

## PERSON SPECIFICATION CARDIFF AND VALE UNIVERSITY HEALTH BOARD

<b>Job Title:</b>	Specialist Speech and Language Therapist	<b>Department:</b>	Adult Speech and Language Therapy Service
<b>Band:</b>	6	<b>Clinical Board:</b>	CD&T
<b>Base:</b>	University Hospital of Wales		

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>Degree in Speech and Language Therapy</li> <li>HCPC Registration</li> <li>Post Graduate training in Dysphagia</li> <li>Undertaken relevant short courses/CPD in specialist area</li> </ul>	<ul style="list-style-type: none"> <li>Membership of relevant Clinical Excellence Network</li> <li>Membership of RCSLT</li> <li>Ability to speak Welsh</li> </ul>	Application Form Certificate Check Registration Card – Nurse/AHP

<b>EXPERIENCE</b>	<p>Post graduate experience of:</p> <ul style="list-style-type: none"> <li>• Clinical experience of working with a range of communication/ swallowing problems</li> <li>• Experience of working with specialist caseload</li> <li>• Working in partnership with an MDT and other professionals</li> <li>• Working through others</li> <li>• Teaching/training others</li> <li>• Providing clinical support to others (e.g. Health Care Support Workers, and student SLTs)</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working in a rehabilitation setting</li> </ul>	<p>Application Form Interview References</p>
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>• Highly developed auditory perceptual skills</li> <li>• Excellent written and verbal communication skills. Able to communicate with communicatively compromised patients and their families</li> <li>• Excellent interpersonal skills</li> <li>• Excellent time management and organisational skills</li> <li>• Reflective practice and critical appraisal</li> <li>• Analytical/problem solving skills</li> <li>• Negotiating skills and ability to manage conflicting views</li> </ul>	<ul style="list-style-type: none"> <li>• Sharing knowledge/ skills with others</li> <li>• Good presentation skills</li> <li>• IT skills – working knowledge of Outlook, Word, PowerPoint and Excel</li> </ul>	<p>Application Form Interview References</p>

<b>SPECIAL KNOWLEDGE</b>	Knowledge of: <ul style="list-style-type: none"> <li>• Specific knowledge in specialist area</li> <li>• New initiatives/ trends in specialist area</li> </ul>	<ul style="list-style-type: none"> <li>• Clinical governance issues</li> <li>• Prudent Healthcare</li> <li>• Therapy Outcome Measures</li> </ul>	Application Form Interview References
<b>PERSONAL QUALITIES</b> <i>(Demonstrable)</i>	<ul style="list-style-type: none"> <li>• Team player</li> <li>• Motivated &amp; enthusiastic</li> <li>• Flexible</li> <li>• Demonstrates empathy and compassion for others</li> <li>□ Able to deal with distressed clients/ families</li> <li>• Resilient and able to manage distressing circumstances</li> <li>• Able to take own initiative</li> </ul>		Application Form Interview References
<b>OTHER</b> <i>(Please Specify)</i>	<ul style="list-style-type: none"> <li>• Able to meet the audiological requirements of the post</li> <li>• Able to travel between sites in a timely manner</li> </ul>		Interview Document Check*

<b>Date Prepared:</b>	13/3/2024	<b>Prepared By:</b> Lisa Partridge
<b>Date Reviewed:</b>		<b>Reviewed By:</b>