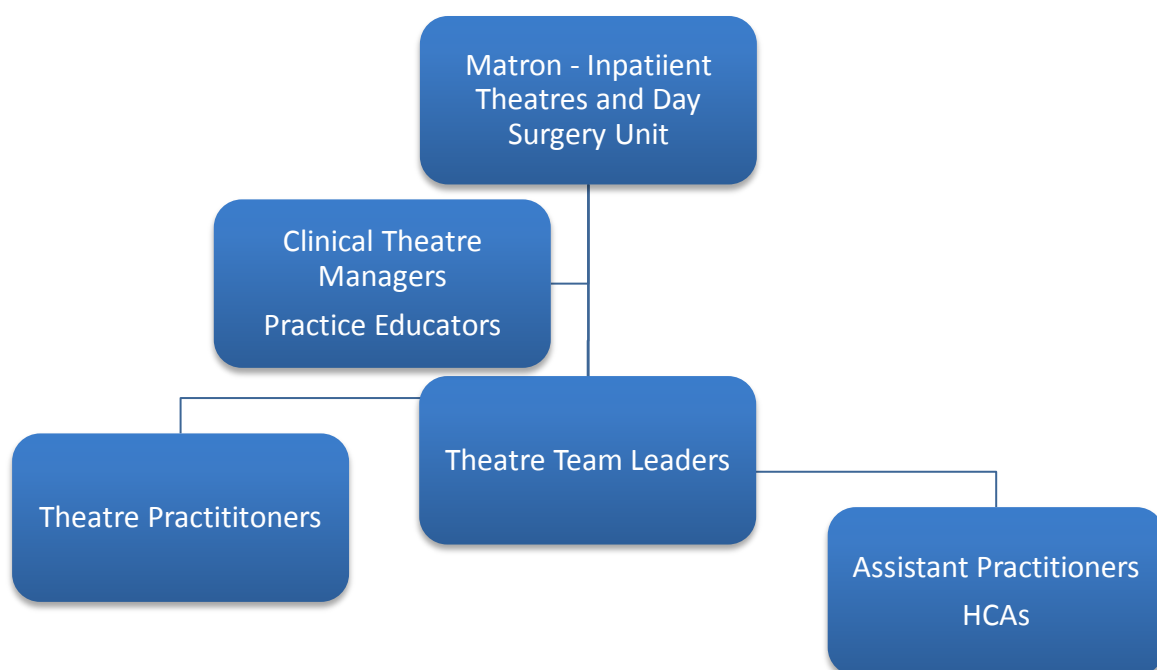


JOB DESCRIPTION

Job Title:	Theatre Practitioner
Band:	Band 5
Department:	General Theatres

Theatres, Anaesthetics and ICU



Job Overview

- To be responsible for the delivery of high-quality patient focused care
- To provide and maintain a safe environment for all patients attending theatres
- To co-ordinate and carry out perioperative care with minimal supervision, acting as a role model and working with all members of the multi-disciplinary team
- Working as part of a multi-disciplinary team in achieving a high standard of patient care and having a positive impact on patients' perioperative journey

Main duties of the job

- To act with professionalism and integrity, being a role model to those around us and ensuring everyone has an equal opportunity

- To provide a service that is tailored to meet the needs of the individual and to understand what our patients/customers need and be adaptable and responsive
- To provide a high-quality customer service which complies with relevant legislation and NHS Employment check standards
- To be honest and learn from mistakes, and help to create a “no-blame” culture where people feel able to share and learn from experiences together
- To work as part of a team demonstrating effective communication, and working collaboratively with colleagues inside and out of the department
- Acknowledge that you need to continually deliver greater value to customers
- Be honest about your biggest challenges and create a culture of curiosity and openness
- Make a deliberate effort to connect with strangers from different walks of life and invite them to share their ideas
- Be curious and creative about new possibilities, whilst identifying what works well and to do more of it
- Help to develop and foster a learning environment where feedback is welcomed and valued

Detailed job description and responsibilities

Communication and Working Relationships

- Work collaboratively with other professionals to ensure that the arrival and departure of patients in the theatre suite, is in accordance with policy. Advise the Theatre Coordinator of proposed changes in the operating list, to ensure that patient safety and an efficient safe service is maintained
- To develop effective communication with the multidisciplinary team, relatives and other nursing staff to ensure they receive clear and accurate information
- To participate in team building/communication activities to develop a cohesive, supportive and effective unit team

