

Person specification (AFC: JM053/24)

Post	Staff Nurse - Paediatric Day Care	Band	5
Dept/ward	Paediatric Day Care Unit		

Essential = E Desirable = D		E or D	Application form	Inter view/ Test
Milton Keynes Hospital Standards	Demonstrable ability to: <ul style="list-style-type: none"> • Treat everyone with Respect, courtesy and kindness • Provide timely care and attention • Listen, inform and explain • Involve you as part of the team and work together • Are reassuringly professional • Provide and maintain a clean and comfortable environment 	E	A	I
Qualifications and knowledge	<ul style="list-style-type: none"> • RSCN/RN Child • Successfully completed a programme of study relevant to the delivery of day care services or has relevant transferable skills with a plan to undertake specialist qualification • Evidence of clinical experience within the day care field • Practice/assessor training • Evidence of recent appropriate clinical practice • EPLS/PILS or equivalent • HDU module or equivalent • Research Knowledge 	E D D D E E D D D	A	I
Experience	<ul style="list-style-type: none"> • Significant experience post qualification • Knowledge of current policies relating to best practice within day care services • Experience of managing a caseload • Ability to work under pressure to manage workload and meet deadlines • Detailed experience in facilitation/ teaching • Experience of successful change management 	E D E E E D	A	I

Skills	<ul style="list-style-type: none"> • Excellent interpersonal skills with ability to liaise effectively with multidisciplinary team • Ability to develop relevant examination and clinical skills in speciality, to have transferable skills that support this role • Demonstrates ability to place child and family at centre of care • Excellent consultation skills, able to assess, plan and implement care, supporting informed choice and gaining consent • Good facilitation/ presentation, teaching and assessing skills • Ability to make decisions, organise and prioritise • Demonstrates excellent teamwork • Knowledge of relevant quality issues • Expert clinical skills in speciality 	E E E D D E E D D		
Personal and people development	<ul style="list-style-type: none"> • Articulate. Decisive, Assertive, Innovative, Calm, Motivated. • Flexible approach to working hours • Team player 	E E E	A	I
Communication	<ul style="list-style-type: none"> • Good verbal and written communication skills. • Good communication skills with children and families • Ability to work as part of a multidisciplinary team • Be able to communicate effectively via telephone, individual or group discussion • Ability to communicate with all members of the multidisciplinary team on regular basis • Able to deal with the emotional consequences of illness/trauma (difficult and upsetting situations, in particular) • Be able to speak English as necessary to undertake the role. 	E E E E E E E	A	I
Specific requirements	<ul style="list-style-type: none"> • Able to perform the duties of the post with reasonable aids and adaptations 	E		