own limitations & when to seek advice • Meet the requirements of the GMC's Good Medical Practice • Understand the basic principles of audit 	<ul style="list-style-type: none"> • Computer/IT Research skills • Teaching and presentation skills
Experience	<ul style="list-style-type: none"> • Can demonstrate successful completion of foundation competencies • Minimum of 4 months NHS experience • Minimum 2 years experience post qualification 	<ul style="list-style-type: none"> • At least 6 months previous experience in Cancer Care specialties such as Haematology and Oncology
Interpersonal Skills	<ul style="list-style-type: none"> • Approachable manner • Demonstrate initiative, flexibility and resilience • Able to communicate effectively both verbally and in writing with patients, carers, GP's, Nurses and other agencies • Capacity to work under pressure • Understands the need for and the role of audit and clinical governance in practice • Understand the principles of patient confidentiality and data protection • Understand the importance of working effectively in multi- 	

	disciplinary teams	
Qualifications and Training	<ul style="list-style-type: none"> • Valid/relevant GMC Registration with Licence to Practice • Basic Medical Qualification • Completion of foundation training • Keeps professional knowledge and skills up to date • Evidence of involvement in audit & research projects • Current certification in ALS 	<ul style="list-style-type: none"> • PACES MRCP Part 1 • Compliant with all Mandatory Training
Other	<ul style="list-style-type: none"> • Full GMC Registration with Licence to Practice • Current certification in ALS • Able to speak English as necessary for the role 	