Maintain contact with: -

- Wards, departments and recovery staff to ensure a co-ordinated pathway for patient care
- Medical staff to ensure operating sessions run in a safe and
- Other health service staff, e.g. adult/paediatric critical care, Critical Care Unit, theatre, neuro, ambulance control
- Medical and multidisciplinary team in other departments
- Supplies, materials management team and HSDU managers, to ensure a sufficient and economical supply of consumables and other equipment
- Relevant appropriate professional body, e.g. AfPP/HCPC/NMC/RCN, for current educational issues and changes in practice
- Senior staff and technical services to ensure utilisation of theatre and other equipment

Planning and Organisation

- Perform routine daily activities, acting as a member of the multidisciplinary team during routine operating lists
- Perform comprehensive assessment of patient's intra operative care. Plan

implement and evaluate care delivery according to patient's healthcare needs.
To demonstrate high standards of clinical practice

- To ensure effective assessment, planning, implementation and evaluation of patient care through the development of written care plans
- Responsible for planning the work load for a theatre list
- Ensure the efficient and effective use of all available resources
- Recognise and respond to emergency situations

Responsibility and Accountability

- Accountable for own professional actions
- Responsible for obtaining and inputting patients' IT data, checking consent, relevant information/documentation and maintaining appropriate charts/records
- Responsible for obtaining and inputting patients' IT data, checking consent, relevant information/documentation and maintaining appropriate charts/records
- Maintain active status on NMC/HPC register
- Act always in accordance with NMC/HPC Code of Conduct and guiding documents
- Maintain up to date skills and knowledge and maintain awareness of professional issues
- To be flexible, in rotating shifts and working in other areas of the department as required
- To participate in weekends, evening, night and on call duties as required in order to provide continuity in the emergency service

Policy and Service Responsibility

- To ensure high standards of patient care is given in accordance with agreed policies and procedures
- Promote and follow infection control policy. Adhere to hand washing procedure
- Has a responsibility to access Clinical Supervision in line with the Trusts Clinical Supervision Policy & Framework
- Report any accidents incidents or near misses following incident reporting procedure
- To adhere to all theatre and Trust policies and procedures to ensure a safe environment for patients, visitors and staff to maintain quality standards
- Promote and follow National Service Framework for Children and Young People
- Understand the roles and responsibilities regarding safeguarding and promoting the welfare of children and young people and have a responsibility to access Child Safeguarding training
- Understand the roles and responsibilities regarding safeguarding and promoting the welfare of vulnerable adults and have a responsibility to access training
- Participate in all elements of the WHO checklist

Responsibility for Finance, Equipment and Other Resources

- Maintain an awareness of cost effectiveness and minimize wastage

- Ensuring all relevant equipment is checked, maintained and ready to use prior to the start of the operating list
- Report all faulty equipment and ensure removal from service

Responsibility for Supervision, Leadership and Management

- To ensure that all learners are guided and assessed to effectively achieve their objectives and standards of care
- Supervise and participate in the education and training of other members of the theatre team
- To occasionally lead the team, and in the absence of the team leader take charge of the theatre, ensuring patient and staff safety is maintained at all times and supervising staff, ensuring they work to their capabilities
- Contribute to the development of services

This job description is intended as an outline indicator of general areas of activity and will be amended in the light of the changing needs of the organisation.

PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> Registered Nurse (NMC) / Registered Operating Department Practitioner (HCPC) 	<ul style="list-style-type: none"> Post registration theatre experience and / or qualification
Knowledge and experience	<ul style="list-style-type: none"> IT Skills Ability to assess, plan and evaluate patient care Effective verbal and written communications skills Able to work as a member of a team 	<ul style="list-style-type: none"> Evidence of continuous education and professional development Mentorship qualification
Specific Skills	<ul style="list-style-type: none"> Organisational and leadership skills Research and development awareness 	<ul style="list-style-type: none"> Multiskilling – demonstrate competency in anaesthetics, surgery and recovery
Requirements due to work environment and / or conditions	<ul style="list-style-type: none"> Flexibility in being able to provide service cover during nights / weekends / on call as required 	
Physical skills	<ul style="list-style-type: none"> Highly developed physical/clinical skills where accuracy is important 	
Physical Effort	<ul style="list-style-type: none"> Manual dexterity for setting up equipment and safe use of medical devices Walk/stand for majority of shift Moving and manual handling of patients and equipment Wearing of lead aprons 	
Emotional Effort	<ul style="list-style-type: none"> Counselling/supporting staff/patients/relatives 	

Mental Effort	<ul style="list-style-type: none">• Concentration in theatre, setting up theatre, checking patients in, assisting during operations
----------------------	---------------------------------------------------------------------------------------------------------------------------------------------------